CONSTITUTION OF THE INTERFRATERNITY COUNCIL
OF
BAKER UNIVERSITY

Preamble

We, the male fraternity members of Baker University, believing that mutual benefit may be obtained by the several fraternities in their relationships with each other and the college, hereby establish an Interfraternity Council of which the mission statement shall be:

The mission of the Baker University Interfraternity Council is to govern, to serve, to represent, and to promote, with the highest standard of integrity, its member fraternities. We exist as a resource to facilitate the growth and development of fraternity men in the areas of personal and fraternal responsibility, leadership, scholastic achievement, civic engagement, and brotherhood. Accordingly, we adopt the following:

Article I. Organization of the Council

101. The Interfraternity Council shall be composed of the local chapters of national fraternities and any local fraternities which are recognized by the University.

102. This organization shall be comprised one member of each Executive Committee of the fraternities recognized by IFC.

103. Each member fraternity shall get one vote on any matter brought before IFC. Each vote shall be the responsibility of the fraternity president.

104. In order to maintain voting privileges in IFC, a member chapter is required to have a minimum 2.50 cumulative grade point average the preceding semester.
    1) Chapter grade reports for the previous semester shall be turned into the IFC secretary at the first IFC meeting of the following semester.

105. In order for a fraternity to be continued to be recognized by IFC they must not lose their voting privileges in subsequent semesters

Article II. Meetings

201. Legislative and judicial powers lie in the body of this Council's membership.

202. A quorum, which shall be considered representation of each member fraternity, shall be required to carry on business.

203. The Council shall meet at least twice each month at places and times deemed fit and necessary by the advisor or the Council President. At least twenty-four (24) hours notice must be granted to each fraternity and the advisor.

204. The Executive Council shall meet at least once a month at places and times deemed fit and necessary by the advisor or the Council Leader. At least twenty-four (24) hours notice must be granted to each executive member and the IFC advisor.

205. Emergency meetings may be called when deemed necessary by the advisor or the Council President. At least twenty-four (24) hours notice must be granted to each fraternity and advisor.

Article III: Attendance Policy

Attendance policy enforcement is under the jurisdiction of the Secretary of Affairs. He will be in charge of receiving notifications of absences 24 hours prior to the meeting or event. The Secretary of Affairs will also be responsible for determining whether the informed absence will be excused or unexcused according to the reasons given. In the event that the absentee disagrees with the decision, he may appeal to the Executive Board on the specific absence. In the event of an excused absence by the Secretary of Affairs, he will inform the President while following the above procedure. Every three excused absences will result in one unexcused absence.

301. Guidelines pertaining to Un-Excused Absences of IFC Delegates:
    1) First Un-Excused Absence will result in a verbal notification to the President of the corresponding Fraternity
    2) Second Un-Excused Absence will result in a written notification to the President of the corresponding Fraternity
    3) Third Un-Excused Absence will result in a written notification to the President of the corresponding Fraternity and suspension of the Fraternity's vote for two weeks
    4) Fourth Un-Excused Absence will result in a written notification to the President of the corresponding Fraternity and a suspension of the Fraternities vote following the Delegate's position for the following twelve meetings; carrying over semester breaks.
    5) Absences will not carry over semester breaks

302. Guidelines pertaining to Un-Excused Absences of IFC Executive Members:
    1) First Un-Excused Absence will result in a verbal notification to the President of the corresponding Fraternity
    2) Second Un-Excused Absence will result in a written notification to the President of the corresponding Fraternity
    3) Third Un-Excused Absence and every other absence thereafter will result in a written notification to the President of the corresponding Fraternity and the removal of the IFC Executive officer pending a vote by the delegates
    4) Absences will not carry over semester breaks

303. Special meetings or events may be held by IFC. Each house is to be notified at least one week prior to the event. Unless otherwise specified, all IFC Executive Members and 75% attendance by all chapters is required. Failure to show the required attendance to the events will result in a judicial hearing to determine the repercussions for the involved house.

304. In order to maintain recognition by the university's IFC, representation must be present throughout the semester according to the attendance policy of IFC.

Article IV. Admission to the Council

401. Types of Membership
Upon IFC and University approval, all NIC recognized undergraduate social fraternities shall hold membership in the IFC. The two types of membership in the IFC shall be the following:
1) Associate Membership
2) Full Membership

402. Definitions of Membership
1) Associate Membership
Whereas the purpose of Associate Membership is to allow petitioning fraternity an opportunity to participate in IFC meetings and events while allowing IFC to determine the fraternity's suitability to the council.
1. All Associate Members will participate in IFC meetings and events following the same attendance policy as Full Members.
2. Associate Members must maintain the same requirements of Full Members as defined by the IFC Constitution.
3. No Associate Members will be allowed to hold an executive office on IFC.
4. Associate Members cannot vote on IFC matters but are encouraged to participate in discussions and debates over all matters concerning the IFC.
5. Associate Members are required to pay one-third of the dues required by Full Members so as to help fund their participation in IFC Events.

2. Full Membership
Full membership fraternities are granted all rights and responsibilities in accordance to the IFC Constitution.

403. Admission Requirements
1) Associate Membership
Any social fraternity of Baker University may become an Associate Member of the Council upon completion of the following requirements:

1. A formal petition for admission to the Inter-Fraternity Council must be submitted. Such a petition must be under consideration of the membership for at least two meetings before the Council votes on it.
a. The petition must include:

1. A letter of intent for chartering at Baker University
2. An endorsed letter by the National Organization supporting colonization
3. A time-line for colony progress towards chartering
4. The names of all members of the fraternity and designating offices held by said members.
5. Working Constitution and By-laws
6. List of regular meeting times and locations
7. A twenty-five dollar fee which will be applied to that year's dues if admitted. If the petition is rejected, the fee will be returned at the month's end

2) A 50% plus one affirmative vote by the Council is required for admission of Associate Full Membership

3) The Inter-Fraternity Council shall be empowered to set conditions as it sees necessary for admission to the council. These conditions may include, but are not limited to, the following:

A. A 2.50 house GPA must be maintained by the petitioning organization for the year prior to the petition being submitted

B. The organization may be required to submit reports of organizational activities related to suitability for being part of the I.F.C. at times designated appropriate by the council

C. Restrictions regarding social activities and compliance with University and I.F.C. Regulations and bylaws may be imposed by the council for a specific period of time as a condition for admission. These include but are not necessarily limited to:

a. Restriction of social functions where guests are invited to the house

b. Restriction of alcohol consumption at any time by members when they are present in the fraternity house

c. Restriction from participation in any activity related to formal or informal (including summer) rush

d. Other restrictions that would be deemed necessary for the overall welfare and benefit of the I.F.C. and the university fraternal system

D. The purposes of this provision for admission are solely established for these purposes only and are not covered by any other due process provisions in this document

404. Restrictions

1) All fraternities recognized by IFC, regardless of their membership status, must agree to not initiate or pledge prior initiated members of another fraternity, national or local

405. Exceptions

1) The Inter-Fraternity Council reserves the right to make exceptions to the Admissions process following a two-thirds vote of approval to said exceptions by the Legislative body

Article V. Executive Council

501. The Executive Council of IFC shall be comprised of the following offices: University Liaison, Risk Management Chair, Standards Chair, and Secretary of Affairs

502. Duties of the officers

1) University Liaison
   a. to preside over all Council and Executive meetings
   b. to act as the representative of all fraternities to the University and the community
   c. to make final interpretation of any point not completely covered by this constitution
   d. to carry out such other duties as deemed necessary by the Council
   e. to call special sessions of the Council or Executive Council as he sees fit
   f. to present fraternity accomplishments to the university and public

2) Risk Management Chair
   a. to enforce IFC's judicial policy as outlined in this constitution
   b. to annually assess all IFC policies, constitution, and guidelines to ensure the continued effectiveness of IFC
   c. to develop a new member education program that teaches new members study skills, risk management, and the expected behavior at Baker University
   d. to act as parliamentarian
   e. to assume the duties of the University Liaison in the event of his absence
   f. to supervise and train IFC monitors for recruitment events as chosen by the Inter-Fraternity Executive Council

3) Standards Chair
   a. to create set community service hours per semester for each house
   b. to set a required GPA for each semester for each house
   c. to monitor community service hours as well as GPAs of individual houses
   d. to organize community service opportunities to be presented to houses

4) Secretary of Affairs
   a. to record all proceedings of the Council and Executive Council
   b. to keep an attendance record of all meetings of IFC
   c. to be responsible for all official correspondence
   d. to give written minutes to each IFC member and the advisor at each meeting and to keep a notebook with all minutes, to be turned in to the advisor at the end of every semester
   e. to act as custodian of the Council funds
   f. to disperse funds as the Council directs
   g. to give a report at each meeting and to keep a notebook to be turned in to the advisor at the end of the semester
   h. creates calendar of events to be presented to IFC and the presidents of each house

503. Requirements of Executive Officers

1) Each Executive Officer shall have and maintain a minimum semester GPA of 2.75 for both semester terms of office
    A. Failure to comply with these standards will result in a judicial board hearing to decide the future of the Executive Member
2) Each Executive Officer shall have at least 30 hours of college credit before taking office

504. Impeachment of Executive Members

1) The Council shall have the power to impeach and remove from the Executive Council one of its members through the following procedure.
    A. A majority of the members of the Inter-Fraternity Council must vote in favor of a decree that lists the articles of impeachment for the delinquent Executive Member
    B. If the impeached Executive Member wishes to contest removal, he may file one or more of the following motions.
        1. The member may file a motion challenging whether or not the offenses named in the articles of impeachment rise to the level of impeachable offenses
        2. The member may file a motion challenging his or her guilt of the offenses named in the articles of impeachment
        3. These motions must be in writing, and must be filed with the University Liaison or in the case of the accused member being the University Liaison then the Risk Management Chair, prior to the meeting of the Council at which the articles of impeachment are to be presented
        4. The Member's motion shall include arguments that support his case
        5. If such motions are filed, the validity of the removal shall be called before the Council
        6. The Council shall be empowered to request the attendance of anyone who has information to provide regarding the removal, should the Member challenge his removal. The impeached Member shall be empowered to the same regarding witnesses in his defense
        7. The Member shall be removed if a 50% plus one majority of the Council votes to uphold the articles of impeachment
    C. If the impeached Member files neither of the above-mentioned defense motions, his silence shall be construed as an admission of guilt to the articles of impeachment, and the Member shall be removed from office
    D. Removal shall not be tabled or delayed, unless the Council votes that immediate proceedings would not be in the interests of justice, except in the event that the Member cannot be present due to a school sponsored activity or family emergency, and notification of such an absence has been filed with the Secretary of Affairs immediately upon the Member's knowledge that the absence will occur

505. All Executive Council meetings shall be closed to the public and media

Article VI. Selections

601. All Executive Council positions will be elected by the Inter-Fraternity Council

601a. If at any time, an Executive Officer is unable to maintain the requirements previously stated, or if that Executive Officer wishes to step down, the acting Executive Committee will elect the new officer in compliance with the Constitution

602. Each fraternity must be represented on the Executive Council

603. Election dates will be determined by the IFC Executive Committee. Elections must be held so that there will be at least two weeks of a transitional period with both Executive Committees present before the end of the fall semester.

604. The terms of office will consist of the calendar period from January 1 to January 1

605. The transition period between elections and the new term will be used as a training period for the new Executive Council. Accordingly, both the new and current Executive Council will be required to attend all meetings during the transition period to educate the new Executive Council in their positions and update them on unresolved issues. During the transition period, the new Executive Council will hold no vote in IFC matters during the Executive Council's meetings

606. The election procedure will be as follows:

1) Nominations
   - A. Each house nominates one member to be on the IFC Executive Committee
   - B. Nominated candidates must be present at the meeting during the week of elections
   - C. Nominated candidates must have a previous semester GPA of 2.75
   - D. Nominated candidates must have at least 30 hours of credit by the time they take office

2) Elections
   - A. The following week after nominations will be the election
   - B. Each nominated candidate will be given time to address the Council and then will excuse himself from the room
   - C. After all candidates have spoken a period of discussion for that office will be held by the Council in private
   - D. Elections will be determined by 50% plus one
   - E. Each fraternity has one vote towards each position and may use them as they see fit
   - F. Suspensions of voting privileges carry over for elections

G. In the case of a tie, the tie breaking vote will be held by the University Liaison
H. Votes must be delivered in person during the election meeting
I. The election of candidates will occur in the following order:
    1. University Liaison
    2. Risk Management Chair
    3. Standards Chair
    4. Secretary of Affairs

Article VII. Finance

701. An amount determined by the Council shall be assessed annually in the spring semester for the following school year for each member organization. Dues shall be paid every semester by the first meeting of the second month of each semester.

702. A ten percent increase will be levied by the Council against any fraternity that has not paid its dues within the timeline established by the Council. This amount will increase five percent every day after the due date. If after four weeks from the original due date the fraternities dues have not been paid, said fraternity will lose its voting rights for the semester.

703. The funds of the Council shall be dispersed in the manner prescribed by the Council.

Article VIII. By-Laws

801. The Council shall, from time to time, adopt such by-laws, as it may deem necessary, which are not inconsistent with the provisions of this constitution or the policies of Baker University.

802. The by-laws of this Council shall be reviewed and ratified at the beginning of each academic year.

803. By-laws may be adopted or repealed, in whole or in part, by a majority vote of the Council members.

Article IX. Amendments

901. The Council can change or amend this Constitution by a majority vote of all members present

902. Amendments shall be proposed in writing and submitted to the Council at least one meeting prior to the time that they are to be voted on by the Council. It is necessary to have a majority for the amendment to be accepted.

Article X. Jurisdiction

1001. Since the primary purposes of attending college are the improvement of our moral and intellectual qualities, an essential duty of this Council shall be to safeguard the scholastic interest of the fraternity system. The Council shall serve as liaison between the interest of the fraternity system and Baker University. The Council shall establish and promote programs for more effective relationships between the Interfraternity Council, the faculty, and the administration of the University. The Council shall have the authority to adopt and effectively enforce rules to serve the best interest of the fraternity system that include but are not limited to the following:

1. All rush activities of fraternities at any time at the university or during summer or at any event off-campus
2. Adherence to By-Law I regarding the use of alcohol in fraternity houses and reserves the right to take action outlined in that by-law in case of violations
3. Adherence to By-Law II regarding hazing and the right to take action outlined in the by-law

1002. In any matter requiring a vote of the Council, each house shall be granted one vote providing it is not in violation of other Articles or sections of the Constitution. In the case of a tie, the University Liaison shall cast the tie-breaking vote.

1003. The Council shall have the power to levy fines or other reproof, including suspension from I.F.C., on any fraternity found to be in violation of any portion of this constitution or its by-laws. Such reproach shall require a majority vote in the affirmative of all members present.

1004. The following procedures for due process will be followed in the case of an alleged violation of this constitution or its by-laws, except, for conditions related to admission or re-admission to the Council.

When allegations of a violation occur, the parties involved must first seek to mediate their differences with the advisor, IFC, or University Judicial Board. The Advisor shall be kept informed.

1. If arbitration does not settle the matter, or if the Advisor so decides, there may be a hearing before IFC or the University Judicial Board.

2. A Judicial Board shall be established for purpose of hearing offenses alleged by one or more houses against the other(s). Members of the board shall consist of the delegates, and shall be organized by the Risk Management Chair unless deemed inappropriate to do so by the delegates.

3. Any hearing before the Interfraternity Council must follow these procedures:

   A. A motion for an IFC hearing will be made by the accusing party. If such a motion passes, the hearing will be held not less than a week later.

B. A written list of the charges must be presented to the accused fraternity one week in advance of the hearing.
C. At the hearing, the University Liason or highest officer of IFC of the house not involved in the accusations presides.
D. Any hearing held as the result of charges brought against a fraternity by two or more other fraternities must be presided over by the IFC Advisor or his/her designee.
E. The delegates shall hear the alleged offenses in the official IFC hearing.
F. The charges must be presented to an IFC Executive Officer or Advisor within 48 hours of the incident.
I. The registered report format must include the time of the incident and the name of the person reporting it.
G. If the complaint is registered during Rush Week, the hearing must take place within 48 hours of such registration.
H. At the conclusion of the hearing the delegates will vote in secret ballot on the guilt or innocence against the charges.
I. If found guilty, the delegates, including the presiding officer, will vote again to determine the sanction.
J. Both the accused and the accusers are permitted witnesses. A list of witness for both sides is to be presented to the presiding officer and to each house 24 hours in advance of the hearing. The presiding officer will decide how many witnesses, so long as there is equal representation for both sides.
K. Any member of IFC may "cross examine" the witness
L. Hearings are closed to the press and public and shall only consist of IFC delegates, presiding officers, and any other relevant parties
M. If the verdict is guilty, the presiding officer of the hearing shall send the accused party a letter stating the outcome of the hearing, including sanctions if any, within two days of the conclusion of the hearing.
N. The accused party may request an appeal hearing from the University Judicial Board. This request must be delivered to the Chairperson of the University Judicial Board, in writing, within five days of the conclusion of the IFC hearing. It must state the reasons for the appeal hearing request.

Article XI. Ratification

1101. This constitution shall become effective at the time of its approval by a two-thirds vote approval by the Council at least one week after being presented to the Council and with the approval of the faculty.

BY-LAWS OF THE INTERFRATERNITY COUNCIL
OF
BAKER UNIVERSITY

I. The Responsible Use of Alcohol

Whereas, the safety of fraternity members and guests at social functions is a major concern of the Interfraternity Council,

Whereas, the Interfraternity Council is concerned about the consumption and abuse of alcoholic beverages on campus, and

Whereas, the dangers of misuse of alcohol to individuals to groups, to the fraternity system, and the campus community are self-evident, and

Whereas, the State of Kansas has enacted the law restricting the sale of alcoholic beverages to those over the age of 21, and

Whereas, Baker University is legally designated a “dry area”, and

Whereas, an affirmative program to deal with the problem will only be effective by common consent and unified action,

Therefore, be it resolved by the Interfraternity council that the following policies are adopted by the Interfraternity Council at Baker University.

101. That personal worth and character be the focus of membership recruitment efforts, and that alcohol not be used during the recruitment process. Baker University shall hold non-alcoholic Recruitment.

102. That each individual member who is of legal age is encouraged to make a responsible decision about alcohol use, and that all members respect such decision.

103. That every member consider the impact that his decisions and his actions have on his chapter, his fraternity, and on the Greek-letter image at Baker University.

104. That each fraternity, under the leadership of its President, be required to include alcohol awareness education as part of their training program, and that the Interfraternity Council shall include an alcohol awareness program in new member education sessions.

105. As part of the monitoring function to be performed by chapters hosting parties; excessive serving of bulk quantities of alcoholic beverages is to be avoided. The chapter may be subject to a fine if excess serving is permitted.

106. That no fraternity shall use house funds or credits to purchase alcohol at any time.

107. Alcohol will not be mentioned in any publication for events or any other general publications by a fraternity.

108. That when alcohol is present at a social function, defined as any activity involving twenty or more non-members, the following guidelines shall be observed.

a. All social functions with alcohol must be registered with the Interfraternity Council and office of Student Development at least forty-eight hours prior to its occurrence. Registration forms shall be provided by the Interfraternity Council.
b. The fraternity sponsoring the event should implement precautionary measures to ensure that alcoholic beverages are not accessible to persons who appear to be intoxicated.
c. The fraternity sponsoring the event must provide a monitor for every twenty-five guests. There must also be a monitor at every entrance/exit to the party and a monitor at the check-in table
d. The number present must never exceed three times the total membership of the house.
e. Persons appearing to be intoxicated will not be allowed to leave the function without being provided with safe transportation home.
f. Food and non-alcoholic beverages should be permitted only within the approved area designated for the event.
g. Consumption of alcoholic beverages should be permitted only within the approved area designated for the event.
h. No open containers of alcohol will be allowed to leave the premises of the function
i. There will be no communal dispensers of alcohol or grain alcohol present at any social function.
j. Wristbands must be worn by those who are of legal age and so chose to drink. Wristbands will be handed out at the check-in table after proper ID has been given.
k. Parties are not required to have a theme. Hosts that decide to have themed parties should select themes, decorations, and costumes that reflect the goals and standards of Baker University and must be brought up for discussion at the IFC meeting prior to the event.
l. IFC recognizes that University officials reserve the right to enter any University-owned or University-sponsored property to determine whether any violation of this policy any Baker University or local or state law has occurred.

109. That any fraternity that is in violation of any of the stipulations of this By-Law be subject to a fine of not less than $100 or more than $500 and/or will be restricted from having alcohol present at social functions for a specified period of time.

110. Fraternity chapters not meeting an established GPA minimum based upon the previous semester cumulative average will be subject to a fee charge for each party according to the established schedule listed below.

2.5-2.4	$25.00
2.4-2.3	$50.00
2.3-2.2	$75.00

111. The Risk Management Chair and delegates will review violations of this policy by chapters of the Interfraternity Council. It should be noted that when hosts that have taken reasonable steps to comply with the policies stated above, the responsibility should fall on the individual that failed to comply with the policies.

II. No Hazing Policy

201. No person or student in attendance at Baker University shall conspire to engage in hazing. Hazing is defined as any action take or situation created by any fraternal organization or by any fraternity member to produce or result in mental or physical discomfort, embarrassment, harassment or ridicule. Example of such activities and situations can be found in the FIPG guidelines for hazing on file in the office of Student Services of the University.

202. Fraternity pledge programs and activities shall adhere to the guidelines of the FIPG that define hazing.

203. Any violation of this By-Law will result in actions by the Interfraternity Council. Charges of hazing against a fraternity that is part of the Baker University Interfraternity Council may be brought by any student of the University. The charges may be brought to any of the IFC Executive Officers or the advisor

Action to investigate the allegations will be taken by the delegates and Risk Management Chair of the Interfraternity Council. Sanctions may be imposed against the offending fraternity. Any allegations, findings, or sanctions, are to remain strictly confidential.

The Interfraternity Council recognizes that the University reserves the right to conduct a parallel investigation according to the rules and regulations of the University that relate to hazing by individuals and organizations. Actions taken against individuals and organizations may or may not relate to actions take by the Interfraternity Council. Information obtained through either investigation will be shared to the point that confidentiality of information to protect individuals is honored.

If a fraternity is found guilty of hazing, the following penalties will be implemented:

1. Participation in Recruitment shall be suspended for one year

2. IFC privileges shall be suspended for one year.

3. A minimum fine of $500, maximum $1,000, shall be assessed to the fraternity as a whole.

Additionally, a formal letter of condemnation of the reprehensible activities being conducted by the erring fraternity shall be drafted and sent to the President of Baker University, the Fraternities national or local headquarters, and at the discretion of the council, a call for the revocation of the fraternity's chapter at Baker University.

III. Recruitment Rules

"Potential new member" is defined as any incoming student or independent at Baker University.

Alcohol will not be permitted at any recruitment event, either during the summer or school term

Each fraternity must provide one IFC monitor for formal recruitment. These monitors must be chosen before the end of the spring semester for the following fall's formal recruitment.

301. Summer Recruitment

1. A summer recruitment activity shall be defined as any event where potential new members will be present.
2. Summer Recruitment shall begin the day after Spring Commencement and shall end the day before Athlete Move-In Day
3. All recruitment activities during summer recruitment must be submitted to IFC for approval prior to the end of school that spring.
4. No fraternity shall actively pursue, through informational contact or entertainment means, any high school student who has not obtained senior status, and upon receiving notice that such a student will not graduate at the end of that academic year, the fraternity shall immediately cease recruiting that student.
5. No fraternity may shirt or pledge anyone during summer recruitment, except in the case of a legacy who is (step) brother, (step) son, (step) grandson of a member of that fraternity.
6. IFC will have the power to create rules specific to each year and the activities occurring during the period of Summer Recruitment. This includes, but is not limited to, restricting participation in Welcome Week activities.
7. Only fraternity chapter members, alumni, and potential new members are permitted at the chapter house during Summer Recruitment activities. Female students are not permitted.
8. The fraternities shall not host individual recruitment activities until deemed appropriate by IFC

302. Open Recruitment

1. All literature is subject to being reviewed by the Council prior to the beginning of open recruitment
2. Specific recruitment procedure and schedules will be approved each year by IFC.
3. There shall be no women at Open Recruitment activities, with the exception of any female currently serving as a house parent and/or cook.
4. The wearing of fraternity letters and pins shall be allowed at all times. No fraternity member shall be permitted in the residence halls during "move-in" or Orientation Week unless he is an Orientation Leader or otherwise approved by IFC.
5. Each fraternity shall take sole responsibility of every individual member, and alumni of a fraternity shall constitute an action of that fraternity.
6. There shall be no statements of opinion- positive or negative- conveyed to a potential new member about another fraternity through verbal or written communication. Statements of verifiable fact may be made to potential new members - i.e. Room & Board expenses, Food Plan arrangements.
7. Bids may be handed out when deemed appropriate by IFC.
8. The names of all individuals to whom bids have been extended must be filed in the Advisor's Office by the fraternity upon issuance.
9. Only fraternity chapter members, house parents, alumni, and potential new members are permitted at chapter houses during formal recruitment. Female students are not permitted.
10. Open bidding shall occur when deemed appropriate by IFC
11. Each Chapter shall submit to the Advisor's Office the names of those persons who pledge, depledge, or deactivate in the event that such occurs.

Penalties for Recruitment Violations

The levels of offense will be determined by the judicial board and the judicial board will not deter from the set 4 levels of offense as stated in the Judicial By-Laws.

- 1st offense within three years is a minimum level 1 offense
- 2nd offense within three years is a minimum level 3 offense
- 3rd offense within three years is a level 4 offense

(10.12.09)