

@BAKERPANHELLENIC

Recruitment Guidebook

FALL RECRUITMENT 2024

Zeta Tau Alpha, Tri Delta, & Alpha Chi Omega

Table Of Contents

01 <u>Letter from the President</u>	<u>What to Wear</u>	10
02 <u>Letter from VP Recruitment</u>	<u>Zeta Tau Alpha</u>	11
03 <u>PNM Bill of Rights</u>	<u>Zeta Tau Alpha</u>	12
04 <u>Recruitment Team</u>	<u>Delta Delta Delta</u>	13
05 <u>Map of Houses</u>	<u>Delta Delta Delta</u>	14
06 <u>Panhellenic Dictionary</u>	<u>Alpha Chi Omega</u>	15
07 <u>Legacies and Letters</u>	<u>Alpha Chi Omega</u>	16
08 <u>Myths versus truths</u>	<u>Actives Testimonies</u>	17
09 <u>Recruitment Schedule</u>	<u>Special Shoutouts</u>	18

The Letter From The President

Dear Potential New Members,

My name is Katelyn Knaussman, and I serve as Panhellenic President at Baker University. Panhellenic is the organization that supports the growth & development of all sororities at Baker. I have loved the past three years as a sorority member. I am grateful for the experiences Greek Life has brought me. Greek Life has allowed me to make connections and friendships by introducing me to positive, hard-working, and caring students on campus. As the Panhellenic President, I have the opportunity to work with women outside of my sorority. All three sororities have a positive impact on Baker's campus and community. I hope you consider going through recruitment to meet amazing women and learn about our philanthropic efforts!

I went through recruitment to meet new people and create bonds I could take with me throughout my college years.

Before going through recruitment, I saw Greek Life positively impact my family and friends. My mother joined a sorority at Baker. Hearing her positive memories excited me! I wanted to experience the process for myself. My advice for future women going through recruitment is to be your true self. You will end up where you need to be and have no regrets if you are authentically you. No matter what sorority you join, the women in Panhellenic will support you!

The Panhellenic Community is excited to welcome you to Baker! See you in August!

Katelyn Knaussman

Letter From

Vice President of Recruitment

Dear Potential New Members,

Hi! I'm Linda Shine from Newton, Kansas and I'm going into my junior year here at Baker! As the VP of Panhellenic Recruitment, I am so excited to meet each and everyone of you as you embark on this experience. When going through recruitment in the fall it is not only about finding a place where you feel a sense of belonging but forging lifelong friendships and growing into yourself with other amazing women that will help you along the way. Throughout this process all we ask of you is to stay true to yourself because you will find a home that best fits you. Each chapter has its own unique values, traditions and sisterhood that makes them special. Baker is so fortunate to have three sororities that value their members and celebrate differences that make you unique. Remember, this is not just about finding a sorority, it's about finding your home away from home and to love where you are and how you got there.

Being a student here at Baker you will have plenty of opportunities to get involved and joining this Panhellenic community for me has been the best experience. Even if you don't go through all of recruitment it is a great way to meet new people as a new student and to learn more about Baker as a whole. Joining the Panhellenic community will allow you to make connections with fellow students and with alumni as well, which can help shape your future in the best way possible. I am so grateful for the opportunity to get to meet each and every one of you and see what you can bring to the Panhellenic community. If you have any questions no matter how small please reach out!

Linda Shine

PNM Bill Of Rights

- 1. The right to be treated as an individual.**
- 2. The right to be truly informed about the recruitment process.**
- 3. The right to ask questions and receive true and objective answers from recruitment guides and members.**
- 4. The right to be treated with respect.**
- 5. The right to be treated as a capable and mature person without being patronized.**
- 6. The right to ask "how" and "why" and receive straight answers.**
- 7. The right to have and express opinions to recruitment guides.**
- 8. The right to have inviolable confidentiality when sharing information with recruitment guides.**
- 9. The right to make informed choices without undue pressure from others.**
- 10. The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process**
- 11. The right to make one's own choice and decision and accept full responsibility for the results of that decision**
- 12. The right to have a positive, safe, and enriching Recruitment and New Member experience.**

Meet The Recruitment Team



Linda Shine

Vp of Recruitment

LindaMShine@Stu.BakerU.Edu



Wrenn Paden

Recruitment Assistant

WrennOPaden@Stu.BakerU.Edu



Ann Beall

Sorority Ambassador

Your go-to recruitment guide!



Katie Smith

Sorority Ambassador

Your go-to recruitment guide!



Mallory High

Sorority Ambassador

Your go-to recruitment guide!

Map Overview

Baldwin City, KS

Zeta Tau Alpha

Ninth St.

Delta
Delta
Delta

Elm St.

Alpha Chi
Omega

Eight St.

Fremont St.

@BakerPanhellenic

Panhellenic Dictionary

ACTIVE MEMBER: A sorority member currently in college who has been initiated by their chapter.

ALUMNAE: An initiated sorority member who is no longer active in a collegiate chapter.

BID: A formal invitation to join a sorority or fraternity.

BID DAY: The final day of a recruitment period when bids are distributed.

CHAPTER: A membership unit of a national or international sorority or fraternity.

CONTINUOUS OPEN BIDDING (COB): The period in which a sorority that has not met the Campus Total is able to recruit members. FSL Fraternity and Sorority Life

INITIATE: A person who has recently become an active member of a sorority or fraternity.

MRABA (MEMBERSHIP RECRUITMENT ACCEPTANCE BINDING AGREEMENT):

A document each Potential New Member fills out and signs immediately following Preference Day stating their membership preferences. The Potential New Member lists the sororities that they would accept a bid from in their order of preference. This is a binding agreement stating that the PNM is willing to accept a bid from any sorority that they list.

QUOTA: The number of new members a sorority may pledge during Formal Recruitment.

NEW MEMBER PERIOD: Classified as the beginning of one's term in a fraternity or sorority up until the time the member is initiated.

PHILANTHROPY: A national and/or local charity that a sorority sponsors, donating time and money through service to promote human welfare.

POTENTIAL NEW MEMBER (PNM): That's you! A PNM is anyone who is eligible to participate in Formal or Informal Panhellenic Recruitment.

PREFERENCING: The process at the end of each round where you will list the chapters that you wish to attend for the next round. You will 'preference' the chapters you wish to return to and then preference the ones you do not wish to re-attend. Remember that this is a mutual selection process. This means there is chance that you will not be invited back to the chapters you prefer and there is a chance that you do get invited back to chapters you preferred to not re-attend.

INITIATION: The formal ritual that brings new members into full membership of the sorority or fraternity. Through initiation, members learn about and pledge themselves to uphold the ideals of the sorority or fraternity.

LEGACY: A PNM who is directly related to an alumnae or active member in a particular sorority.

LETTER OF RECOMMENDATION: A written letter of statement from an alumnae or active member in a particular sorority.

Legacies & Letters of Recommendation

LEGACIES:

A legacy is a Potential New Member who is the sister, daughter, or granddaughter of an alumna sorority member. Each sorority has their own definition of what a legacy is in their organization. Please know that as a legacy of an organization, that organization will know that information if you have provided it, but your legacy status does not guarantee an invitation to membership in any organization.

LETTERS OF RECOMMENDATION:

Letters of Recommendation are letters or statements written by a sorority alumna of that chapter, recommending a PNM for membership. Letters of Recommendation do not guarantee a PNM membership in a chapter, but active chapter members will be aware that a PNM has a recommendation from an alumna. Letters of Recommendation are NOT required for a PNM to participate in recruitment and will not affect your chances of membership in a chapter. Letters of Recommendations may be submitted by the alumna through the chapters headquarters website.

TRUTHS VS MYTHS

01 “If I play a sport then I can’t be in a sorority.”

Many of our women are also student athletes! Chapters are very accommodating to sports schedules and we welcome athletes into greek life.

02 “I’m not a typical ‘sorority girl’ so I won’t fit in”

The best part about our community is how diverse and unique we all are! We welcome all PNM’s to come as they are and show their individuality.

03 “Sorority girls aren’t smart.”

Our three sorority chapters have a 3.4 grade point average and every house prioritizes academics on top of everything with study hours and libraries of academic resources for members.

04 “I will be hazed if I join a sorority.”

At Baker University we do not condone or support any forms of hazing in any organization. Hazing of any new or active members is against our communities policies.

05 “Sorority girls just pay for friends.”

Each chapter does have membership dues that are paid, but they are not to “pay for friends”. These dues are paid for member social events, philanthropy events, and living costs!

06 “Sororities are just for partying.”

While sororities do have appropriate social events, there is a lot more to being a member! Philanthropy and community service are very important parts of membership.

Recruitment Schedule

Saturday, August 17th

9am-1pm: New Student Move In

1pm-2pm: FSL Parent Panel

3pm-5pm: Open House Tours

7pm: New Student Welcome & Playfair

Sunday, August 18th

12pm-1pm: PNM Orientation In Alumni Center

1pm-3pm: Meet The Greeks Open House Event

6pm-8pm: Involvement Fair

8pm-10pm: Headphone Disco

Monday, August 19th

12:30pm: PNM Meeting In Alumni Center

1pm-5:30pm: Sisterhood Round

Tuesday, August 20th

8:30am: PNM Meeting In Alumni Center

9am-11:15am: Preference Round

5:30pm: PNM's Meet In Alumni Center

6pm-9pm: Bid Day!!

What To Wear

Open House Tours



Feel free to wear anything you feel comfortable in! This round is very casual

Meet The Greeks



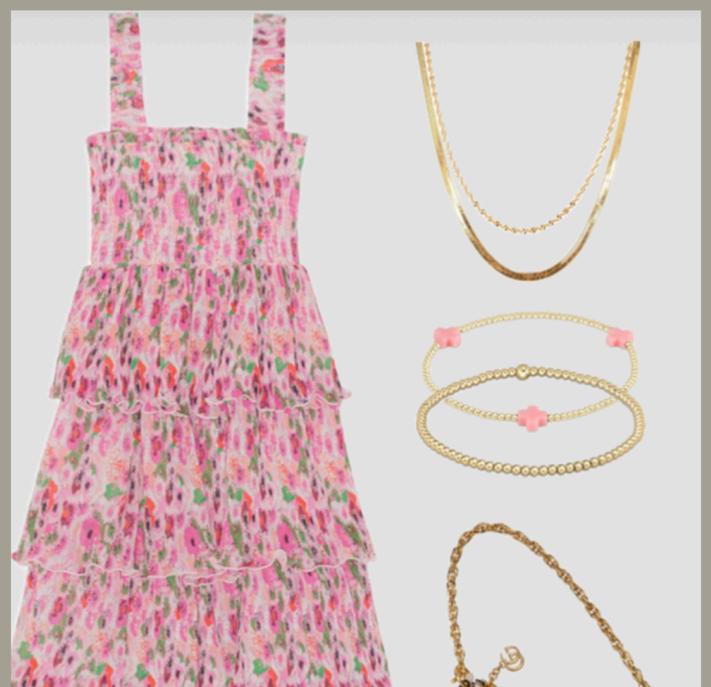
The attire for this day is cute and casual. Some examples of what to wear is shorts or jeans.

Sisterhood Round



The attire for this day is business casual. Some examples are sundresses, skirts, or dress pants.

Preference Round



The attire for this day is the most formal of all. A nice dress, jumpsuit, dress pants or skirt is appropriate for this event.



Zeta Tau Alpha

Sigma Chapter



Colors:
**Turquoise Blue & Steel
Gray**

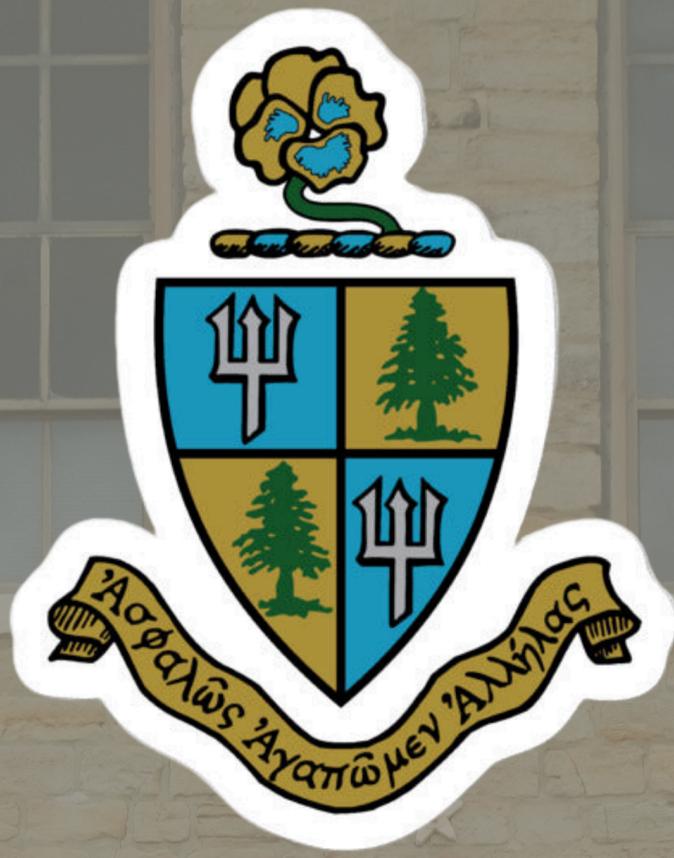
Symbols:
**5-point Crown &
Strawberry**

Flower:
White Violet

Motto:
“Seek The Noblest”

Philanthropy:
**Breast Cancer Education
& Awareness**

Netor
Tou
Alp
na



Delta Delta Delta

Lambda Chapter



Colors:
Silver, Gold, & Blue

Symbols:
Pearl, Pine, Dolphin

Flower:
Pansy

Motto:
**“Let Us Steadfastly
Love One Another”**

Philanthropy:
**Childhood Cancer
Education &
Awareness**

D
e
l
t
a

D
e
l
t
a

D
e
l
t
a



Alpha Chi Omega

Omicron Chapter



Alpina Christi Omnia

Colors:

Scarlet & Olive Green

Symbol:

Lyre

Flower:

Red Carnation

Motto:

**“Together Let Us Seek
The Heights”**

Philanthropy:

Domestic Violence

Awareness &

Prevention

Active Testimonies

Gracie Childs, ZTA PC '21

“My favorite thing about our chapter is my big, Cate. She is the sweetest person I know and I am so lucky I had the chance to meet her through Zeta. Having an upperclassman who has your back is such a valuable thing as a new college student!”

Darcy Cato, DDD PC '23

“What is unique about our chapter is that it is led by some of the most passionate women. Our members care so much about the development of our chapter and being with them has been an absolute joy! Being in TriDelt is easy when the grace and love these women provide is unmatched.”

Reagan Sterner, AXO PC '21

“ I joined Alpha Chi for the people! I instantly felt like I belonged and that I was loved. I had finally found a place where I felt I could be my authentic self. Every sister is greeted with love and acceptance here. They push me to be a better person everyday.”

**Thank you to Taylor Nicholson
for the amazing photos! Follow
@taymaliafilms**

**Follow Baker Panhellenic on
Instagram for updates!
@BakerPanhellenic**

**Follow Zeta Tau Alpha on
Instagram!
@BakerZTA**

**Follow Tri Delta on Instagram!
@BakerTriDelta**

**Follow Alpha Chi Omega on
Instagram!
@BakeruAXO**

**Contact Macy Warburton or
Linda Shine with questions or
concerns.
lindamshine@stu.bakeru.edu
macy.warburton@bakeru.edu**

SEAS

GO GREEK!



Love, Baker Panhellenic