

BAKER UNIVERSITY
SCHOOL OF PROFESSIONAL AND GRADUATE STUDIES

LEADERSHIP

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Introduction

The field of Leadership is a wide-ranging one, and the volume of resources available to the student of leadership can be overwhelming. This guide is designed to provide you with tools that will enable you to quickly access key leadership resources.

Using this Guide

The links in this guide are all “live” links, meaning that you can click on any link in this guide to be taken right to the site referenced. In some cases you might need to use an index to find an article or journal. If the guide notes, “Leadership Ethics Through ABI/Inform,” for example, the link will take you to the ABI/Inform website where you can search by publication or by topic; refer to http://www.bakeru.edu/current/current_students.asp and click on the Online Library Tutorial for more guidance.

Be sure to have your library card number and PIN handy when visiting the Collins Library site, as access to this site is limited to current Baker students with valid library card numbers. Enjoy your exploration of the exciting field of Leadership!



Library Databases

The Collins Library provides access to sixteen powerful databases under the heading of “Business” (from the Library’s home page, click on “Databases,” then “Business.”) Here are links to and brief descriptions of the databases listed under “Business” at the Collins Library:

Business Source Premier Through [EBSCOhost](#)

Follow these steps to find an interview in this database:

- Start with an author or topic
- Combine that term with keywords like:
leadership OR leader OR leading

ABI/Inform Through [KCLibrary](#)

Follow these steps to find an interview in this database:

- Start with an author or topic
- Combine that term with keywords like:
leadership OR leader OR leading

Journal Finder

Use the “Journal Finder” at the Collins Library’s home page, <http://www.bakeru.edu/academics/library>, to search for individual known journal articles by article title. To search for articles on a particular topic from many journals simultaneously, use one of the library’s other databases.

There are numerous journals that can be useful in researching leadership. You can find any of the following journals using Journal Finder

- Leadership in Action—The journal of the Center for Creative Leadership
- Leader to Leader—The journal of the Leader to Leader Institute
- Journal of Leadership and Organizational Studies—The official journal of the Midwest Academy of Management
- Academy of Management Journal, and Review—Two official publications of The Academy of Management, the largest academic association for business and management
- The Harvard Business Review—The respected journal of the School of Business at Harvard University, which frequently publishes entire issues on the topic of leadership
- The Sloan Management Review—The equally-respected journal of the Sloan School of Management at MIT



The University of Exeter has helpfully listed these journals, and a number of others that could be useful in researching the topic of leadership, according to their relative academic rankings:

Top Rank Journals

[Academy of Management Journal](#)
[Administrative Science Quarterly](#)
[American Sociological Review](#)
[Strategic Management Journal](#)

[Academy of Management Review](#)
[American Journal of Sociology](#)
[Sociology](#)

Middle Rank Journals

[American Behavioral Scientist](#)
[British Journal of Management](#)
[Financial Accountability and Management](#)
[Human Relations](#)
[Industrial Relations](#)
[Journal of Economic Behavior and Organization](#)
[Journal of General Management](#)
[Journal of Management Studies](#)
[Journal of Public Administration Research and Theory](#)
[Leadership and Organizational Development Journal](#)
[Non-Profit Management and Leadership Organization](#)
[Organization Studies](#)
[Research Policy](#)
[The Economic Journal](#)
[Voluntas](#)

[British Journal of Industrial Relations](#)
[California Management Review](#)
[Harvard Business Review](#)
[Human Resource Management Journal](#)
[Journal of European Social Policy](#)
[International Journal of Human Resource Management](#)
[Journal of Management](#)
[Journal of Organizational Behavior](#)
[Journal of Public Policy](#)
[Management Science](#)
[Omega](#)
[Organization Science](#)
[Organizational Dynamics](#)
[Scandinavian Journal of Management](#)
[Theory and Society](#)

Other Management and Leadership Journals

[Advancing Women in Leadership](#)
[Journal of Management Inquiry](#)
[Management Learning](#)

[The Leadership Quarterly](#)
[Leader to Leader](#)
[Journal of Leadership and Organizational Studies](#)

Finally, while not containing scholarly, peer-reviewed research articles, several popular periodic publications often address the topic of leadership and can be researched electronically using either one of the databases described above or directly through the magazines' websites:

- [Fortune](http://money.cnn.com/magazines/fortune/) magazine (<http://money.cnn.com/magazines/fortune/>)
- [Forbes](http://www.forbes.com) magazine (www.forbes.com)
- [Business Week](http://www.businessweek.com) magazine (www.businessweek.com)



Newspapers

Clicking on “Newspapers” at the Library home page provides access to electronic versions of newspapers such as [The Wall Street Journal](#), [The New York Times](#), and [The Washington Post](#) as well as to a Regional Business News database that provides full coverage for seventy-five business journals and newswires from all U.S. metropolitan areas. To access [The Economist](#), an authoritative weekly newspaper focusing on international politics and business news and opinion, go directly to the newspaper’s site: www.economist.com.

Research Assistance

By navigating from the Collins Library’s home page through “Research Assistance,” “Subject Guides,” and “Business,” you can access:

- Company information, such as business ethics and social responsibility
- International business information (for example, country data, industry and company information)
- Valuable websites, including access to the business program websites of Michigan State University and the University of North Carolina

Finally, by navigating from the Collins Library’s home page through “Research Assistance,” “Subject Guides,” “Business,” then under “Business Course Guides,” “School of Professional and Graduate Studies,” and “BBA 351—Management and Leadership,” you gain access to links that are helpful for:

- Choosing a business leadership book to read via Popular Sites, Scholarly Sites, and even Digitized Books
- Viewing the “Baker Library at Harvard,” which is actually a listing of business books acquired by the Baker Library within the past year, including any current titles related to leadership

Below is a list of some recommended articles and books on leadership. You can use the tools above to find the full text of some articles, or you can search for related concepts.

Bagley, Constance E. “The Ethical Leader’s Decision Tree.” [Harvard Business Review](#) 81.2 (Dec. 2003). <http://www.leadertoleader.org/knowledgecenter/journal.aspx?ArticleID=665>

Bossidy, Larry, Ram Charan, and Charles Burck. [Execution: The Discipline of Getting Things Done](#). Crown Business, 2002.

Cohen, William A. “What Drucker Taught Us About Social Responsibility.” [Leader to Leader](#), No. 51, Winter 2009.
<http://www.leadertoleader.org/knowledgecenter/journal.aspx?ArticleID=119>

Leadership



Covey, Stephen. The Speed of Trust. New York: Free Press, 2006.

Kidder, Rushworth. Moral Courage. New York: HarperCollins, 2005.

Kouzes, James M., and Barry Z. Posner. A Leader's Legacy. San Francisco: Jossey-Bass, 2006.

Senge, Peter. "The Necessary Revolution." Leader to Leader, No. 51, Winter 2009.

Tichy, Noel, and Warren Bennis. Judgment: How Winning Leaders Make Great Calls. New York: Portfolio, 2007.

Websites

There are a myriad of sources of Web-based information on leadership, including videos, Webinars, self-assessments, and electronic research tools. A search combining "leadership" with a description of the specific topic you are interested in (e.g., "and ethics") typed into your favorite search engine should give you more current Web-based information than you could ever possibly use, but here are a few sites that are recommended because they are known and tested:

<http://thescienceofwork.wordpress.com/>

This website offers a number of thoughtful postings, most of which include links to further source data. Some of the postings available when this guide was developed include "The CEO: From Lone Ranger to Lifeguard," and "Is This Talent Management's First Real Recession?"

www.ethisphere.org

This is the website of Business Ethics Leadership Alliance (BELA), a partnership of leading companies (e.g., GE, Wal-Mart, Pepsico, Fluor, Accenture, Dell, United Airlines, Dun and Bradstreet, The Hartford) that represent nearly \$1 trillion in global commerce with the Ethisphere Institute. The website offers:

- BASESwiki—online access to non-judicial dispute resolution remedies
- 50 corporate codes of conduct benchmarked
- 100 most influential people in Business Ethics
- Blogs – a current one asks "Could the SEC have uncovered Madoff's scheme eight year ago?"
- List of BELA members
- Web conferences and white papers on business ethics

www.totalleadership.org

Stew Friedman, author of the recently-published and highly-acclaimed book on leadership, Total Leadership, offers a monthly e-newsletter entitled "Total Leadership News" which, in addition to hyping his book, includes links to visit the Total Leadership website, comment on his blog, join his Facebook page, follow Stew on Twitter, network with him on LinkedIn, and access the newsletter's archives.



www.leadertoleader.com

This is the website of the Leader to Leader Institute, which was founded by management guru Peter Drucker. The website offers access to the Institute's Newsletter, various Institute Communities of Practice, and most importantly, to electronic copies of many of the excellent articles published in the Institute's monthly journal, Leader to Leader. A recent issue included articles by systems-thinking author Peter Senge of "the learning organization" fame, Patrick Lencioni, author of the national best-seller Five Dysfunctions of a Team, and William A. Cohen, president of the Institute of Leader Arts, and author of over fifty books on leadership.

www.ccl.org

Probably the best-known of the organizations that specialize in leadership development is The Center for Creative Leadership (CCL). CCL has a great website that offers access to CCL's consulting and workshop capabilities, their other services and products, their faculty and research efforts, and a communications link directly to their headquarters. For free membership, click on the "Join myCCL" link at their website.

CCL also offers a number of useful leadership publications, a few of which are:

- Influence: Gaining Commitment, Getting Results
- Leadership Wisdom: Discovering the Lessons of Experience
- Active Listening: Improve Your Ability to Listen and Lead
- Leadership and Spirit: Breathing New Vitality and Energy into Individuals and Organizations

These, and a number of other leadership publications are available for purchase at CCL's website.

Blogs and Wikis

www.hrworld.com/features/top-100-management-blogs-061008

This is an incredible blog that includes links to what HR World's editors have determined are the 100 best blogs on leadership and management. The list is conveniently categorized (e.g., Self-Awareness, Getting Results, Personal Branding), and features posts or links to the websites of leaders such as Tom Peters, Marshall Goldsmith, and Donald Trump.

www.Servantleadershipblog.com/servant-leadership/blog

The sponsor of this blog is the mentor to the University of Wisconsin's chapter of Engineers without Borders who blogs while in Rwanda improving farming and drinking water systems. The blog includes many references to and musings on Robert Greenleaf's (the originator of the servant leadership notion) books The Servant as Leader, The Servant Leader Within, and The Power of Servant Leadership.



www.cmoe.com/blog

This is the blog of the Center for Management and Organization Effectiveness which specializes in leadership development and executive coaching.

www.kevineikenberry.com/surveys/best_blogs.asp

Another list of top-rated blogs, this one is the result of a poll of 1,135 bloggers in June, 2007 that resulted in the Ten Best Leadership Blogs of 2007. The top two blogs, Leading Blog—Building Community Leaders, and Leadership Turn (see below) received 615 and 410 votes respectively.

www.Blog.threestarleadership.com

This blog offers insights, information, and pointers for leaders from Wally Bock, a leadership consultant.

www.jimestill.com

This is the personal blog of Jim Estill, President and CEO of Nu Horizons Electronics, who is currently sharing his experiences during his first month on the job.

www.inc.com/resources/leadership/recommended.html

This is Inc. Magazine's leadership blog, which features links to a number of excellent leadership websites.

www.leadershipnow.com

In addition to a leadership blog, this site also provides a list of the best leadership books of 2008 and a link to sign up for the e-mail newsletter LeadingBlog.

www.leadershipexcellenceblog.com/?p=223

This is the blog of David Gill, author of It's About Excellence: Building Ethically Healthy Organizations.

www.views.washingtonpost.com/leadership

This blog features Washington Post writers Steven Pearlstein and Ben Bradlee and other leadership figures in debates on leadership, motivation, and vision.

www.leadershipmanagementblog.com

This is the blog of leadership expert Christian Simpson, author of The Science of Success.

www.leadershipcorem.blogspot.com

This is the blog of the Council on Realizing Excellence in Management, an all-volunteer, nonprofit, 501(c)3 organization.

www.humanergy.com/blog/?cat=3

Humanergy's blog includes great, short postings on a number of leadership-related issues.



www.leadershipturn.com

This blog is both one of the Kevin Eikenberry's "Ten Best" blogs in his 2007 blogger poll (above) and one of Strategic Strategist's 2009 Top Business Blogs.

www.thebarrettcenter.blogspot.com

This is the blog of The Barrett Center for Leadership Development, the principle of which is the author of the best-selling book Leading from the Inside Out.

www.wiki.centerforleaderdevelopment.com/mediawiki/index.php?title=Main_Page

The Center for Leadership Development's wiki provides access to a rich trove of leadership development resources, discussion groups, links to numerous other sites, and content on leadership.

www.opencongress.org/wiki/House_leadership and

www.opencongress.org/wiki/Senate_leadership

Both houses of the U.S. Congress are covered by these two wikis, which provide leaders with current information as to who is who in the Congress, the status of bills in both houses, and even lists of the members of Congress who Twitter (and a link to click on a member's name to read his or her Twitter stream), and who post their schedules online.

www.Lostpedia.wikia.com/wiki/Leadership

This interesting wiki analyzes the leadership qualities of the characters in the "Lost" TV series. By clicking on the "history" tab, you can view how multiple edits by various contributors has resulted in the current descriptions. This wiki is a good example of how a wiki could be used by a leader to involve and engage his or her followers.

hrtoolbox.com/wiki/index.php/Leadership_potential_assessment

The Corporate Executive Board's Toolbox for HR wiki includes tools for assessing leadership potential and succession planning as well as white papers on a variety of leadership-related topics that have been developed by multiple authors using the wiki's editing capability.