

Baker University Panhellenic Council
Recruitment Rules and Procedures
(Revised August 2010)

General Procedures

1. A spirit of cooperation toward the new students, Baker University, and fraternal organizations shall prevail at all times. No derogatory remarks shall be made about fraternities or sororities.
2. No alcoholic beverages are to be present at recruitment or other events for women until after pledging ceremonies. Logos of alcoholic beverage companies must be omitted from all materials pertaining to recruitment activities. This regulation applies to Baker Senior Weekends as well.
3. Following Fall Recruitment Week, continuous open bidding may begin at noon on Saturday. There will be only one contact per day and Formal Recruitment will count as no contacts. It may continue until both quota and house limitations are met.
4. A recruit must be enrolled in at least 12 semester hours at Baker University to be eligible to participate in recruitment or to pledge.
5. A woman who has broke her pledge or been released from the new member process by a chapter is ineligible to join another sorority on the Baker campus for one calendar year from her pledging date.
6. A pledge transferring to another campus shall be eligible to pledge the sorority of her choice at the earliest opportunity.
7. The Recruitment Bill of Rights and Formal Fall Recruitment Guidelines shall be considered a part of this document.

Fall Recruitment Regulations

1. A woman must be a regularly matriculated student in the institution to be eligible to participate in membership recruitment.
2. An early fall recruitment lasting a number of days set by the discretion of the Collegiate Panhellenic Council shall be held.
3. Recruitment week will be completely dry, both on and off campus beginning at 8:00 am on the day that athletes move into the residence halls. Once athletes have arrived on campus, no sorority member will be at any drinking establishment, including The Salt Mine, Lodge, Pucketts, and the Wooden Spoke (restaurant only). Wheat State Pizza is approved. A member can be at a restaurant with a bar, but not at a bar.
4. No recruit shall be allowed to room or visit during recruitment week, other than recruitment parties, the home of any alumnae, any fraternal organization, or the home of an active, unless the active vacates the premises prior to the recruit's arrival. Exceptions are allowed for members' or recruits' immediate family on move in day. Four (4) members from each house may be present from 8:00 am to 3:00 pm to assist new students moving in.
5. Men shall not assist any sorority in recruiting potential new members at any time. Men are allowed in chapter sorority houses according to normal chapter procedures, except during recruitment parties.
6. Strict silence is the period of time from the end of the woman's last event until the issuance of bids. Strict silence is defined as verbal, written, printed or text message

communication between the Potential New Members and fraternity members, new members or alumnae, excluding Gamma Chis (Greek Counselors) or orientation leaders. For any woman who has released, has been released, or is considering continuous open bidding, the strict silence will continue until noon on Bid Day.

7. Sorority members may not buy anything for a Potential New Member (meal, soft drink, etc.) No favors or gifts may be given to women by the fraternity and/or individual members (candles, flowers, keepsakes, etc). Anything to be handed out to the Potential New Members during parties must be approved by the Panhellenic Council prior to recruitment week. Panhellenic will furnish nametags for all Potential New Members. In no place shall cards bearing the name of the prospective members be displayed.
8. A factual sheet including a list of fees to be incurred by members during collegiate membership, grade requirement, will be provided to each Potential New Member during membership recruitment by the College Panhellenic who may provide a range of fees as general information.
9. Any active member can maintain previous contact with potential new members via phone, e-mail, facebook, etc., so long as the communication does not violate Rule 6 (strict silence).
10. There will be no outside decorations or props. Normal outside decorations (flags, flowers, etc.) are permitted. Welcome banners may be hung outside the chapter house starting on the day that athletes move in until noon the day of the first recruitment party. Appropriate chalk use will be allowed on chapter property, however, nowhere else on campus.
11. Membership recruitment events are to be held within the chapter house. Members may exit from the front door only and may then escort the Potential New Members into the house from the sidewalk. No members may exit the house from the beginning of a party until the designated time. At the conclusion of each party, Potential New Members will exit the houses alone. Members will not escort them out of the houses.
12. The budget for fall recruitment should not exceed \$1650. This includes decorations, drink, napkins, and food for PNM's from the start of recruitment until after the last party Friday.
13. Personalized snacks are prohibited. Beverages are permitted during all parties.
14. Each party will be forty (40) minutes in length, except Preference Night which will be fifty (50) minutes in length. The first (1st) round of parties will consist of each chapter's own philanthropy project. Each sorority should also include a creative philanthropy activity approved by Panhellenic Council prior to Recruitment week. Only decorations pertaining to philanthropy are allowed and must be approved by Panhellenic Council prior to Recruitment week.
15. Skits may be presented on the second (2nd) and third (3rd) night of events. Each should be strictly evaluated by the chapter and College Panhellenic Council regarding length and content. Programs should NOT run over twenty 20 minutes long.
16. Alumnae and visiting members of other chapters who are present at recruitment events must be identified by nametags. The planned presence of these visitors must be announced to Panhellenic Council prior to the Recruitment event.
17. Sorority members (except Gamma Chis, the Executive Panhellenic Council members, and Orientation Leaders) are not permitted in residence halls, campus apartments, or fraternity houses from the time new students arrive until after pledges arrive at the chapter houses on bid day. Immediate family members may assist a Potential New

Member to move in her first day on campus and may also accompany her family out to dinner without wearing her letters.

18. Orientation leaders and Residence Life Staff will attend a meeting with the Panhellenic advisor and will respond to Greek-Life questions only to promote the system in general and shall refer all questions pertaining to recruitment to a Gamma Chi.
19. Sorority members are to remain on their chapter house's property from the conclusion of preference events until all Potential New Members have arrived at the Union to sign their preference cards. Men are prohibited from sorority property until conclusion of preference night activities.
20. There will be no promising of bids directly or indirectly, verbally or written, by any member, new member or alumna of a sorority.
21. All bidding is to be conducted using the preferential system as outlined in the NPC Handbook.
22. NPC recommendations for release figures will be followed.