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BAKER
UNIVERSITY

THE FACTBOOK 2016-2017



BAKER UNIVERSITY

THE FACTBOOK

2016/17

Prepared By

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Office of Institutional Research

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The FactBook is an annual compilation of institutional data. *The FactBook* serves as a resource to the Baker University community. While the conceptualization and compilation processes necessary to create the tables and figures contained within this edition have been carried out by the Office of Institutional Research and its staff, several other University entities have made contributions to the annual report. The Office of Institutional Research would like to thank the following individuals, departments, offices, and schools for their contributions to this edition:

The Office of Admissions
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The College of Arts and Sciences (CAS)
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The Office of Financial Aid
The Office of Human Resources
The School of Nursing (SON)
The School of Professional and Graduate Studies (SPGS)
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The information provided in this volume reflects what was available as of the close of business on the twentieth day of the fall 2016 semester (September 21, 2016).

PART I

TUITION

Tables 1a through 1d present the annual expenses associated with attending Baker University.

Students enrolled in both the College of Arts and Sciences (CAS) and the undergraduate division of the School of Education (USOE) typically reside on the Baldwin City campus. In addition to tuition and fees, these students are also charged for room and board. Table 1a lists each of these expenses for students on the Baldwin City campus for the most recent 10-year period. All charges are assessed annually except those listed in the far right column, which are assessed on a one-time per student basis (e.g., matriculation and graduation fees). In addition, the average annual increase (%) is presented for the tuition, room and board expenses for the same 10-year time frame.

Table 1b presents the tuition, annual fees and one-time fees for students enrolled at the School of Nursing (SON) over the most recent 10-year period. The average annual increase (%) is presented for each of these expenses for the same 10-year time frame.

Table 1c presents the annual tuition and fees for both undergraduate and graduate students enrolled at the School of Professional and Graduate Studies (SPGS) over the most recent 8-year period. (This is the time frame for which reliable data are currently available. Again, the end goal is a table that presents data over 10 years.) Tuition is listed by degree program and includes the average annual increase (%) for the same 8-year time frame. In the case of the MLA (Master of Liberal Arts) program, tuition is assessed per credit hour rather than as a flat fee.

Tuition and fees for students enrolled at the graduate division of the School of Education (GSOE) are presented in Table 1d. Tuition expenses per credit hour are listed by degree program for the most recent 8-year period. (As with SON and SPGS, this is the time frame for which reliable data are currently available. The end goal is a table that presents data over 10 years.) As indicated, tuition for the Ed.D. program was assessed per credit hour from 2010/11 through 1212/13 and as a flat fee in 2009/10, 2013/14 through 2016/17. For the masters programs, the average annual tuition rate increase (%) is also presented for the same 8-year time frame.

TABLE 1a
BALDWIN CITY CAMPUS (CAS/USOE)
TUITION, ROOM, BOARD & FEES

Academic Year	Tuition Per Year	Traditional Room Per Year	Board Per Year	General University Fee	Total Expenses Per Year	One-Time Fees
2007/08	\$18,750	\$2,850	\$3,300	\$0	\$24,900	\$155
2008/09	\$19,880	\$2,950	\$3,420	\$0	\$26,250	\$160
2009/10	\$21,050	\$3,100	\$3,700	\$0	\$27,850	\$155
2010/11	\$22,200	\$3,250	\$3,780	\$0	\$29,230	\$155
2011/12	\$23,310	\$3,420	\$3,920	\$0	\$30,650	\$155
2012/13	\$24,470	\$3,560	\$4,100	\$0	\$32,130	\$155
2013/14	\$25,200	\$3,650	\$4,200	\$300	\$33,350	\$155
2014/15	\$25,950	\$3,740	\$4,300	\$340	\$34,330	\$155
2015/16	\$26,730	\$3,830	\$4,400	\$350	\$35,310	\$155
2016/17	\$27,600	\$3,830	\$4,400	\$350	\$36,180	\$180
10-Year Avg Annual Increase	4.9%	3.7%	3.3%		4.5%	

Sources: Office of Financial Aid, University Catalogs

TABLE 1b

SCHOOL OF NURSING

TUITION & FEES

Bachelor of Science in Nursing

Academic Year	Tuition Per Year	Annual Fees	One-Time Fees
2007/08	\$12,150	\$526	\$410
2008/09	\$12,720	\$536	\$410
2009/10	\$13,470	\$565	\$410
2010/11	\$14,400	\$605	\$410
2011/12	\$14,900	\$632	\$410
2012/13	\$15,550	\$644	\$410
2013/14	\$16,484	\$869	\$540
2014/15	\$17,300	\$760	\$659
2015/16	\$17,800	\$650	\$680
2016/17	\$18,380	\$610	\$680
10-Year Avg Annual Increase	4.7%	2.5%	6.3%

Master of Science in Nursing

Academic Year	Tuition Per Credit Hour	Annual Fees	One-Time Fees
2016/17	\$400	\$15	\$154

Sources: Office of Financial Aid, University Catalogs, SON

TABLE 1c
SCHOOL OF PROFESSIONAL AND GRADUATE STUDIES
TUITION AND FEES PER PROGRAM

Undergraduate Programs

Academic Year	Fees for all Programs		AAB	BBA	BSM	BBL (Online)	BMM	BSA	BCJ
	One-time fees	Per Course Fees	Tuition	Tuition	Tuition	Tuition	Tuition	Tuition	Tuition
2009/10	\$2470 - \$2930	\$30	\$15,600	\$17,630	\$17,630	\$17,630	---	---	---
2010/11	\$170 - \$180	\$30	\$16,200	\$18,450	\$18,450	\$18,450	---	---	---
2011/12	\$180	\$30	\$17,400	\$19,475	\$19,475	\$19,475	---	---	---
2012/13	\$180	\$30	\$18,300	\$20,500	\$20,500	\$20,500	---	---	---
2013/14	\$180	\$30	\$19,200	\$21,525	\$21,525	\$21,525	---	---	---
2014/15	\$180	\$30	\$19,200	\$21,525	\$21,525	\$21,525	---	---	---
2015/16	\$180	\$30	\$20,160	\$22,050	\$22,050	\$22,050	\$17,550	\$25,800	\$17,550
2016/17	\$100	\$30	\$20,160	\$22,050	\$22,050	\$22,050	---	\$27,000	\$16,380
8-Year Avg Annual Increase			3.8%	3.5%	3.5%	3.3%			

Graduate Programs

Academic Year	Fees for all Programs		MBA	MBA (Online)	MSM	MAOL	MLA
	One-time fees ¹	Per Course Fees	Tuition	Tuition	Tuition	Tuition	Tuition per credit hour
2009/10	\$2,790	\$30	\$22,575	\$24,080	\$16,560	---	\$315
2010/11	\$170 - \$180	\$30	\$23,865	\$25,370	\$17,460	---	\$315
2011/12	\$180	\$30	\$25,585	\$26,230	\$18,180	---	\$330
2012/13	\$180	\$30	\$26,660	\$27,305	\$19,080	---	\$345
2013/14	\$180	\$30	\$27,950	\$28,380	\$19,980	\$20,475	\$360
2014/15	\$180	\$30	\$27,950	\$28,380	\$19,980	\$20,475	\$375
2015/16	\$180	\$30	\$28,380	\$28,380	---	\$20,475	\$400
2016/17	\$100	\$30	\$26,130	\$26,130	---	\$21,645	\$430
8-Year Avg Annual Increase			3.3%	1.8%		1.9%	4.6%

¹ \$25 less for MBA in 2013/14 and 2014/15

Sources: University Catalogs, Director of Finance SPGS/GSOE

TABLE 1d

**GRADUATE SCHOOL OF EDUCATION
TUITION AND FEES**

Masters Programs

Academic Year	Fees for all Programs		MAED	MSSL	MSSE	MST
	One-time Fees	Per Course Fees	Tuition per credit hour¹	Tuition per credit hour¹	Tuition per credit hour¹	Tuition per credit hour¹
2009/10	varies	\$30	\$315	\$315	\$300	\$315
2010/11	\$145	\$30	\$315	\$315	\$315	\$315
2011/12	\$155	\$30	\$315	\$330	\$330	\$330
2012/13	\$155	\$30	\$345	\$345	\$345	\$345
2013/14	\$155	\$30	\$360	\$360	\$360	\$360
2014/15	\$155	\$30	\$375	\$375	\$375	\$375
2015/16	\$155	\$30	\$375	\$375	\$375	\$375
2016/17	\$155	\$30	\$345	\$345	\$345	\$375
8-Year Avg Annual Growth Rates			1.9%	1.9%	1.9%	2.9%

¹Values reflect published tuition rates. (A \$30 discount is available for early payment.)

Doctoral Program

Academic Year	EdD		
	One-time fees	Tuition²	Continuous Enrollment
2009/10	\$500	\$35,000	\$315
2010/11	\$500	\$594	\$315
2011/12	\$500	\$594	\$330
2012/13	\$500	\$594	\$345
2013/14	\$500	\$36,500	\$360
2014/15	\$500	\$37,500	\$375
2015/16	\$500	\$37,500	\$375
2016/17	\$500	\$37,500	\$345

²Tuition was assessed per credit hour from 2010/11 through 2012/13

Sources: University Catalogs, Director of Finance SPGS/GSOE

PART II

ADMISSION

The tables and figures in this section present various admission statistics (including conversion rates) and first-year student profiles (where applicable) for both the Baldwin City campus (CAS and USOE) and SON.

Table 2a provides application, acceptance, enrollment and conversion rate data for each new CAS/USOE student cohort entering Baker during 2007-2016. The academic profile for each of these cohorts is also presented in the last few columns of the table. This includes the mean high school grade point average (GPA) and mean composite ACT score for each entering class. (The national average ACT score for high school seniors for each of these 10 years is also provided for comparison.) In addition, 10-year averages are presented for all of these indicators. Figure 2a illustrates the conversion rate trends over the 10-year time frame. Table 2b offers an in-depth analysis of the distribution of ACT scores across each of these 10 most recent CAS/USOE freshman cohorts.

Table 2c provides application, acceptance, enrollment and conversion rate data for SON students for the most recent 19-semester (9.5-year) period. (This is the time frame for which reliable data are currently available. The end goal is a table that presents data over 20 semesters or 10 years.) Unlike programs on the Baldwin City campus, the School of Nursing admits a new cohort each semester rather than each year and students' progress through four "levels" of training over four semesters rather than over four years. Table 2c also offers a brief academic profile (mean transfer GPA) for each entering first-time cohort at SON for these same 19 semesters. Additionally, the number and percentage of SON students that transitioned from Baker University's Baldwin City campus are included in the last two columns of the table. The 19-semester average for each of these indicators is listed in the bottom row. Figure 2b illustrates the conversion rate trends over the same 19-semester time frame.

At this point in time, historic application, acceptance, enrollment and conversion rate data for SPGS and GSOE are unavailable.

TABLE 2a
BALDWIN CITY CAMPUS (CAS/USOE)
FIRST-TIME FRESHMAN CONVERSION RATES
AND ACADEMIC PROFILES

Entering Fall Cohort	Number of Applications Completed	Number of Applicants Accepted	Number of First-time Freshmen Enrolled	Conversion Rates		Academic Profile		
				% of Completed Applicants Accepted	% of Accepted Applicants Enrolled	Mean High School GPA	Mean Comp ACT	Natl. Mean ACT
2007	715	686	250	95.9%	36.4%	3.52	22.7	21.2
2008	661	633	239	95.8%	37.8%	3.48	23.1	21.1
2009	699	654	257	93.6%	39.3%	3.48	23.5	21.1
2010	631	581	184	92.1%	31.7%	3.42	23.2	21.0
2011	712	616	200	86.5%	32.5%	3.44	23.2	21.1
2012	789	665	202	84.3%	30.4%	3.47	23.5	21.1
2013	870	756	235	86.9%	31.1%	3.47	23.5	20.9
2014	971	754	224	77.7%	29.7%	3.40	23.0	21.0
2015	889	729	182	82.0%	25.0%	3.45	22.7	21.0
2016	899	699	238	77.8%	34.0%	3.38	22.9	20.8
10-year Average	783.6	677.3	221.1	87.2%	32.8%	3.5	23.1	21.0

Sources: Office of Admissions, ACT

FIGURE 2a
BALDWIN CITY CAMPUS (CAS/USOE)
FIRST-TIME FRESHMAN CONVERSION RATES

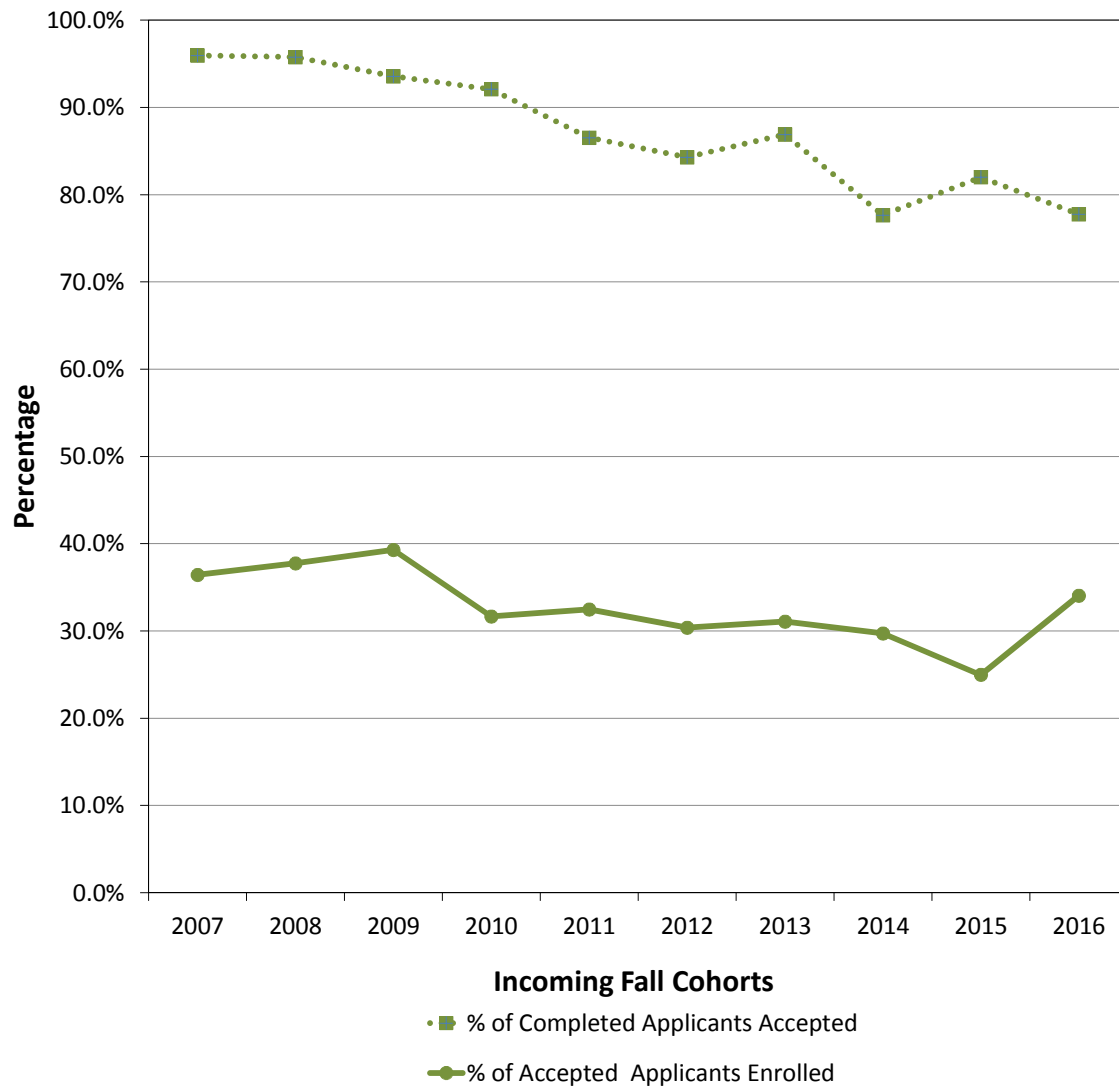


TABLE 2b
BALDWIN CITY CAMPUS (CASI/USOE)
ACT COMPOSITE SCORES
ENTERING FIRST-YEAR COHORTS 2007 - 2016

Cohort	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Cohort Size	250	239	257	185	200	202	235	224	182	238
No. with Scores	243	231	246	166	189	198	235	196	173	223
Lowest Score	13	14	16	15	15	16	16	16	15	15
25th Percentile	20	20	21	20	21	21	21	20	20	20
Median	23	23	23	23	23	23	24	23	23	23
75th Percentile	25	26	26	26	25	26	26	26	25	25
Highest Score	32	33	35	33	33	33	34	32	33	34
Average	22.65	23.06	23.54	23.20	23.18	23.52	23.46	22.95	22.74	22.87

Score Range	Counts																		
12-13	1	54	0	52	0	40	0	26	0	25	0	28	0	39	0	30	0	31	0
14-15	5		7		0		2		2		0		0		0		1		2
16-17	12		14		5		7		7		7		8		10		9		15
18-19	36		31		35		17		16		21		31		20		21		28
20-21	43	157	34	139	44	166	35	118	45	139	31	139	36	166	40	151	32	129	38
22-23	49		45		47		32		34		41		41		41		40		45
24-25	47		38		40		30		41		40		57		35		37		48
26-27	18		22		35		21		19		27		32		35		20		22
28-29	22	32	22	40	18	40	10	22	14	25	18	31	16	30	7	15	7	13	12
30-31	8		7		17		8		8		10		9		6		2		9
32-33	2		11		4		4		3		3		4		2		4		3
34-35	0		0		1		0		0		0		1		0		0		1

Score Range	Percentages																		
12-13	0.4%	22.2%	0.0%	22.5%	0.0%	16.3%	0.0%	15.7%	0.0%	13.2%	0.0%	14.1%	0.0%	16.6%	0.0%	15.3%	0.0%	17.9%	0.0%
14-15	2.1%		3.0%		0.0%		1.2%		1.1%		0.0%		0.0%		0.0%		0.6%		0.9%
16-17	4.9%		6.1%		2.0%		4.2%		3.7%		3.5%		3.4%		5.1%		5.2%		6.7%
18-19	14.8%		13.4%		14.2%		10.2%		8.5%		10.6%		13.2%		10.2%		12.1%		12.6%
20-21	17.7%	64.6%	14.7%	60.2%	17.9%	67.5%	21.1%	71.1%	23.8%	73.5%	15.7%	70.2%	15.3%	70.6%	20.4%	77.0%	18.5%	74.6%	17.0%
22-23	20.2%		19.5%		19.1%		19.3%		18.0%		20.7%		17.4%		20.9%		23.1%		20.2%
24-25	19.3%		16.5%		16.3%		18.1%		21.7%		20.2%		24.3%		17.9%		21.4%		21.5%
26-27	7.4%		9.5%		14.2%		12.7%		10.1%		13.6%		13.6%		17.9%		11.6%		9.9%
28-29	9.1%	13.2%	9.5%	17.3%	7.3%	16.3%	6.0%	13.3%	7.4%	13.2%	9.1%	15.7%	6.8%	12.8%	3.6%	7.7%	4.0%	7.5%	5.4%
30-31	3.3%		3.0%		6.9%		4.8%		4.2%		5.1%		3.8%		3.1%		1.2%		4.0%
32-33	0.8%		4.8%		1.6%		2.4%		1.6%		1.5%		1.7%		1.0%		2.3%		1.3%
34-35	0.0%		0.0%		0.4%		0.0%		0.0%		0.0%		0.4%		0.0%		0.0%		0.4%

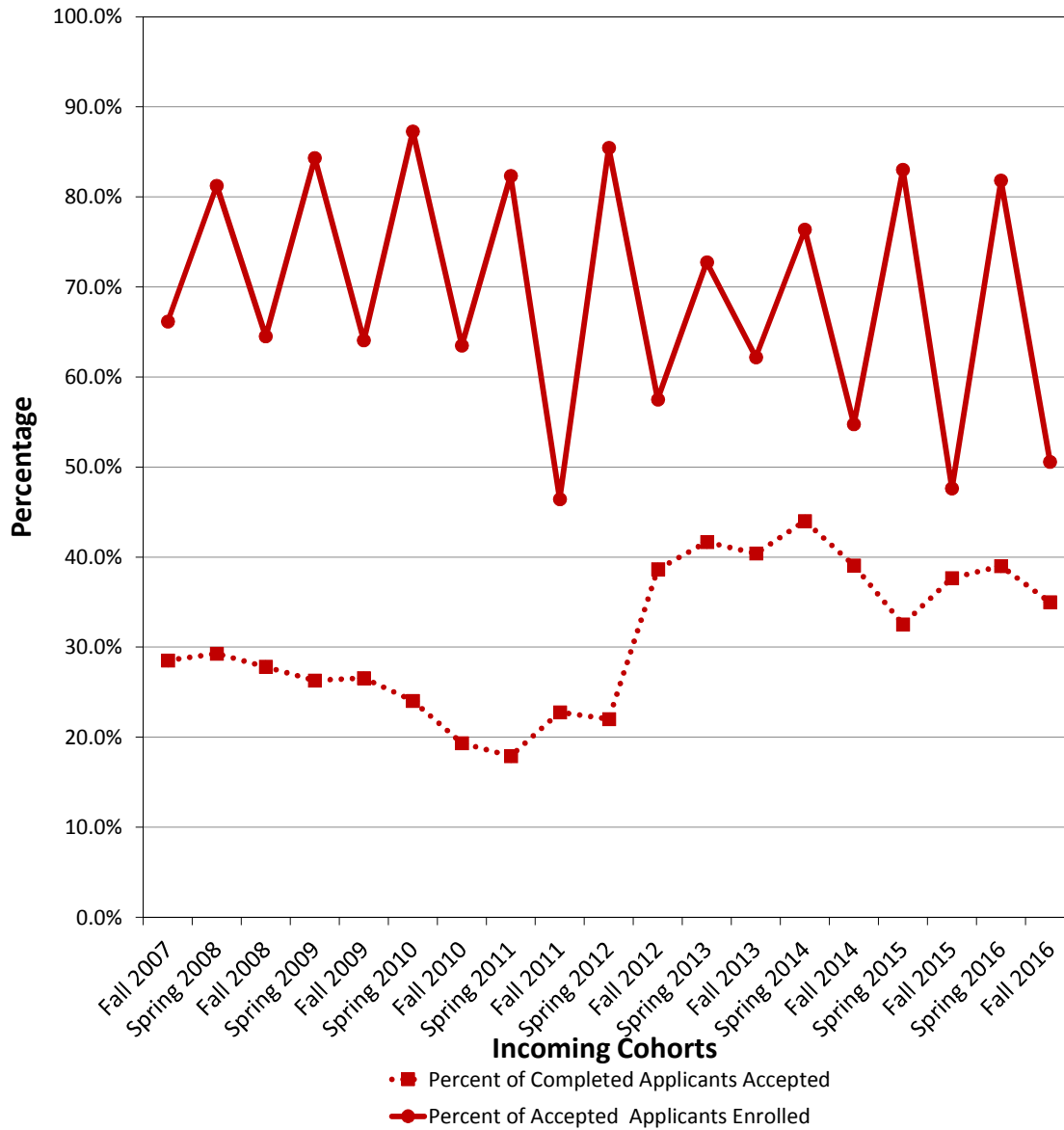
Source: Office of Admissions, Chief Information Officer (CIO)

TABLE 2c
SCHOOL OF NURSING
FIRST-TIME STUDENT CONVERSION RATES
AND ACADEMIC PROFILES

Entering Semester Cohort	Number of Applications Completed	Number of Applicants Accepted	Number of First-time Students Enrolled	Conversion Rates		Mean Transfer GPA	CAS Transfers	% CAS Transfers
				Percent of Completed Applicants Accepted	Percent of Accepted Applicants Enrolled			
Fall 2007	228	65	43	28.5%	66.2%	3.45	15	34.9%
Spring 2008	164	48	39	29.3%	81.3%	3.35	6	15.4%
Fall 2008	223	62	40	27.8%	64.5%	3.46	16	40.0%
Spring 2009	194	51	43	26.3%	84.3%	3.37	5	11.6%
Fall 2009	241	64	41	26.6%	64.1%	3.19	14	34.1%
Spring 2010	229	55	48	24.0%	87.3%	3.44	2	4.2%
Fall 2010	326	63	40	19.3%	63.5%	3.61	22	55.0%
Spring 2011	285	51	42	17.9%	82.4%	3.39	3	7.1%
Fall 2011	369	84	39	22.8%	46.4%	3.31	10	25.6%
Spring 2012	250	55	47	22.0%	85.5%	3.21	4	8.5%
Fall 2012	207	80	46	38.6%	57.5%	3.42	17	37.0%
Spring 2013	132	55	40	41.7%	72.7%	3.38	2	5.0%
Fall 2013	203	82	51	40.4%	62.2%	3.50	17	33.3%
Spring 2014	125	55	42	44.0%	76.4%	3.34	0	0.0%
Fall 2014	215	84	46	39.1%	54.8%	3.28	12	26.1%
Spring 2015	163	53	44	32.5%	83.0%	3.41	2	4.5%
Fall 2015	223	84	40	37.7%	47.6%	3.58	12	30.0%
Spring 2016	141	55	45	39.0%	81.8%	3.43	2	4.4%
Fall 2016	243	85	43	35.0%	50.6%	3.58	9	20.9%
19-Semester Average	219.0	64.8	43.1	31.2%	69.0%	3.41	8.95	20.9%

Source: School of Nursing

FIGURE 2c
SCHOOL OF NURSING
FIRST-TIME STUDENT CONVERSION RATES



PART III

ENROLLMENT

The following tables and figures present various views of Baker University enrollment data for the past 10 years. Except for the spring semester data presented in Table 3c, all enrollment numbers reflect the official fall-semester 20th-day counts used for external reporting purposes.

In Table 3a, enrollment headcount, number of full-time (FT) students¹ and student FTE (full-time equivalent)² figures are presented for the most recent 10-year period for the University as a whole, for the Baldwin City campus (CAS/USOE), for the School of Nursing (SON), for the graduate programs within the School of Education (GSOE) and for the School of Professional and Graduate Studies (SPGS), both undergraduate and graduate divisions. Reliable data for full-time student counts are presented for at least 9 years at each campus/school. In addition, faculty FTE figures and student-faculty ratios are presented for each campus/school. Figures 3a(i), 3a(ii) and 3a(iii) illustrate University enrollment trends by campus/school over time as measured by headcount, full-time students and student FTE respectively.

Table 3b further segregates headcount and FTE enrollment numbers at SPGS and GSOE by degree program over the most recent 5-year period. (Note that MLA enrollment figures appear in the tables for both graduate programs in that the program moved from SOE to SGPS beginning with the 2013/14 fiscal year.) Table 3c compares 20th-day fall and spring enrollment data for the Baldwin City campus for the most recent 10-year period. In 2008/09, Baker established a concurrent credit partnership with two Johnson County school districts. Course enrollments for this program are listed separately, also in Table 3c.

¹ An undergraduate student is defined as full-time if he/she is enrolled in a minimum of 12 credit hours for the equivalent time frame of a single semester. A graduate student is defined as full-time if he/she is enrolled in a minimum of 9 credit hours for the equivalent time frame of a single semester.

² Full-time equivalent (FTE) for undergraduate students is fifteen credit hours per semester. For graduate students, this is nine credit hours per semester.

TABLE 3a**BAKER UNIVERSITY****STUDENT ENROLLMENT AND STUDENT/FACULTY RATIOS**

2007-2016 (REPORTING DATE: 20th DAY, FALL SEMESTER)

Total Baker Enrollment						
Year	Head	FT	Stud	Fac	St/Fac	
(Fall)	Count	Stud	FTE	FTE	Ratio	
2007	3,959	n/a	2,888	n/a	n/a	
2008	4,112	1,516	2,993	228.5	13.1	
2009	3,853	1,586	2,938	213.2	13.8	
2010	3,867	1,588	2,841	203.6	14.0	
2011	3,536	1,463	2,616	194.4	13.5	
2012	3,208	1,336	2,398	198.4	12.1	
2013	3,076	1,315	2,299	197.3	11.7	
2014	3,116	1,387	2,314	185.7	12.5	
2015	2,879	1,324	2,136	201.3	10.6	
2016	2,907	1,232	2,071	190.5	10.9	

College of Arts and Sciences and Undergraduate School of Education						
Year	Head	FT	Stud	Fac	St/Fac	
(Fall)	Count	Stud	FTE	FTE	Ratio	
2007	942	906	953	77.3	12.3	
2008	998	901	978	79.8	12.3	
2009	992	899	974	73.1	13.3	
2010	967	869	927	68.6	13.5	
2011	935	827	885	68.8	12.9	
2012	936	818	875	68.3	12.8	
2013	942	800	850	66.7	12.7	
2014	1010	818	868	67.8	12.8	
2015	989	790	853	67.4	12.7	
2016	1144	847	920	67.3	13.7	

School of Professional and Graduate Studies						
Year	Head	FT	Stud	Fac	St/Fac	
(Fall)	Count	Stud	FTE	FTE	Ratio	
2007	2,037	n/a	1,244	n/a	n/a	
2008	1,885	359	1,247	102.1	12.2	
2009	1,789	388	1,231	95.2	12.9	
2010	1,795	460	1,209	91.6	13.2	
2011	1,578	373	1,069	81.8	13.1	
2012	1,307	254	855	88.0	9.7	
2013	1,344	304	906	86.8	10.4	
2014	1,268	319	875	75.1	11.7	
2015	1,118	356	767	84.2	9.1	
2016	1,019	198	644	71.1	9.1	

School of Nursing-BSN						
Year	Head	FT	Stud	Fac	St/Fac	
(Fall)	Count	Stud	FTE	FTE	Ratio	
2007	155	148	159	17.1	9.3	
2008	159	153	159	15.3	10.4	
2009	162	160	165	15.0	11.0	
2010	171	167	174	14.5	12.0	
2011	171	166	176	16.5	10.7	
2012	169	166	176	17.0	10.4	
2013	176	170	183	18.0	10.2	
2014	164	157	166	18.0	9.2	
2015	160	151	160	18.0	8.9	
2016	167	159	172	19.0	9.1	

School of Professional and Graduate Studies: Undergraduate						
Year	Head	FT	Stud	Fac	St/Fac	
(Fall)	Count	Stud	FTE	FTE	Ratio	
2007	940	n/a	503	n/a	n/a	
2008	974	53	523	n/a	n/a	
2009	934	83	522	n/a	n/a	
2010	1065	164	602	n/a	n/a	
2011	961	129	545	n/a	n/a	
2012	831	89	464	52.4	8.9	
2013	779	99	450	51.3	8.8	
2014	667	98	388	44.3	8.8	
2015	580	136	328	57.3	5.7	
2016	561	78	298	41.3	7.2	

School of Nursing-MSN						
Year	Head	FT	Stud	Fac	St/Fac	
(Fall)	Count	Stud	FTE	FTE	Ratio	
2016	10	0	6.6	1.3	5.1	

School of Education Graduate Programs						
Year	Head	FT	Stud	Fac	St/Fac	
(Fall)	Count	Stud	FTE	FTE	Ratio	
2007	825	n/a	533	n/a	n/a	
2008	1070	103	609	31.3	19.5	
2009	910	139	568	29.9	19.0	
2010	934	92	531	28.9	18.4	
2011	852	97	486	27.3	17.8	
2012	796	98	492	25.1	19.6	
2013	614	41	360	25.8	14.0	
2014	674	93	405	24.8	16.3	
2015	612	27	356	31.7	11.2	
2016	567	28	328	31.8	10.3	

School of Professional and Graduate Studies: Graduate						
Year	Head	FT	Stud	Fac	St/Fac	
(Fall)	Count	Stud	FTE	FTE	Ratio	
2007	1097	n/a	741	n/a	n/a	
2008	911	306	724	n/a	n/a	
2009	855	305	710	n/a	n/a	
2010	730	296	608	n/a	n/a	
2011	617	244	523	n/a	n/a	
2012	476	165	391	35.6	11.0	
2013	565	205	456	35.5	12.8	
2014	601	221	487	30.8	15.8	
2015	538	220	439	26.9	16.3	
2016	458	120	346	29.8	11.6	

Sources: University CIO, SON

F

FIGURE 3a(i)

BAKER UNIVERSITY
ENROLLMENT: HEADCOUNT
(CAS/USOE, SON, GSOE, SPGS)

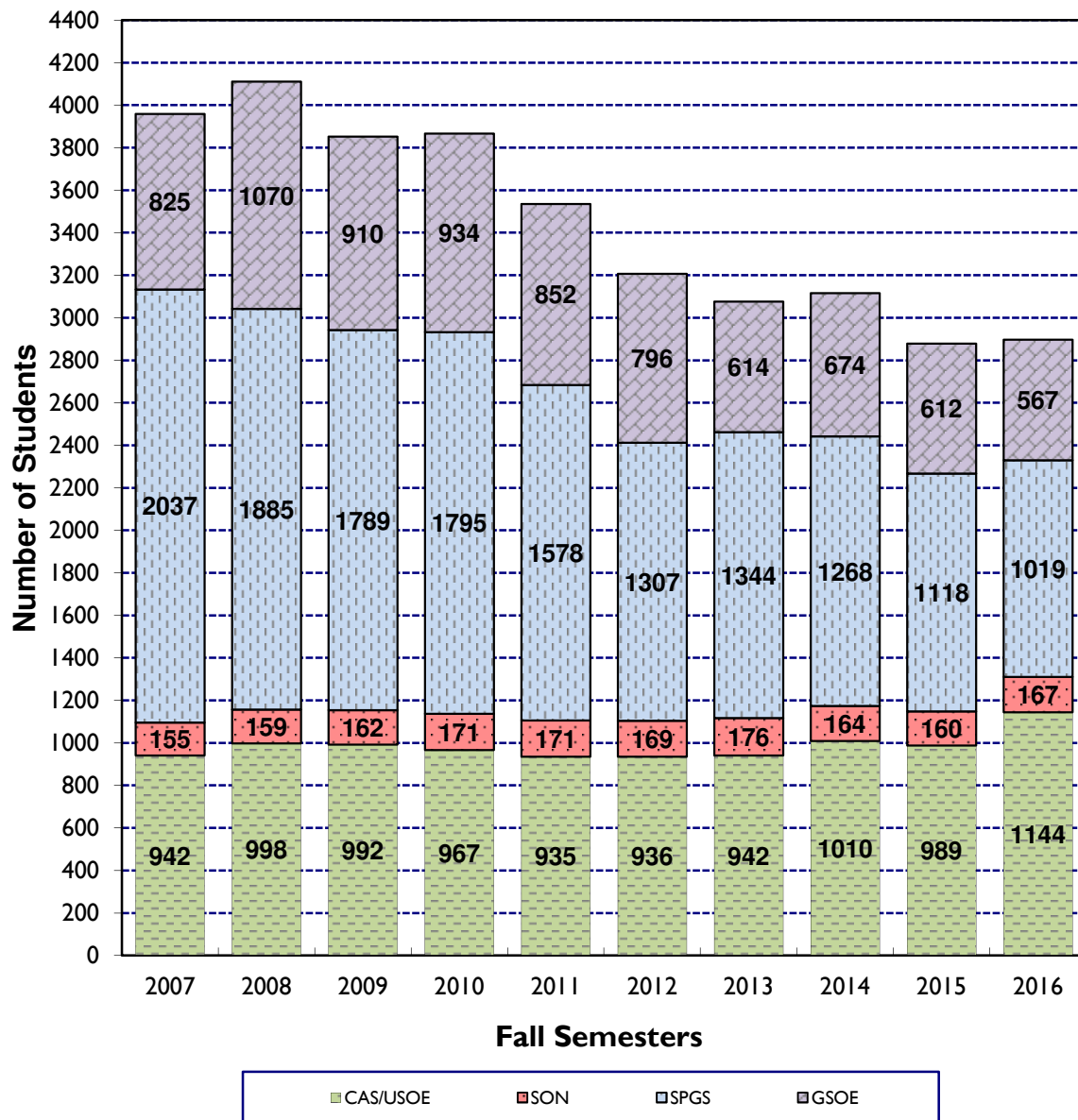


FIGURE 3a(ii)

BAKER UNIVERSITY
ENROLLMENT: FULL-TIME STUDENTS
(CAS/USOE, SON, GSOE, SPGS)

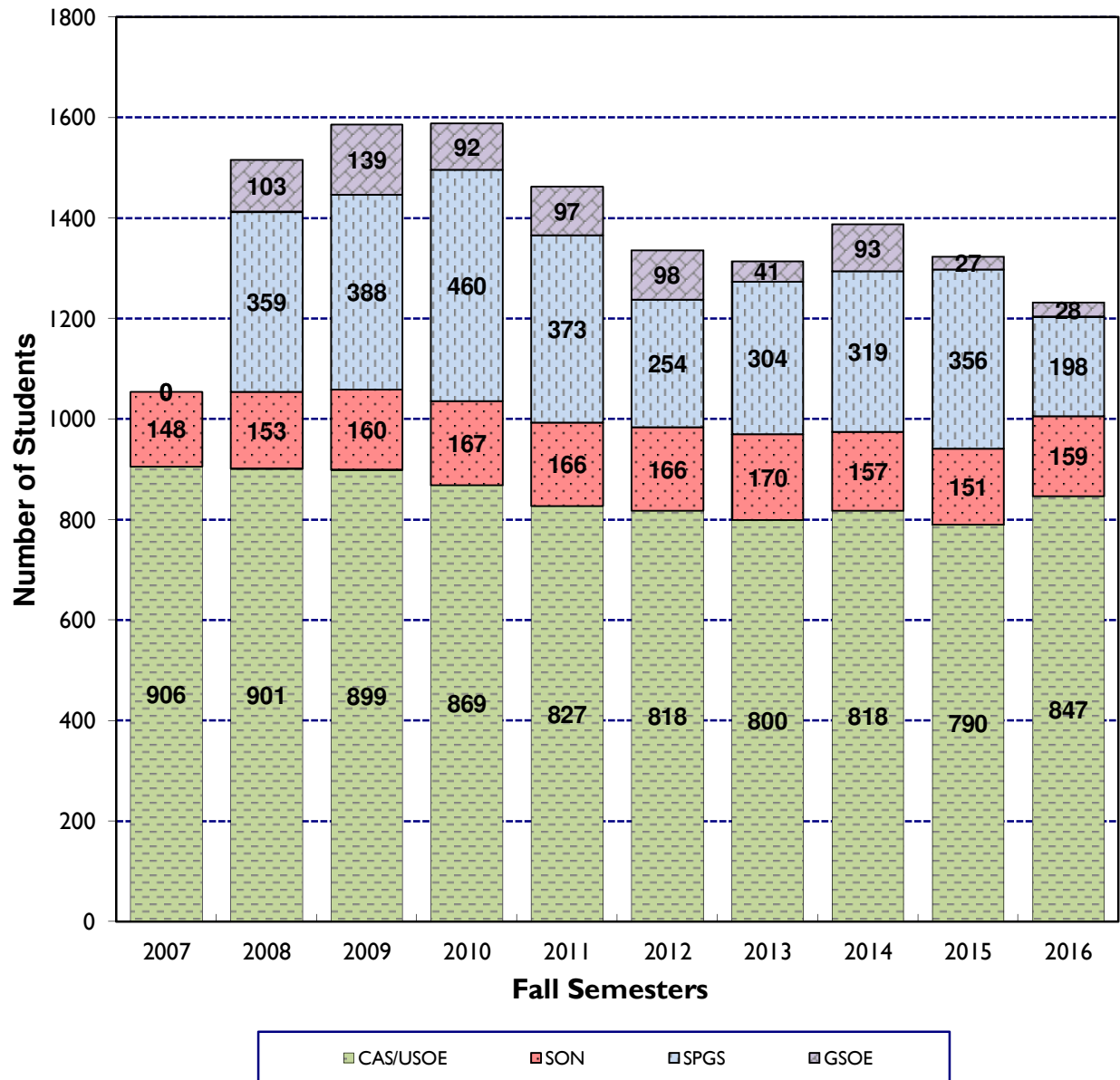


FIGURE 3a(iii)

BAKER UNIVERSITY
ENROLLMENT: STUDENT FTE
(CAS/USOE, SON, SPGS, GSOE)

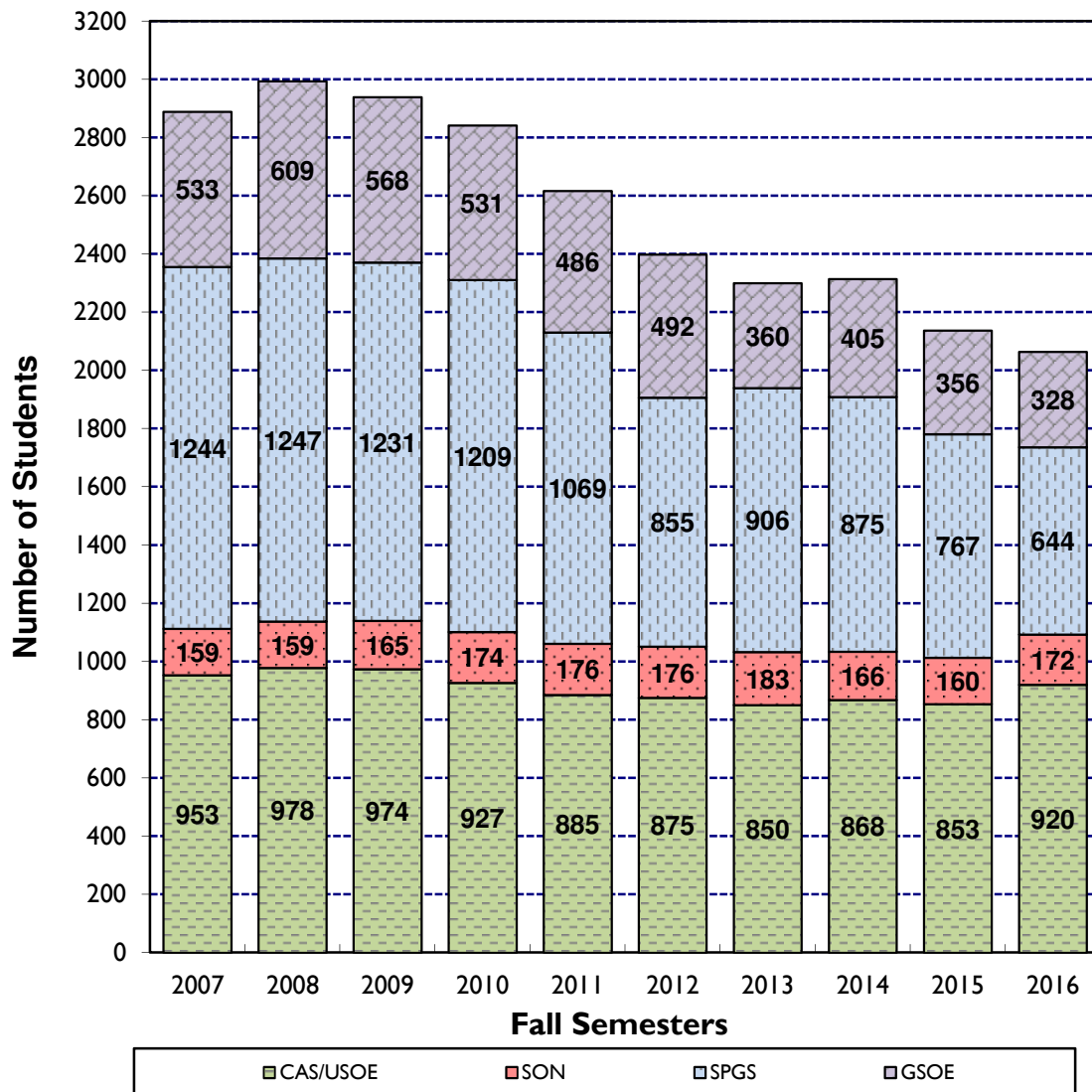


TABLE 3b

**SCHOOL OF PROFESSIONAL AND GRADUATE STUDIES
& GRADUATE SCHOOL OF EDUCATION
ENROLLMENT DATA BY DEGREE PROGRAM
2012-2016 (REPORTING DATE: 20th DAY, FALL SEMESTER)**

	2012		2013		2014		2015		2016	
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE
School of Professional and Graduate Studies										
Audio Recording Engineer Certificate	---	---	---	---	---	---	---	---	---	---
Associate of Arts in Business	338	176	274	163	250	142	217	131	178	99
Business, Management, Leadership	n/a		n/a		62	35	199	126	247	139
Bachelor of Science in Accounting	n/a		n/a		14	8	23	10	31	18
Bachelor of Science in Mass Media	n/a		n/a		2	1	3	1	2	1
Bachelor of Science in Criminal Justice	n/a		n/a		n/a		3	2	10	5
Bachelor of Business Administration	376	221	379	223	251	150	80	37	79	31
Bachelor of Business Information Systems	10	5	2	1	0	0	0	0	0	0
Bachelor of Arts in Business Leadership	31	19	50	29	41	27	22	10	3	1
Bachelor of Science in Management	76	43	70	33	43	23	23	8	6	2
Master of Arts in Conflict Mgmt & Dispute Resolution	14	5	---	---	---	---	---	---	---	---
Master of Business Administration	415	349	416	350	388	336	355	314	288	232
Master of Liberal Arts (with GSOE from '10-'12)	---	---	90	57	95	64	81	49	67	39
Master of Arts in Organizational Leadership	---	---	13	13	89	73	101	76	84	62
Master of Science in Management	47	37	40	33	20	11	1	1	0	0
Master of Science in Sports Management	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	19	12
Non-Degree Seeking ¹	0	0	10	4	13	4	10	3	5	2
TOTAL	1307	855	1344	906	1268	875	1118	767	1019	644
School of Education of Graduate Programs										
Master of Arts in Education	270	179	213	138	217	136	189	115	162	94
Master of Liberal Arts ('10-'12 only)	95	70	---	---	---	---	---	---	---	---
Master of Science in School Leadership	166	108	121	77	113	74	99	64	97	62
Master of Science in Special Education	14	11	27	14	39	37	20	13	21	13
Master of Science in Teaching	5	3	8	6	4	3	3	2	2	1
Doctorate of Education in Educational Leadership (PK-12)	92	62	105	69	144	85	111	75	83	57
Doctorate of Education in Leadership in Higher Education	n/a		n/a		n/a		10	7	26	18
Professional Development Programs ²	154	59	140	57	157	70	180	81	176	83
TOTAL	796	492	614	360	674	405	612	357	567	328

Source: University CIO

¹ The official FTE reported to IPEDS do not count any FTE of the SPGS Non-Degree Seeking students.

² The official FTE reported to IPEDS count some, but not all of the FTE in the Professional Development Programs in GSOE.

TABLE 3c**BALDWIN CITY CAMPUS (CAS/USOE)****FALL-TO-SPRING ENROLLMENT LEVELS**

2006/07-2015/16. (REPORTING DATE: 20th DAY OF SEMESTER)

Excluding High School Concurrent Credit Enrollments						
Academic Year	Student Headcount			Student FTE		
	Fall	Spring	Spring as % of Fall	Fall	Spring	Spring as % of Fall
2006/07	923	845	91.5%	941	860	91.4%
2007/08	942	852	90.4%	953	865	90.8%
2008/09	947	855	90.3%	968	878	90.7%
2009/10	928	814	87.7%	961	881	91.7%
2010/11	884	799	90.4%	909	824	90.6%
2011/12	857	803	93.7%	870	800	92.0%
2012/13	868	750	86.4%	862	767	89.0%
2013/14	835	755	90.4%	828	759	91.7%
2014/15	832	793	95.3%	833	781	93.8%
2015/16	803	766	95.4%	816	849	104.0%
	Mean:		91.2%	Mean:		92.6%

High School Concurrent Credit Enrollments						
Academic Year	Student Headcount			Student FTE		
	Fall	Spring	Total	Fall	Spring	Total
2008/09	51	95	146	10	21	31
2009/10	64	185	249	13	30	43
2010/11	84	207	291	16	38	54
2011/12	78	157	235	15	33	48
2012/13	68	163	231	12	33	45
2013/14	107	234	341	20	48	68
2014/15	177	337	514	34	76	110
2015/16	186	447	633	37	106	143

Source: University CIO

PART IV

RETENTION

The following tables include first-time first-year (traditional freshman) retention data for students at the Baldwin City campus and first-year cohort retention data for students at the School of Nursing .

In a continuing study since the fall of 1986, first-time, first-year students on the Baldwin City Campus have been tracked in terms of their retention, as measured by the percentage of students who return to school, semester by semester, from a given entering first-year cohort. Successful completions are tracked by 4-year, 5-year and 6-year graduation rates.

In Table 4a(i) retention data are presented for all CAS/USOE freshman students in each entering fall cohort for the 15-year period from 2002-2016. In addition, Tables 4a(ii) through 4a(x) present retention rates for the following CAS/SOE subgroups over the same 15-year time period: men, women, Greek-affiliated students, non-Greek-affiliated students, athletes, non-athletes, football players, minority students and students admitted with academic conditions. The average semester-by-semester retention rates for all students and each student subgroup for this time frame are presented in the bottom row of each table.

Figures 4a(i) and 4a(ii) illustrate selected CAS/USOE retention percentages of particular interest. Figure 4a(i) illustrates freshman-to-sophomore retention percentages, a standard benchmark for measuring success in retaining first-time first-year students. For the most recent 14 entering freshman cohorts who became sophomores on Baker's Baldwin City campus (2002-2015), the retention rate has averaged approximately 76.5% (range: 67.1%-81.7%). Figure 4a(ii) illustrates the semester-by-semester mean retention percentages calculated for all entering CAS/USOE cohorts since the fall of 2002, along with 4-year, 5-year, and 6-year average graduation rates.

Starting with the fall of 2002, Table 4b tracks the retention rates for Baldwin City campus transfer cohorts through 10 semesters after transferring. Completed retention data through graduation are presented for all incoming transfer cohorts from fall 2002 through spring 2012.

Starting with the fall of 2007, Table 4c tracks the retention rates for new fall- and spring-entering SON cohorts through 4 levels (up to 6 semesters). Completed retention data through graduation have been compiled for all incoming nursing cohorts from fall 2007 through fall 2013. Figure 4c illustrates both the SON retention rates from level-to-level as well as graduation rates through 4, 5 and 6 semesters.

TABLE 4a(i)
BALDWIN CITY CAMPUS
RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
ALL STUDENTS

Entering Cohort	Entering Cohort	Returned as...							4-Year	Returned		5-Year	5-Year Total	Returned for		6-Year	6-Year
		1stYr	Soph		Junior		Senior			for 5th Year	Spr			6th Year	Grads		
Semester	Total	Spr	Fall	Spr	Fall	Spr	Fall	Spr	Grads	Fall	Spr	Grads	Grads	Fall	Spr	Grads	Grads
FALL 2002:	231	205	172	160	147	140	138	124	86	49	25	46	132	4	3	4	136
		88.7%	74.5%	69.3%	63.6%	60.6%	59.7%	53.7%	37.2%	21.2%	10.8%	19.9%	57.1%	1.7%	1.3%	1.7%	58.9%
FALL 2003:	225	199	151	145	135	134	129	121	81	42	15	38	119	2	2	3	122
		88.4%	67.1%	64.4%	60.0%	59.6%	57.3%	53.8%	36.0%	18.7%	6.7%	16.9%	52.9%	0.9%	0.9%	1.3%	54.2%
FALL 2004:	203	185	164	161	151	149	145	137	102	43	22	36	138	2	1	2	140
		91.1%	80.8%	79.3%	74.4%	73.4%	71.4%	67.5%	50.2%	21.2%	10.8%	17.7%	68.0%	1.0%	0.5%	1.0%	69.0%
FALL 2005:	239	212	186	176	158	155	154	145	95	52	24	40	136	11	7	5	140
		88.7%	77.8%	73.6%	66.1%	64.9%	64.4%	60.7%	39.7%	21.8%	10.0%	16.7%	56.9%	4.6%	2.9%	2.1%	58.6%
FALL 2006:	236	209	185	178	155	150	146	137	93	43	19	36	129	5	2	1	130
		88.6%	78.4%	75.4%	65.7%	63.6%	61.9%	58.1%	39.4%	18.2%	8.1%	15.3%	54.7%	2.1%	0.8%	0.4%	55.1%
FALL 2007:	250	224	182	169	147	144	141	131	89	45	29	34	123	8	4	7	130
		89.6%	72.8%	67.6%	58.8%	57.6%	56.4%	52.4%	35.6%	18.0%	11.6%	13.6%	49.2%	3.2%	1.6%	2.8%	52.0%
FALL 2008:	239	219	179	171	155	150	143	135	100	38	15	32	132	7	4	6	138
		91.6%	74.9%	71.5%	64.9%	62.8%	59.8%	56.5%	41.8%	15.9%	6.3%	13.4%	55.2%	2.9%	1.7%	2.5%	57.7%
FALL 2009:	257	240	210	196	173	170	161	151	108	51	23	40	148	8	2	8	156
		93.4%	81.7%	76.3%	67.3%	66.1%	62.6%	58.8%	42.0%	19.8%	8.9%	15.6%	57.6%	3.1%	0.8%	3.1%	60.7%
FALL 2010:	185	165	141	130	113	111	108	102	76	29	15	22	98	2	1	4	102
	*	89.2%	76.6%	70.7%	61.4%	60.3%	58.7%	55.4%	41.3%	15.8%	8.2%	12.0%	53.3%	1.1%	0.5%	2.2%	55.1%
FALL 2011:	200	173	149	139	129	127	122	112	82	33	21	27	109	6			
		86.5%	74.5%	69.5%	64.5%	63.5%	61.0%	56.0%	41.0%	16.5%	10.5%	13.5%	54.5%	3.0%			
FALL 2012	202	181	153	145	139	133	121	118	83	40							
		89.6%	75.7%	71.8%	68.8%	65.8%	59.9%	58.4%	41.1%	19.8%							
FALL 2013	235	216	188	179	170	164	155										
	*	91.9%	80.0%	76.5%	72.6%	70.1%	66.0%										
FALL 2014	224	205	172	166	158												
		91.5%	76.8%	74.1%	70.5%												
FALL 2015	182	168	145														
		92.3%	80%														
FALL 2016	238																
AVERAGE	223.1	90.1%	76.5%	72.3%	66.1%	64.0%	61.6%	57.4%	40.5%	18.8%	9.2%	15.5%	55.9%	2.4%	1.2%	1.9%	57.9%

*Exclusion due to student death

Source: University CIO

TABLE 4a(ii)

BALDWIN CITY CAMPUS

RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS

MEN

Entering Cohort Semester	Entering Cohort Total	Returned as...							4-Year Grads	Returned for 5th Year		5-Year Grads	5-Year Total Grads	Returned for 6th Year		6-Year Grads	6-Year Total Grads
		1stYr Spr	Soph Fall	Soph Spr	Junior Fall	Junior Spr	Senior Fall	Senior Spr		Fall	Spr			Fall	Spr		
FALL 2002:	94	80	67	60	55	51	51	48	29	21	11	20	49	2	1	2	51
		85.1%	71.3%	63.8%	58.5%	54.3%	54.3%	51.1%	30.9%	22.3%	11.7%	21.3%	52.1%	2.1%	1.1%	2.1%	54.3%
FALL 2003:	117	101	77	73	70	68	64	62	37	25	11	20	57	2	2	3	60
		86.3%	65.8%	62.4%	59.8%	58.1%	54.7%	53.0%	31.6%	21.4%	9.4%	17.1%	48.7%	1.7%	1.7%	2.6%	51.3%
FALL 2004:	86	76	67	66	61	60	58	57	35	22	13	18	53	2	1	2	55
		88.4%	77.9%	76.7%	70.9%	69.8%	67.4%	66.3%	40.7%	25.6%	15.1%	20.9%	61.6%	2.3%	1.2%	2.3%	64.0%
FALL 2005:	104	92	82	76	66	62	63	58	35	21	12	15	50	4	2	2	52
		88.5%	78.8%	73.1%	63.5%	59.6%	60.6%	55.8%	33.7%	20.2%	11.5%	14.4%	48.1%	3.8%	1.9%	1.9%	50.0%
FALL 2006:	100	85	74	72	64	62	61	58	34	21	9	16	50	5	2	1	51
		85.0%	74.0%	72.0%	64.0%	62.0%	61.0%	58.0%	34.0%	21.0%	9.0%	16.0%	50.0%	5.0%	2.0%	1.0%	51.0%
FALL 2007:	110	97	73	66	58	57	60	57	29	25	18	15	44	7	3	6	50
		88.2%	66.4%	60.0%	52.7%	51.8%	54.5%	51.8%	26.4%	22.7%	16.4%	13.6%	40.0%	6.4%	2.7%	5.5%	45.5%
FALL 2008:	91	83	69	63	56	54	54	53	31	23	11	18	49	4	2	4	53
		91.2%	75.8%	69.2%	61.5%	59.3%	59.3%	58.2%	34.1%	25.3%	12.1%	19.8%	53.8%	4.4%	2.2%	4.4%	58.2%
FALL 2009:	137	127	114	107	97	96	94	90	58	32	17	24	82	4	1	4	86
		92.7%	83.2%	78.1%	70.8%	70.1%	68.6%	65.7%	42.3%	23.4%	12.4%	17.5%	59.9%	2.9%	0.7%	2.9%	62.8%
FALL 2010:	91	77	63	55	48	46	45	43	27	16	9	13	40	1	1	1	41
	*	84.6%	70.0%	61.1%	53.3%	51.1%	50.0%	47.8%	30.0%	17.8%	10.0%	14.4%	44.4%	1.1%	1.1%	1.1%	45.6%
FALL 2011:	98	87	74	67	61	60	58	56	39	17	12	13	52	5			
		88.8%	75.5%	68.4%	62.2%	61.2%	59.2%	57.1%	39.8%	17.3%	12.2%	13.3%	53.1%	5.1%			
FALL 2012:	115	101	81	76	71	68	63	62	34	26							
		87.8%	70.4%	66.1%	61.7%	59.1%	54.8%	53.9%	29.6%	22.6%							
FALL 2013:	122	112	101	93	90	85	79										
	*	91.8%	82.8%	76.9%	74.4%	70.2%	65.3%										
FALL 2014:	121	107	85	82	75												
		88.4%	70.2%	67.8%	62.0%												
FALL 2015:	83	75	64														
		90.4%	77.1%														
FALL 2016:	122																
AVERAGE	106.1	88.4%	74.2%	68.9%	62.7%	60.6%	59.1%	56.2%	33.9%	21.8%	12.0%	16.8%	51.2%	3.5%	1.6%	2.6%	53.6%

*Exclusion due to student death

Source: University CIO

TABLE 4a(iii)

BALDWIN CITY CAMPUS

**RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
WOMEN**

Entering Cohort Semester	Entering Cohort Total	Returned as...							4-Year Grads	Returned for 5th Year		5-Year Grads	5-Year Total Grads	Returned for 6th Year		6-Year Grads	6-Year Total Grads
		1stYr Spr	Soph Fall	Soph Spr	Junior Fall	Junior Spr	Senior Fall	Senior Spr		Fall	Spr			Fall	Spr		
FALL 2002:	137	125	105	100	92	89	87	76	57	28	14	26	83	2	2	2	85
		91.2%	76.6%	73.0%	67.2%	65.0%	63.5%	55.5%	41.6%	20.4%	10.2%	19.0%	60.6%	1.5%	1.5%	1.5%	62.0%
FALL 2003:	108	98	74	72	65	66	65	59	44	17	4	18	62	0	0	0	62
		90.7%	68.5%	66.7%	60.2%	61.1%	60.2%	54.6%	40.7%	15.7%	3.7%	16.7%	57.4%	0.0%	0.0%	0.0%	57.4%
FALL 2004:	117	109	97	95	90	89	87	80	67	21	9	18	85	0	0	0	85
		93.2%	82.9%	81.2%	76.9%	76.1%	74.4%	68.4%	57.3%	17.9%	7.7%	15.4%	72.6%	0.0%	0.0%	0.0%	72.6%
FALL 2005:	135	120	104	100	92	93	91	87	60	31	12	26	86	7	5	3	89
		88.9%	77.0%	74.1%	68.1%	68.9%	67.4%	64.4%	44.4%	23.0%	8.9%	19.3%	63.7%	5.2%	3.7%	2.2%	65.9%
FALL 2006:	136	124	111	106	91	88	85	79	59	22	10	20	79	0	0	0	79
		91.2%	81.6%	77.9%	66.9%	64.7%	62.5%	58.1%	43.4%	16.2%	7.4%	14.7%	58.1%	0.0%	0.0%	0.0%	58.1%
FALL 2007:	140	127	109	103	89	87	81	74	60	20	11	19	79	1	1	1	80
		90.7%	77.9%	73.6%	63.6%	62.1%	57.9%	52.9%	42.9%	14.3%	7.9%	13.6%	56.4%	0.7%	0.7%	0.7%	57.1%
FALL 2008:	148	136	110	107	99	96	89	82	69	15	5	14	83	3	1	4	85
		91.9%	74.3%	72.3%	66.9%	64.9%	60.1%	55.4%	46.6%	10.1%	3.4%	9.5%	56.1%	2.0%	0.7%	2.7%	57.4%
FALL 2009:	120	113	96	89	76	74	67	61	50	19	6	16	66	3	1	4	70
		94.2%	80.0%	74.2%	63.3%	61.7%	55.8%	50.8%	41.7%	15.8%	5.0%	13.3%	55.0%	2.5%	0.8%	3.3%	58.3%
FALL 2010:	94	88	78	75	65	65	63	59	46	13	6	9	55	1	2	3	58
		93.6%	83.0%	79.8%	69.1%	69.1%	67.0%	62.8%	48.9%	13.8%	6.4%	9.6%	58.5%	1.1%	2.1%	3.2%	61.7%
FALL 2011:	102	86	75	72	68	67	64	56	43	16	9	15	58	1			
		84.3%	73.5%	70.6%	66.7%	65.7%	62.7%	54.9%	42.2%	15.7%	8.8%	14.7%	56.9%	1.0%			
FALL 2012:	87	80	72	69	68	66	58	57	49	14							
		92.0%	82.8%	79.3%	78.2%	75.9%	66.7%	65.5%	56.3%	16.1%							
FALL 2013	113	104	96	86	80	77	76										
		92.0%	85.0%	76.1%	70.8%	68.1%	67.3%										
FALL 2014	103	98	87	84	83												
		95.1%	84.5%	81.6%	80.6%												
FALL 2015	99	93	81														
		93.9%	81.8%														
FALL 2016	116																
AVERAGE	117.0	91.6%	79.2%	75.4%	69.1%	66.9%	63.8%	58.5%	46.0%	16.3%	6.9%	14.6%	59.5%	1.4%	1.1%	1.5%	61.2%

Source: University CIO

TABLE 4a(iv)

BALDWIN CITY CAMPUS

**RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
GREEK AFFILIATION**

Entering Cohort Semester	Entering Cohort Total	Returned as...							4-Year Grads	Returned for 5th Year		5-Year Grads	5-Year Total Grads	Returned for 6th Year		6-Year Grads	6-Year Total Grads
		IstYr Spr	Soph Fall	Soph Spr	Junior Fall	Junior Spr	Senior Fall	Senior Spr		Fall	Spr			Fall	Spr		
FALL 2002:	122	111	97	93	90	87	87	77	59	27	11	25	84	2	1	2	86
		91.0%	79.5%	76.2%	73.8%	71.3%	71.3%	63.1%	48.4%	22.1%	9.0%	20.5%	68.9%	1.6%	0.8%	1.6%	70.5%
FALL 2003:	91	89	79	75	71	70	67	63	45	19	6	17	62	1	0	1	63
		97.8%	86.8%	82.4%	78.0%	76.9%	73.6%	69.2%	49.5%	20.9%	6.6%	18.7%	68.1%	1.1%	0.0%	1.1%	69.2%
FALL 2004:	105	99	92	92	86	87	84	78	58	28	13	25	83	0	0	0	83
		94.3%	87.6%	87.6%	81.9%	82.9%	80.0%	74.3%	55.2%	26.7%	12.4%	23.8%	79.0%	0.0%	0.0%	0.0%	79.0%
FALL 2005:	111	108	101	94	85	82	83	78	48	29	9	23	71	4	2	2	73
		97.3%	91.0%	84.7%	76.6%	73.9%	74.8%	70.3%	43.2%	26.1%	8.1%	20.7%	64.0%	3.6%	1.8%	1.8%	65.8%
FALL 2006:	87	83	76	73	67	66	65	60	47	16	8	13	60	1	1	0	60
		95.4%	87.4%	83.9%	77.0%	75.9%	74.7%	69.0%	54.0%	18.4%	9.2%	14.9%	69.0%	1.1%	1.1%	0.0%	69.0%
FALL 2007:	93	85	73	67	62	61	59	53	35	20	10	15	50	4	3	4	54
		91.4%	78.5%	72.0%	66.7%	65.6%	63.4%	57.0%	37.6%	21.5%	10.8%	16.1%	53.8%	4.3%	3.2%	4.3%	58.1%
FALL 2008:	86	80	66	63	60	58	57	53	41	13	5	13	54	0	1	0	54
		93.0%	76.7%	73.3%	69.8%	67.4%	66.3%	61.6%	47.7%	15.1%	5.8%	15.1%	62.8%	0.0%	1.2%	0.0%	62.8%
FALL 2009:	118	111	103	97	90	89	85	79	63	23	7	18	81	2	1	3	84
		94.1%	87.3%	82.2%	76.3%	75.4%	72.0%	66.9%	53.4%	19.5%	5.9%	15.3%	68.6%	1.7%	0.8%	2.5%	71.2%
FALL 2010:	91	84	70	67	59	57	56	54	35	17	9	12	47	1	2	3	50
		92.3%	76.9%	73.6%	64.8%	62.6%	61.5%	59.3%	38.5%	18.7%	9.9%	13.2%	51.6%	1.1%	2.2%	3.3%	54.9%
FALL 2011:	98	86	77	76	74	73	70	64	49	17	13	14	63	3			
		87.8%	78.6%	77.6%	75.5%	74.5%	71.4%	65.3%	50.0%	17.3%	13.3%	14.3%	64.3%	3.1%			
FALL 2012:	83	79	72	68	65	63	61	59	35	25							
		95.2%	86.7%	81.9%	78.3%	75.9%	73.5%	71.1%	42.2%	30.1%							
FALL 2013	107	103	91	86	84	82	78										
		96.3%	85.0%	80.4%	78.5%	76.6%	72.9%										
FALL 2014	87	84	71	69	64												
		96.6%	81.6%	79.3%	73.6%												
FALL 2015	91	83	73														
		91.2%	80.2%														
FALL 2016	98																
AVERAGE	97.9	93.8%	83.1%	79.6%	74.7%	73.2%	71.3%	66.1%	47.2%	21.5%	9.1%	17.3%	65.0%	1.8%	1.2%	1.6%	66.7%

Source: University CIO

TABLE 4a(v)

BALDWIN CITY CAMPUS

**RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
NO GREEK AFFILIATION**

Entering Cohort Semester	Entering Cohort Total	Returned as...							4-Year Grads	Returned for 5th Year		5-Year Grads	5-Year Total Grads	Returned for 6th Year		6-Year Grads	6-Year Total Grads
		1stYr Spr	Soph Fall	Soph Spr	Junior Fall	Junior Spr	Senior Fall	Senior Spr		Fall	Spr			Fall	Spr		
FALL 2002:	109	94	75	67	57	53	51	47	27	22	14	21	48	2	2	2	50
		86.2%	68.8%	61.5%	52.3%	48.6%	46.8%	43.1%	24.8%	20.2%	12.8%	19.3%	44.0%	1.8%	1.8%	1.8%	45.9%
FALL 2003:	134	110	72	70	64	64	62	58	36	23	9	21	57	1	2	2	59
		82.1%	53.7%	52.2%	47.8%	47.8%	46.3%	43.3%	26.9%	17.2%	6.7%	15.7%	42.5%	0.7%	1.5%	1.5%	44.0%
FALL 2004:	98	86	72	69	65	62	61	59	44	15	9	11	55	2	1	2	57
		87.8%	73.5%	70.4%	66.3%	63.3%	62.2%	60.2%	44.9%	15.3%	9.2%	11.2%	56.1%	2.0%	1.0%	2.0%	58.2%
FALL 2005:	128	104	85	82	73	73	71	67	47	23	15	18	65	7	5	3	68
		81.3%	66.4%	64.1%	57.0%	57.0%	55.5%	52.3%	36.7%	18.0%	11.7%	14.1%	50.8%	5.5%	3.9%	2.3%	53.1%
FALL 2006:	149	126	109	105	88	84	81	77	46	27	11	23	69	4	3	1	70
		84.6%	73.2%	70.5%	59.1%	56.4%	54.4%	51.7%	30.9%	18.1%	7.4%	15.4%	46.3%	2.7%	2.0%	0.7%	47.0%
FALL 2007:	157	139	109	102	85	83	82	78	54	25	19	19	73	4	1	3	76
		88.5%	69.4%	65.0%	54.1%	52.9%	52.2%	49.7%	34.4%	15.9%	12.1%	12.1%	46.5%	2.5%	0.6%	1.9%	48.4%
FALL 2008:	153	139	113	107	95	92	86	82	60	25	11	16	76	7	3	6	82
		90.8%	73.9%	69.9%	62.1%	60.1%	56.2%	53.6%	39.2%	16.3%	7.2%	10.5%	49.7%	4.6%	2.0%	3.9%	53.6%
FALL 2009:	139	129	107	99	83	81	65	72	46	26	16	22	68	3	1	5	73
		92.8%	77.0%	71.2%	59.7%	58.3%	46.8%	51.8%	33.1%	18.7%	11.5%	15.8%	48.9%	2.2%	0.7%	3.6%	52.5%
FALL 2010:	94	81	71	63	54	54	52	48	38	12	6	10	48	1	0	1	49
	*	86.2%	76.3%	67.7%	58.1%	58.1%	55.9%	51.6%	40.9%	12.9%	6.5%	10.8%	51.6%	1.1%	0.0%	1.1%	52.7%
FALL 2011:	102	87	72	63	55	51	52	48	33	16	8	13	46	3			
		85.3%	70.6%	61.8%	53.9%	50.0%	51.0%	47.1%	32.4%	15.7%	7.8%	12.7%	45.1%	2.9%			
FALL 2012:	119	102	81	77	74	71	60	60	48	15							
		85.7%	68.1%	64.7%	62.2%	59.7%	50.4%	50.4%	40.3%	12.6%							
FALL 2013	128	113	97	93	86	80	77										
	*	88.3%	75.8%	73.2%	67.7%	63.0%	60.6%										
FALL 2014	137	121	101	97	94												
		88.3%	73.7%	70.8%	68.6%												
FALL 2015	91	85	72														
		93.4%	79.1%														
FALL 2016	140																
AVERAGE	125.2	87.2%	71.4%	66.4%	59.1%	56.3%	53.2%	50.4%	34.9%	16.4%	9.3%	13.8%	48.2%	2.6%	1.5%	2.1%	50.6%

*Exclusion due to student death

Source: University CIO

TABLE 4a(vi)

BALDWIN CITY CAMPUS

**RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
ATHLETES**

Entering Cohort Semester	Entering Cohort Total	Returned as...							4-Year Grads	Returned for 5th Year		5-Year Grads	5-Year Total Grads	Returned for 6th Year		6-Year Grads	6-Year Total Grads
		1stYr Spr	Soph Fall	Soph Spr	Junior Fall	Junior Spr	Senior Fall	Senior Spr		Fall	Spr			Fall	Spr		
FALL 2002:	87	76	61	56	50	48	48	45	27	21	11	19	46	2	1	2	48
		87.4%	70.1%	64.4%	57.5%	55.2%	55.2%	51.7%	31.0%	24.1%	12.6%	21.8%	52.9%	2.3%	1.1%	2.3%	55.2%
FALL 2003:	87	73	58	55	50	50	48	47	32	14	5	13	45	0	1	1	46
		83.9%	66.7%	63.2%	57.5%	57.5%	55.2%	54.0%	36.8%	16.1%	5.7%	14.9%	51.7%	0.0%	1.1%	1.1%	52.9%
FALL 2004:	88	80	72	69	65	64	64	63	37	24	14	20	57	2	1	2	59
		90.9%	81.8%	78.4%	73.9%	72.7%	72.7%	71.6%	42.0%	27.3%	15.9%	22.7%	64.8%	2.3%	1.1%	2.3%	67.0%
FALL 2005:	109	101	93	88	76	74	74	70	43	29	12	25	68	4	1	3	71
		92.7%	85.3%	80.7%	69.7%	67.9%	67.9%	64.2%	39.4%	26.6%	11.0%	22.9%	62.4%	3.7%	0.9%	2.8%	65.1%
FALL 2006:	108	100	89	86	76	75	72	71	47	22	12	17	64	2	1	1	65
		92.6%	82.4%	79.6%	70.4%	69.4%	66.7%	65.7%	43.5%	20.4%	11.1%	15.7%	59.3%	1.9%	0.9%	0.9%	60.2%
FALL 2007:	130	117	92	86	74	74	76	71	46	23	14	17	63	5	2	4	67
		90.0%	70.8%	66.2%	56.9%	56.9%	58.5%	54.6%	35.4%	17.7%	10.8%	13.1%	48.5%	3.8%	1.5%	3.1%	51.5%
FALL 2008:	113	103	84	82	75	72	71	67	49	21	9	13	62	3	1	3	65
		91.2%	74.3%	72.6%	66.4%	63.7%	62.8%	59.3%	43.4%	18.6%	8.0%	11.5%	54.9%	2.7%	0.9%	2.7%	57.5%
FALL 2009:	149	139	119	111	99	98	96	93	68	26	12	20	88	2	1	4	92
		93.3%	79.9%	74.5%	66.4%	65.8%	64.4%	62.4%	45.6%	17.4%	8.1%	13.4%	59.1%	1.3%	0.7%	2.7%	61.7%
FALL 2010:	110	100	84	76	69	69	68	65	42	22	11	15	57	2	0	2	59
	*	90.9%	77.1%	69.7%	63.3%	63.3%	62.4%	59.6%	38.5%	20.2%	10.1%	13.8%	52.3%	1.8%	0.0%	1.8%	54.1%
FALL 2011:	113	100	89	82	75	75	71	67	49	21	13	18	67	3			
		88.5%	78.8%	72.6%	66.4%	66.4%	62.8%	59.3%	43.4%	18.6%	11.5%	15.9%	59.3%	2.7%			
FALL 2012:	124	112	93	88	82	80	75	74	49	24							
		90.32%	75.00%	70.97%	66.13%	64.52%	60.48%	59.68%	39.52%	19.35%							
FALL 2013	115	105	92	89	85	80	78										
	*	91.30%	80.00%	78.07%	74.56%	70.18%	68.42%										
FALL 2014	125	116	98	95	86												
		92.8%	78.4%	76.0%	68.8%												
FALL 2015	109	100	85														
		91.7%	78.0%														
FALL 2016	131																
AVERAGE	113.2	90.5%	77.0%	72.8%	66.0%	64.5%	63.1%	60.2%	39.9%	20.6%	10.5%	16.6%	56.5%	2.2%	0.9%	2.2%	58.4%

*Exclusion due to student death

Source: University CIO

TABLE 4a(vii)
BALDWIN CITY CAMPUS
RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
NON-ATHLETES

Entering Cohort Semester	Entering Cohort Total	Returned as...							4-Year Grads	Returned for 5th Year		5-Year Grads	5-Year Total Grads	Returned for 6th Year		6-Year Grads	6-Year Total Grads
		1stYr Spr	Soph Fall	Soph Spr	Junior Fall	Junior Spr	Senior Fall	Senior Spr		Fall	Spr			Fall	Spr		
FALL 2002:	144	129	111	104	97	92	90	79	59	28	14	27	86	2	2	2	88
		89.6%	77.1%	72.2%	67.4%	63.9%	62.5%	54.9%	41.0%	19.4%	9.7%	18.8%	59.7%	1.4%	1.4%	1.4%	61.1%
FALL 2003:	138	126	93	90	85	84	81	74	49	28	10	25	74	2	1	2	76
		91.3%	67.4%	65.2%	61.6%	60.9%	58.7%	53.6%	35.5%	20.3%	7.2%	18.1%	53.6%	1.4%	0.7%	1.4%	55.1%
FALL 2004:	115	105	92	92	86	85	81	74	65	19	8	16	81	0	0	0	81
		91.3%	80.0%	80.0%	74.8%	73.9%	70.4%	64.3%	56.5%	16.5%	7.0%	13.9%	70.4%	0.0%	0.0%	0.0%	70.4%
FALL 2005:	130	111	93	88	82	81	80	75	52	23	12	16	68	4	6	2	70
		85.4%	71.5%	67.7%	63.1%	62.3%	61.5%	57.7%	40.0%	17.7%	9.2%	12.3%	52.3%	3.1%	4.6%	1.5%	53.8%
FALL 2006:	128	109	96	92	79	75	74	66	46	21	7	19	65	3	3	0	65
		85.2%	75.0%	71.9%	61.7%	58.6%	57.8%	51.6%	35.9%	16.4%	5.5%	14.8%	50.8%	2.3%	2.3%	0.0%	50.8%
FALL 2007:	120	107	90	83	73	70	65	60	43	22	15	17	60	3	2	3	63
		89.2%	75.0%	69.2%	60.8%	58.3%	54.2%	50.0%	35.8%	18.3%	12.5%	14.2%	50.0%	2.5%	1.7%	2.5%	52.5%
FALL 2008:	126	116	95	88	80	78	72	68	52	17	2	16	68	4	3	3	71
		92.1%	75.4%	69.8%	63.5%	61.9%	57.1%	54.0%	41.3%	13.5%	1.6%	12.7%	54.0%	3.2%	2.4%	2.4%	56.3%
FALL 2009:	108	101	91	85	74	72	65	58	41	23	11	20	61	3	1	4	65
		93.5%	84.3%	78.7%	68.5%	66.7%	60.2%	53.7%	38.0%	21.3%	10.2%	18.5%	56.5%	2.8%	0.9%	3.7%	60.2%
FALL 2010:	75	65	57	54	44	42	40	37	31	7	4	7	38	0	1	2	40
		86.7%	76.0%	72.0%	58.7%	56.0%	53.3%	49.3%	41.3%	9.3%	5.3%	9.3%	50.7%	0.0%	1.3%	2.7%	53.3%
FALL 2011:	87	78	60	57	54	52	51	45	33	12	8	9	42	3			
		89.7%	69.0%	65.5%	62.1%	59.8%	58.6%	51.7%	37.9%	13.8%	9.2%	10.3%	48.3%	3.4%			
FALL 2012:	78	69	60	57	57	54	46	45	34	16							
		88.46%	76.92%	73.08%	73.08%	69.23%	58.97%	57.69%	43.59%	20.51%							
FALL 2013	120	111	96	90	85	82	77										
		92.50%	80.00%	75.00%	70.83%	68.33%	64.17%										
FALL 2014	99	89	74	71	72												
		89.9%	74.7%	71.7%	72.7%												
FALL 2015	73	68	60														
		93.2%	82.2%														
FALL 2016	107																
AVERAGE	109.9	89.8%	76.0%	71.7%	66.1%	63.3%	59.8%	54.4%	40.6%	17.0%	7.7%	14.3%	54.6%	2.0%	1.7%	1.7%	57.1%

Source: University CIO

TABLE 4a(viii)

BALDWIN CITY CAMPUS

RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
FOOTBALL PLAYERS

Entering Cohort	Entering Cohort	Returned as...							4-Year	Returned for		5-Year	5-Year Total	Returned for		6-Year	6-Year Total
		1stYr	Soph		Junior		Senior			5th Year				6th Year			
Semester	Total	Spr	Fall	Spr	Fall	Spr	Fall	Spr	Grads	Fall	Spr	Grads	Grads	Fall	Spr	Grads	Grads
FALL 2002:	28	22	14	12	10	9	9	8	5	4	2	3	8	1	0	1	9
		78.6%	50.0%	42.9%	35.7%	32.1%	32.1%	28.6%	17.9%	14.3%	7.1%	10.7%	28.6%	3.6%	0.0%	3.6%	32.1%
FALL 2003:	33	25	14	11	9	8	8	8	7	1	1	1	8	0	0	0	8
		75.8%	42.4%	33.3%	27.3%	24.2%	24.2%	24.2%	21.2%	3.0%	3.0%	3.0%	24.2%	0.0%	0.0%	0.0%	24.2%
FALL 2004:	21	17	16	15	14	13	13	13	5	6	3	5	10	0	0	0	10
		81.0%	76.2%	71.4%	66.7%	61.9%	61.9%	61.9%	23.8%	28.6%	14.3%	23.8%	47.6%	0.0%	0.0%	0.0%	47.6%
FALL 2005:	29	26	25	23	19	18	19	16	8	10	5	8	16	1	0	1	17
		89.7%	86.2%	79.3%	65.5%	62.1%	65.5%	55.2%	27.6%	34.5%	17.2%	27.6%	55.2%	3.4%	0.0%	3.4%	58.6%
FALL 2006:	27	22	17	17	16	15	14	14	7	6	1	6	13	1	1	0	13
		81.5%	63.0%	63.0%	59.3%	55.6%	51.9%	51.9%	25.9%	22.2%	3.7%	22.2%	48.1%	3.7%	3.7%	0.0%	48.1%
FALL 2007:	32	29	25	22	19	19	20	17	7	8	5	4	11	3	2	2	13
		90.6%	78.1%	68.8%	59.4%	59.4%	62.5%	53.1%	21.9%	25.0%	15.6%	12.5%	34.4%	9.4%	6.3%	6.3%	40.6%
FALL 2008:	26	24	19	17	13	12	12	12	4	8	3	6	10	1	1	2	12
		92.3%	73.1%	65.4%	50.0%	46.2%	46.2%	46.2%	15.4%	30.8%	11.5%	23.1%	38.5%	3.8%	3.8%	7.7%	46.2%
FALL 2009:	40	38	34	30	25	26	26	25	14	11	7	8	22	1	0	1	23
		95.0%	85.0%	75.0%	62.5%	65.0%	65.0%	62.5%	35.0%	27.5%	17.5%	20.0%	55.0%	2.5%	0.0%	2.5%	57.5%
FALL 2010:	25	21	16	15	13	13	13	12	6	7	4	5	11	0	0	0	11
		84.0%	64.0%	60.0%	52.0%	52.0%	52.0%	48.0%	24.0%	28.0%	16.0%	20.0%	44.0%	0.0%	0.0%	0.0%	44.0%
FALL 2011:	38	34	31	26	23	21	19	9	11	11	7	9	20	3			
		89.5%	81.6%	68.4%	60.5%	55.3%	50.0%	23.7%	28.9%	28.9%	18.4%	23.7%	52.6%	7.9%			
FALL 2012:	36	33	25	24	22	22	18	18	7	12							
		91.7%	69.4%	66.7%	61.1%	61.1%	50.0%	50.0%	19.4%	33.3%							
FALL 2013	33	28	24	24	22	21	20										
	*	84.8%	72.7%	75.0%	68.8%	65.6%	62.5%										
FALL 2014	34	31	23	22	18												
		91.2%	67.6%	64.7%	52.9%												
FALL 2015	15	13	12														
		86.7%	80.0%														
FALL 2016	45																
AVERAGE	30.8	86.6%	70.7%	64.1%	55.5%	53.4%	52.0%	45.9%	23.7%	25.1%	12.4%	18.7%	42.8%	3.4%	1.5%	2.6%	44.3%

*Exclusion due to student death

Source: University CIO

TABLE 4a(ix)

BALDWIN CITY CAMPUS

**RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
MINORITY STUDENTS**

Entering Cohort Semester	Entering Cohort Total	Returned as...							4-Year Grads	Returned for 5th Year		5-Year Grads	5-Year Total Grads	Returned for 6th Year		6-Year Grads	6-Year Total Grads
		1stYr Spr	Sophomore Fall	Sophomore Spr	Junior Fall	Junior Spr	Senior Fall	Senior Spr		Fall	Spr			Fall	Spr		
FALL 2002:	29	28	25	20	18	17	16	16	7	8	3	6	13	2	2	2	15
		96.6%	86.2%	69.0%	62.1%	58.6%	55.2%	55.2%	24.1%	27.6%	10.3%	20.7%	44.8%	6.9%	6.9%	6.9%	51.7%
FALL 2003:	18	16	10	10	10	10	10	10	5	4	2	4	9	0	0	0	9
		88.9%	55.6%	55.6%	55.6%	55.6%	55.6%	55.6%	27.8%	22.2%	11.1%	22.2%	50.0%	0.0%	0.0%	0.0%	50.0%
FALL 2004:	27	23	22	22	19	18	15	15	10	5	3	4	14	0	0	0	14
		85.2%	81.5%	81.5%	70.4%	66.7%	55.6%	55.6%	37.0%	18.5%	11.1%	14.8%	51.9%	0.0%	0.0%	0.0%	51.9%
FALL 2005:	34	33	29	28	24	23	21	19	12	6	4	5	17	1	1	0	17
		97.1%	85.3%	82.4%	70.6%	67.6%	61.8%	55.9%	35.3%	17.6%	11.8%	14.7%	50.0%	2.9%	2.9%	0.0%	50.0%
FALL 2006:	44	39	32	28	25	24	24	24	15	9	2	7	22	0	0	0	22
		88.6%	72.7%	63.6%	56.8%	54.5%	54.5%	54.5%	34.1%	20.5%	4.5%	15.9%	50.0%	0.0%	0.0%	0.0%	50.0%
FALL 2007:	41	38	31	28	21	19	19	16	10	6	6	5	15	1	1	1	16
		92.7%	75.6%	68.3%	51.2%	46.3%	46.3%	39.0%	24.4%	14.6%	14.6%	12.2%	36.6%	2.4%	2.4%	2.4%	39.0%
FALL 2008:	48	40	32	30	27	24	22	21	8	13	6	8	16	5	2	3	19
		83.3%	66.7%	62.5%	56.3%	50.0%	45.8%	43.8%	16.7%	27.1%	12.5%	16.7%	33.3%	10.4%	4.2%	6.3%	39.6%
FALL 2009:	39	37	30	26	23	23	23	23	12	9	3	8	20	0	0	0	20
		94.9%	76.9%	66.7%	59.0%	59.0%	59.0%	59.0%	30.8%	23.1%	7.7%	20.5%	51.3%	0.0%	0.0%	0.0%	51.3%
FALL 2010:	41	35	30	27	22	22	22	21	12	7	5	4	16	0	1	0	16
		85.4%	73.2%	65.9%	53.7%	53.7%	53.7%	51.2%	29.3%	17.1%	12.2%	9.8%	39.0%	0.0%	2.4%	0.0%	39.0%
FALL 2011:	37	30	22	20	17	17	17	15	7	7	5	6	13	0			
		81.1%	59.5%	54.1%	45.9%	45.9%	45.9%	40.5%	18.9%	18.9%	13.5%	16.2%	35.1%	0.0%			
FALL 2012:	49	45	36	34	32	30	27	26	18	9							
		91.84%	73.47%	69.39%	65.31%	61.22%	55.10%	53.06%	36.73%	18.37%							
FALL 2013	48	43	34	32	32	31	27										
	*	89.6%	70.8%	68.1%	68.1%	66.0%	57.4%										
FALL 2014	47	40	30	29	26												
		85.1%	63.8%	61.7%	55.3%												
FALL 2015	45	39	28														
		86.7%	62.2%														
FALL 2016	84																
AVERAGE	42.1	89.1%	71.7%	66.8%	59.2%	57.1%	53.8%	51.2%	28.6%	20.5%	10.9%	16.4%	44.2%	2.3%	2.1%	1.7%	46.9%

*Exclusion due to student death

Source: University CIO

TABLE 4a(x)

BALDWIN CITY CAMPUS

RETENTION OF FIRST-TIME FIRST-YEAR STUDENTS
STANDARDS COMMITTEE ADMITS AND ADMITTED WITH CONDITIONS

Entering Cohort	Entering Cohort	Returned as...							4-Year	Returned for		5-Year	5-Year Total	Returned for		6-Year	6-Year
		IstYr	Soph		Junior		Senior			5th Year	6th Year						
Semester	Total	Spr	Fall	Spr	Fall	Spr	Fall	Spr	Grads	Fall	Spr	Grads	Grads	Fall	Spr	Grads	Grads
FALL 2002:	16	13	11	10	9	9	9	9	3	5	2	5	8	0	0	0	8
		81.3%	68.8%	62.5%	56.3%	56.3%	56.3%	56.3%	18.8%	31.3%	12.5%	31.3%	50.0%	0.0%	0.0%	0.0%	50.0%
FALL 2003:	13	12	6	5	4	3	3	3	0	3	2	3	3	0	0	0	3
		92.3%	46.2%	38.5%	30.8%	23.1%	23.1%	23.1%	0.0%	23.1%	15.4%	23.1%	23.1%	0.0%	0.0%	0.0%	23.1%
FALL 2004:	15	12	10	10	9	9	8	8	3	3	2	3	6	0	0	0	6
		80.0%	66.7%	66.7%	60.0%	60.0%	53.3%	53.3%	20.0%	20.0%	13.3%	20.0%	40.0%	0.0%	0.0%	0.0%	40.0%
FALL 2005:	18	15	12	12	8	7	7	6	3	2	2	2	5	0	0	0	5
		83.3%	66.7%	66.7%	44.4%	38.9%	38.9%	33.3%	16.7%	11.1%	11.1%	11.1%	27.8%	0.0%	0.0%	0.0%	27.8%
FALL 2006:	18	16	10	8	7	6	6	6	1	5	3	2	3	0	0	0	3
		88.9%	55.6%	44.4%	38.9%	33.3%	33.3%	33.3%	5.6%	27.8%	16.7%	11.1%	16.7%	0.0%	0.0%	0.0%	16.7%
FALL 2007:	13	8	6	5	3	4	5	4	1	2	2	1	2	1	1	1	3
		61.5%	46.2%	38.5%	23.1%	30.8%	38.5%	30.8%	7.7%	15.4%	15.4%	7.7%	15.4%	7.7%	7.7%	7.7%	23.1%
FALL 2008:	19	15	12	12	9	9	9	9	1	7	5	5	6	2	1	2	8
		78.9%	63.2%	63.2%	47.4%	47.4%	47.4%	47.4%	5.3%	36.8%	26.3%	26.3%	31.6%	10.5%	5.3%	10.5%	42.1%
FALL 2009:	19	18	14	13	11	11	10	9	4	5	1	3	7	1	1	1	8
		94.7%	73.7%	68.4%	57.9%	57.9%	52.6%	47.4%	21.1%	26.3%	5.3%	15.8%	36.8%	5.3%	5.3%	5.3%	42.1%
FALL 2010:	19	15	9	5	3	3	3	5	1	2	5	1	2	0	0	0	2
		78.9%	47.4%	26.3%	15.8%	15.8%	15.8%	26.3%	5.3%	10.5%	26.3%	5.3%	10.5%	0.0%	0.0%	0.0%	10.5%
FALL 2011:	19	14	9	9	8	7	7	6	1	2	1	1	2	1			
		73.7%	47.4%	47.4%	42.1%	36.8%	36.8%	31.6%	5.3%	10.5%	5.3%	5.3%	10.5%	5.3%			
FALL 2012:	14	11	8	6	4	3	2	2	1	0							
		78.6%	57.1%	42.9%	28.6%	21.4%	14.3%	14.3%	7.1%	0.0%							
FALL 2013	22	19	16	14	13	13	12										
	*	86.4%	72.7%	66.7%	61.9%	61.9%	57.1%										
FALL 2014	32	30	18	15	12												
		93.8%	56.3%	46.9%	37.5%												
FALL 2015	23	20	16														
		87.0%	69.6%														
FALL 2016	31																
AVERAGE	19.4	82.8%	59.8%	52.2%	41.9%	40.3%	39.0%	36.1%	10.2%	19.3%	14.8%	15.7%	26.2%	2.9%	2.0%	2.6%	30.6%

*Exclusion due to student death

Source: University CIO

Baldwin City Campus
FRESHMAN-TO-SOPHOMORE RETENTION
INCOMING FALL COHORTS 2001-2015

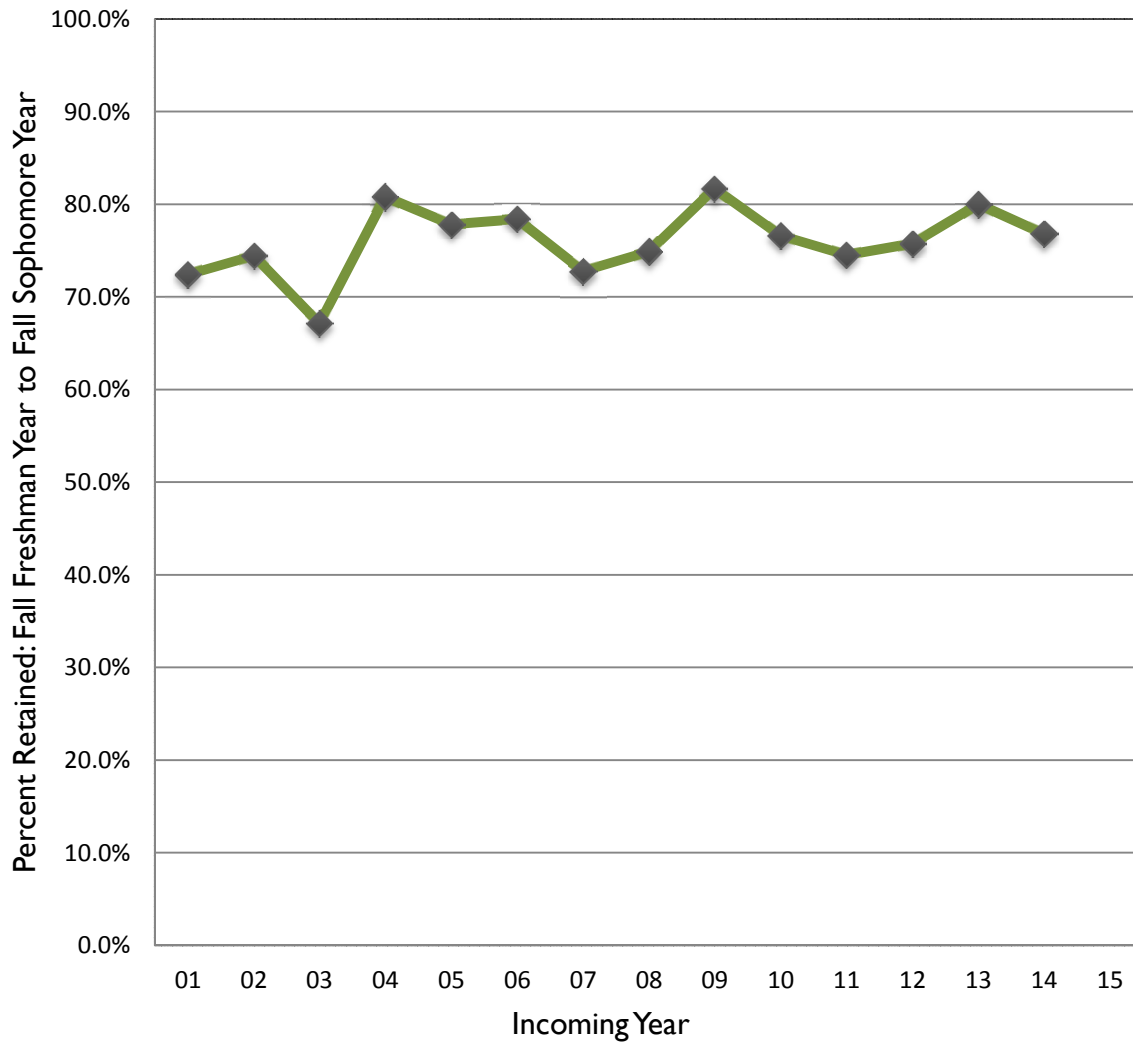


FIGURE 4a(ii)
Baldwin City Campus
MEAN RETENTION PERCENTAGES
SEMESTER BY SEMESTER
FALL COHORTS 2002-2015

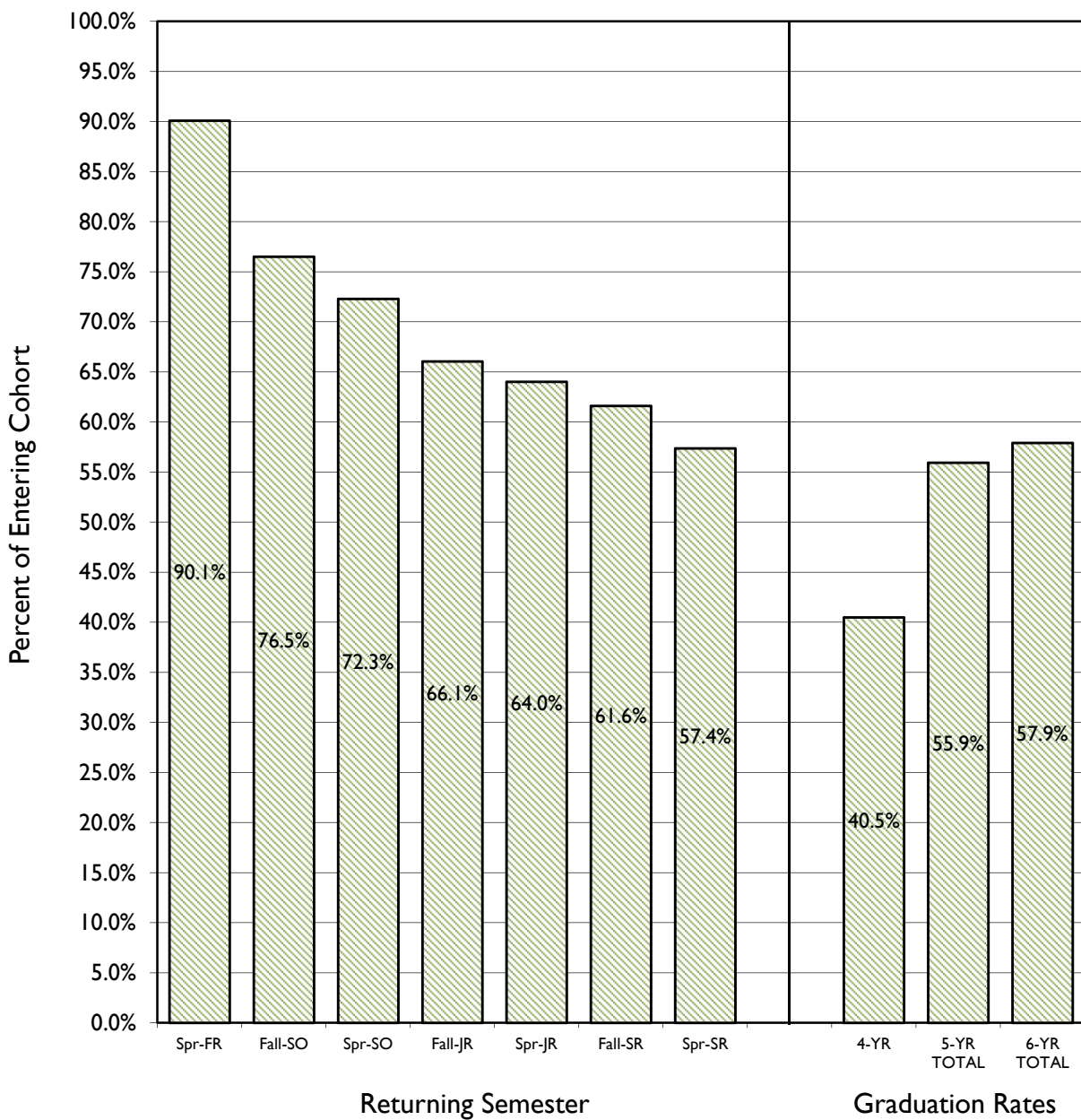


TABLE 4b

BALDWIN CITY CAMPUS (CAS/USOE)
RETENTION OF TRANSFER STUDENTS

Entering Cohort	Size of Cohort	Returned for "X" Semesters									Graduates	Non-Returning
		2	3	4	5	6	7	8	9	10		
FALL 2002	38	31 81.6%	23 60.5%	23 60.5%	15 39.5%	15 39.5%	10 26.3%	4 10.5%	1 2.6%	0 0.0%	21 55.3%	17 44.7%
SPRING 2003	11	11 100.0%	11 100.0%	8 72.7%	8 72.7%	6 54.5%	6 54.5%	1 9.1%	1 9.1%	0 0.0%	5 45.5%	6 54.5%
FALL 2003	42	32 76.2%	32 76.2%	31 73.8%	26 61.9%	20 47.6%	8 19.0%	4 9.5%	2 4.8%	0 0.0%	25 59.5%	17 40.5%
SPRING 2004	6	4 66.7%	3 50.0%	2 33.3%	2 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 50.0%	3 50.0%
FALL 2004	57	53 93.0%	44 77.2%	41 71.9%	36 63.2%	27 47.4%	11 19.3%	6 10.5%	5 8.8%	2 3.5%	37 64.9%	20 35.1%
SPRING 2005	18	13 72.2%	13 72.2%	10 55.6%	8 44.4%	5 27.8%	3 16.7%	0 0.0%	0 0.0%	1 5.6%	11 61.1%	7 38.9%
FALL 2005	52	48 92.3%	39 75.0%	37 71.2%	27 51.9%	23 44.2%	9 17.3%	5 9.6%	1 1.9%	0 0.0%	34 65.4%	18 34.6%
SPRING 2006	15	14 93.3%	12 80.0%	10 66.7%	10 66.7%	11 73.3%	7 46.7%	4 26.7%	2 13.3%	1 6.7%	10 66.7%	5 33.3%
FALL 2006	53	46 86.8%	37 69.8%	33 62.3%	28 52.8%	19 35.8%	9 17.0%	5 9.4%	0 0.0%	0 0.0%	31 58.5%	22 41.5%
SPRING 2007	16	11 68.8%	10 62.5%	8 50.0%	6 37.5%	1 6.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	8 50.0%	8 50.0%
FALL 2007	53	42 79.2%	32 60.4%	28 52.8%	21 39.6%	16 30.2%	9 17.0%	2 3.8%	0 0.0%	0 0.0%	27 50.9%	26 49.1%
SPRING 2008	8	8 100.0%	5 62.5%	3 37.5%	3 37.5%	3 37.5%	3 37.5%	0 0.0%	0 0.0%	0 0.0%	2 25.0%	6 75.0%
FALL 2008	57	52 91.2%	40 70.2%	33 57.9%	26 45.6%	23 40.4%	9 15.8%	5 8.8%	1 1.8%	0 0.0%	29 50.9%	28 49.1%
SPRING 2009	22	19 86.4%	20 90.9%	18 81.8%	17 77.3%	9 40.9%	5 22.7%	2 9.1%	2 9.1%	1 4.5%	19 86.4%	3 13.6%
FALL 2009	51	47 92.2%	40 78.4%	38 74.5%	29 56.9%	21 41.2%	13 25.5%	7 13.7%	1 2.0%	1 2.0%	34 66.7%	17 33.3%
SPRING 2010	13	8 61.5%	7 53.8%	7 53.8%	6 46.2%	4 30.8%	3 23.1%	0 0.0%	0 0.0%	0 0.0%	6 46.2%	7 53.8%
FALL 2010	67	53 79.1%	47 70.1%	41 61.2%	35 52.2%	30 44.8%	10 14.9%	6 9.0%	2 3.0%	2 3.0%	37 55.2%	30 44.8%
SPRING 2011	18	10 55.6%	9 50.0%	6 33.3%	5 27.8%	3 16.7%	3 16.7%	1 5.6%	1 5.6%	0 0.0%	5 27.8%	13 72.2%
FALL 2011	47	43 91.5%	38 80.9%	29 61.7%	26 55.3%	18 38.3%	7 14.9%	2 4.3%	1 2.1%	1 2.1%	31 66.0%	15 31.9%
SPRING 2012	17	11 64.7%	11 64.7%	8 47.1%	6 35.3%	4 23.5%	4 23.5%	1 5.9%	1 5.9%	0 0.0%	9 52.9%	8 47.1%
FALL 2012	55	45 81.82%	41 74.55%	33 60.00%	25 45.45%	19 34.55%	5 9.09%	3 5.45%	0 0.00%		32 58.2%	25 45.5%
SPRING 2013	12	8 66.67%	8 66.67%	6 50.00%	5 41.67%	4 33.33%	3 25.00%	1 8.33%			5 41.7%	6 50.0%
FALL 2013	47	44 93.62%	37 78.72%	36 76.60%	28 59.57%	23 48.94%	8 17.02%				24 51.1%	15 31.9%
SPRING 2014	14	11 78.57%	10 71.43%	8 57.14%	8 57.14%	4 28.6%					4 28.6%	6 42.9%
FALL 2014	38	33 86.8%	29 76.3%	27 71.1%	21 55.3%						4 10.5%	13 34.2%
SPRING 2015	12	12 100%	10 83%	9 75.0%							0 0.0%	3 25.0%
FALL 2015	46	43 93.48%	35 76.09%									11 23.9%
SPRING 2016	18	14 77.78%										4 22.2%
FALL 2016	50											
AVERAGE	"Completed" cohorts only (Fall 2001 through Spring 2012)										55.2%	44.7%

Source: University CIO

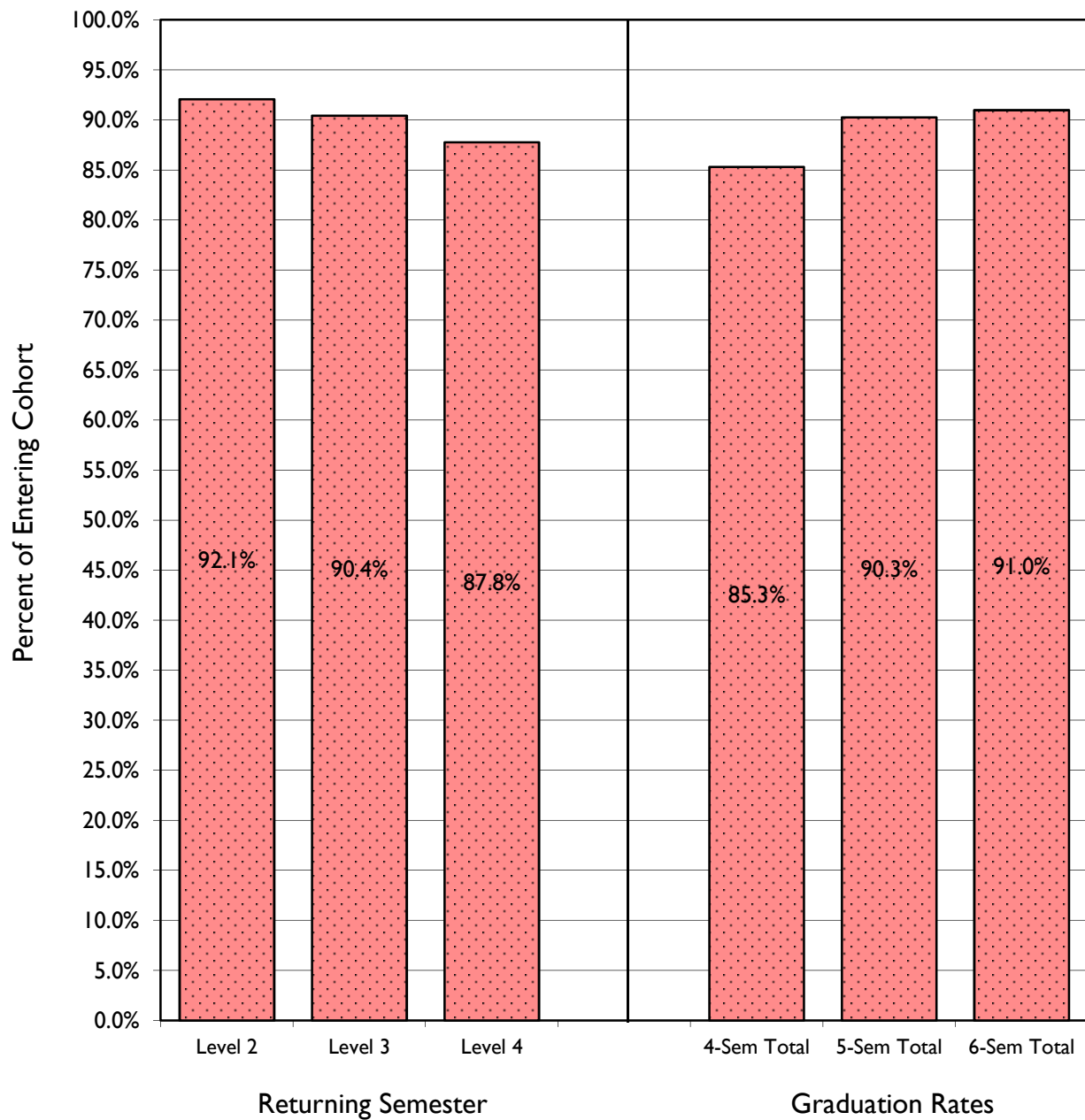
TABLE 4c**SCHOOL OF NURSING****RETENTION OF FIRST-YEAR STUDENTS**

Entering Cohort	Entering Cohort Total	Returned as...			Graduated in...			Total Grads
		Level 2	Level 3	Level 4	4 Sem	5 Sem	6 Sem	
FALL 2007:	43	40	38	36	36	3	0	39
		93.0%	88.4%	83.7%	83.7%	7.0%	0.0%	90.7%
SPRING 2008:	40	35	35	34	34	2	1	37
		87.5%	87.5%	85.0%	85.0%	5.0%	2.5%	92.5%
FALL 2008:	41	39	38	38	38	1	0	39
		95.1%	92.7%	92.7%	92.7%	2.4%	0.0%	95.1%
SPRING 2009:	44	42	41	40	39	0	0	39
		95.5%	93.2%	90.9%	88.6%	0.0%	0.0%	88.6%
FALL 2009:	41	39	37	36	36	2	1	39
		95.1%	90.2%	87.8%	87.8%	4.9%	2.4%	95.1%
SPRING 2010:	49	46	46	46	40	7	1	48
		93.9%	93.9%	93.9%	81.6%	14.3%	2.0%	98.0%
FALL 2010:	41	39	39	39	38	1	0	39
		95.1%	95.1%	95.1%	92.7%	2.4%	0.0%	95.1%
SPRING 2011:	42	39	39	39	39	0	0	39
		92.9%	92.9%	92.9%	92.9%	0.0%	0.0%	92.9%
FALL 2011:	39	34	34	33	33	3	0	36
		87.2%	87.2%	84.6%	84.6%	7.7%	0.0%	92.3%
SPRING 2012:	47	44	43	42	40	0	0	40
		93.6%	91.5%	89.4%	85.1%	0.0%	0.0%	85.1%
FALL 2012:	46	41	41	41	37	1	1	39
		89.1%	89.1%	89.1%	80.4%	2.2%	2.2%	84.8%
SPRING 2013:	39	39	36	36	30	5	0	35
		100.0%	92.3%	92.3%	76.9%	12.8%	0.0%	89.7%
FALL 2013:	52	49	49	45	40	3	0	43
		94.2%	94.2%	86.5%	76.9%	5.8%	0.0%	82.7%
SPRING 2014:	41	37	35	35	28	4		32
		90.2%	85.4%	85.4%	68.3%	9.8%		78.0%
FALL 2014:	45	41	41	36	32			32
		91.1%	91.1%	80.0%	71.1%			71.1%
SPRING 2015:	44	38	36	33				
		86.4%	81.8%	75.0%				
FALL 2015:	44	40	40					
		90.9%	90.9%					
SPRING 2016:	45	39						
		86.7%						
FALL 2016:	43							
TOT AVG	43.5	92.1%	90.4%	87.8%	83.2%	5.3%	0.7%	88.8%
AVG for "completed" cohorts only (F07-F13)					85.3%	5.0%	0.7%	91.0%

Source: SON

FIGURE 4c

SCHOOL OF NURSING
MEAN RETENTION PERCENTAGES
LEVEL BY LEVEL
SEMESTER COHORTS 2010-2016



PART V

COMPLETIONS

The tables and figures in this section follow closely from those presented in Part IV, wherein retention rates naturally lead to graduation rates.

Table 5a, in a single summary table, presents the 4-year, 5-year and 6-year graduation rates for all first-year freshman cohorts on the Baldwin City campus since 2003. The graduation rates for each retention subgroup are also directly compared in Figure 5a(i). Figure 5a(ii) illustrates the graduation rates of the Baldwin City campus transfer students that follow from the corresponding transfer retention rates first presented in Table 4b. Since the enrollment and retention of first-time transfer student cohorts are tracked on a semester (rather than yearly) basis, graduation data are presented for the 20 most recently graduated cohorts from the fall 2002 through the spring of 2012.

While there is not a separate completions table or figure included in this section for the School of Nursing, complete 6-semester graduation rate data for the fall 2007 through fall 2013 entering cohorts are included in Table 4c (separated from later cohorts by a dark horizontal line). Based on data generated by these 13 completed SON cohorts, an average of 85.3% graduate after 4 semesters. An additional 5% and 0.7% graduated after 5 and 6 semesters respectively, totaling a 6-semester average graduation rate of approximately 91%.

Tables 5b and 5c, respectively, present the graduation rates of CAS/USOE students by two key federal financial aid categories and by academic major field of study. For Pell grant and Stafford loan recipients, 4-year, 5-year and 6-year graduation rates are listed for annual cohorts beginning with the 2005/06 academic year in Table 5b. Table 5c lists the distribution of graduates across the major disciplines of study on the Baldwin City campus over the most recent 10-year period. Data for each year (absolute numbers and percentages) as well as 10-year totals are presented.

Table 5d lists the distribution of graduates across the University's various degree programs at all schools and the college. Data for each of the past 5 years (absolute numbers and percentages) as well as the 5-year totals are indicated.

TABLE 5a
BALDWIN CITY CAMPUS
GRADUATION RATES
ENTERING FIRST-YEAR COHORTS (2003-2012)

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	10-yr Avg.
Total Number in Cohort	225	203	239	236	250	239	257	185	200	202	224
% Graduating within 4 Years	36.0%	50.2%	39.7%	39.4%	35.6%	41.8%	42.0%	41.3%	41.0%	41.1%	40.8%
Subgroups:											
Males	31.6%	40.7%	33.7%	34.0%	26.4%	34.1%	42.3%	30.0%	39.8%	29.6%	34.2%
Females	40.7%	57.3%	44.4%	43.4%	42.9%	46.6%	41.7%	48.9%	42.2%	56.3%	46.4%
Greeks	49.5%	55.2%	43.2%	54.0%	37.6%	47.7%	53.4%	38.5%	50.0%	42.2%	47.1%
Non-Greeks	26.9%	44.9%	36.7%	30.9%	34.4%	39.2%	33.1%	40.9%	32.4%	40.3%	36.0%
Athletes	36.8%	42.0%	39.4%	43.5%	35.4%	43.4%	45.6%	38.5%	43.4%	39.5%	40.8%
Non-Athletes	35.5%	56.5%	40.0%	35.9%	35.8%	41.3%	52.5%	56.3%	60.2%	43.6%	45.8%
Football Players	21.2%	23.8%	27.6%	25.9%	21.9%	15.4%	35.0%	24.0%	28.9%	19.4%	24.3%
Minority Students	27.8%	37.0%	35.3%	34.1%	24.4%	16.7%	29.3%	30.8%	29.3%	36.7%	30.1%
Committee Admits	0.0%	20.0%	16.7%	5.6%	7.7%	5.3%	21.1%	5.3%	5.3%	7.1%	9.4%
% Graduating within 5 Years	52.9%	68.0%	56.9%	54.7%	49.2%	55.2%	53.3%	57.6%	54.5%		55.8%
Subgroups:											
Males	48.7%	61.6%	48.1%	50.0%	40.0%	53.8%	59.9%	44.4%	53.1%		51.1%
Females	57.4%	72.6%	63.7%	58.1%	56.4%	56.1%	55.0%	58.5%	56.9%		59.4%
Greeks	68.1%	79.0%	64.0%	69.0%	53.8%	62.8%	68.6%	51.6%	64.3%		64.6%
Non-Greeks	42.5%	56.1%	50.8%	46.3%	46.5%	49.7%	48.9%	51.6%	45.1%		48.6%
Athletes	51.7%	64.8%	62.4%	59.3%	48.5%	54.9%	59.1%	52.3%	59.3%		56.9%
Non-Athletes	53.6%	70.4%	52.3%	50.8%	50.0%	54.0%	56.5%	50.7%	48.3%		54.1%
Football Players	24.2%	47.6%	55.2%	48.1%	34.4%	38.5%	55.0%	44.0%	52.6%		44.4%
Minority Students	50.0%	51.9%	50.0%	50.0%	36.6%	33.3%	51.3%	39.0%	35.1%		44.1%
Committee Admits	23.1%	20.0%	27.8%	16.7%	15.4%	31.6%	36.8%	10.5%	10.5%		21.4%
% Graduating within 6 Years	54.2%	69.0%	58.6%	55.1%	52.0%	57.7%	60.7%	55.1%			57.8%
Subgroups:											
Males	51.3%	64.0%	50.0%	51.0%	45.5%	58.2%	62.8%	45.6%			53.5%
Females	57.4%	72.6%	65.9%	58.1%	57.1%	57.4%	58.3%	61.7%			61.1%
Greeks	69.2%	79.0%	65.8%	69.0%	58.1%	62.8%	71.2%	54.9%			66.2%
Non-Greeks	44.0%	58.2%	53.1%	47.0%	48.4%	53.6%	52.5%	52.7%			51.2%
Athletes	52.9%	67.0%	65.1%	60.2%	51.5%	57.5%	61.7%	54.1%			58.8%
Non-Athletes	55.1%	70.4%	53.8%	50.8%	52.5%	56.3%	60.2%	53.3%			56.6%
Football Players	24.2%	47.6%	58.6%	48.1%	40.6%	46.2%	57.5%	44.0%			45.9%
Minority Students	50.0%	51.9%	50.0%	50.0%	39.0%	39.6%	51.3%	39.0%			46.3%
Committee Admits	23.1%	40.0%	27.8%	16.7%	23.1%	42.1%	42.1%	10.5%			28.2%

Source: Office of Institutional Research

FIGURE 5a(i)

Baldwin City Campus
**4, 5, AND 6-YEAR GRADUATION RATES
FOR FALL COHORTS**

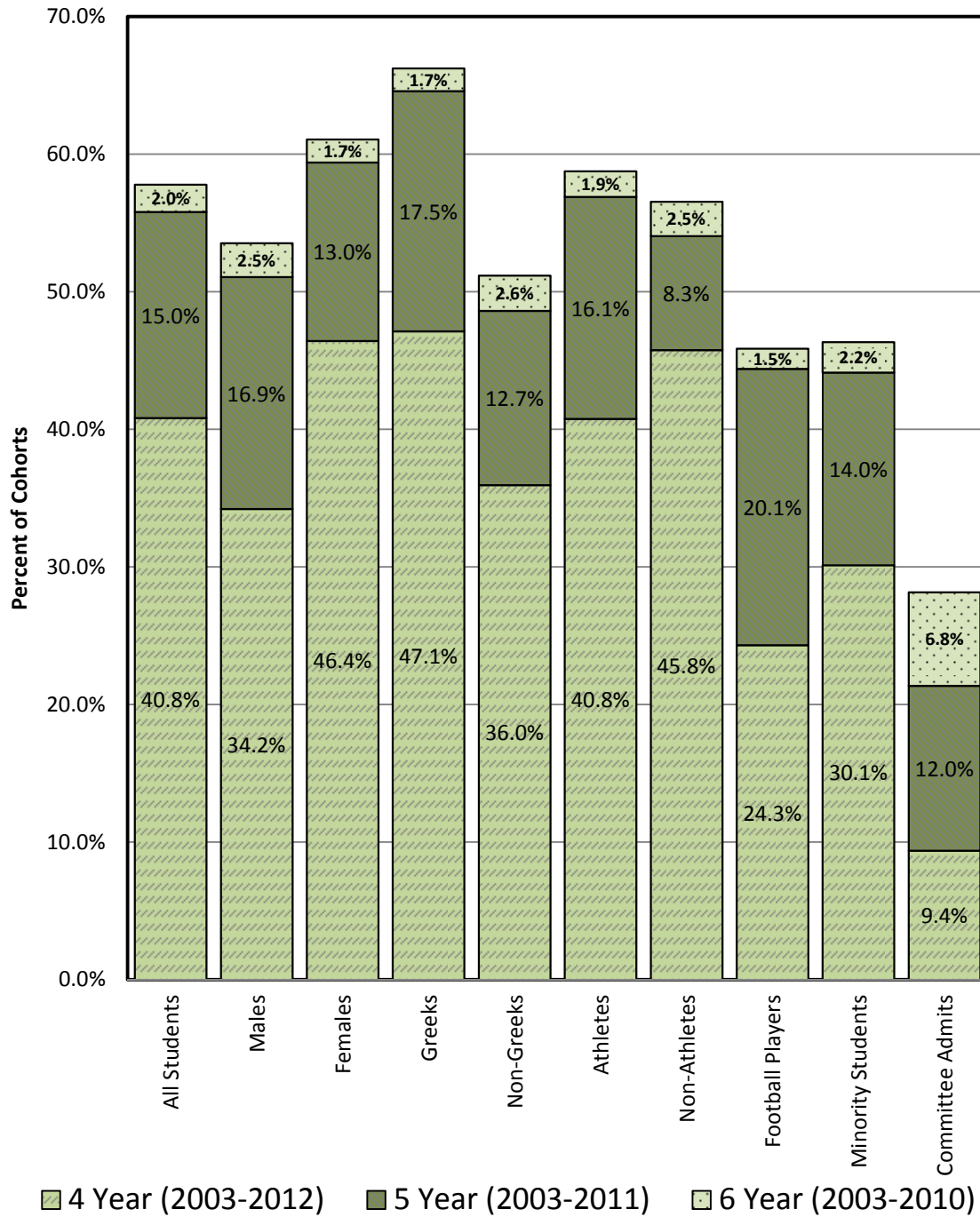


FIGURE 5a(ii)

Baldwin City Campus

**TRANSFER STUDENTS GRADUATION RATES
(THROUGH 10 SEMESTERS AFTER INITIAL ENROLLMENT)
FALL 2002 - SPRING 2012**

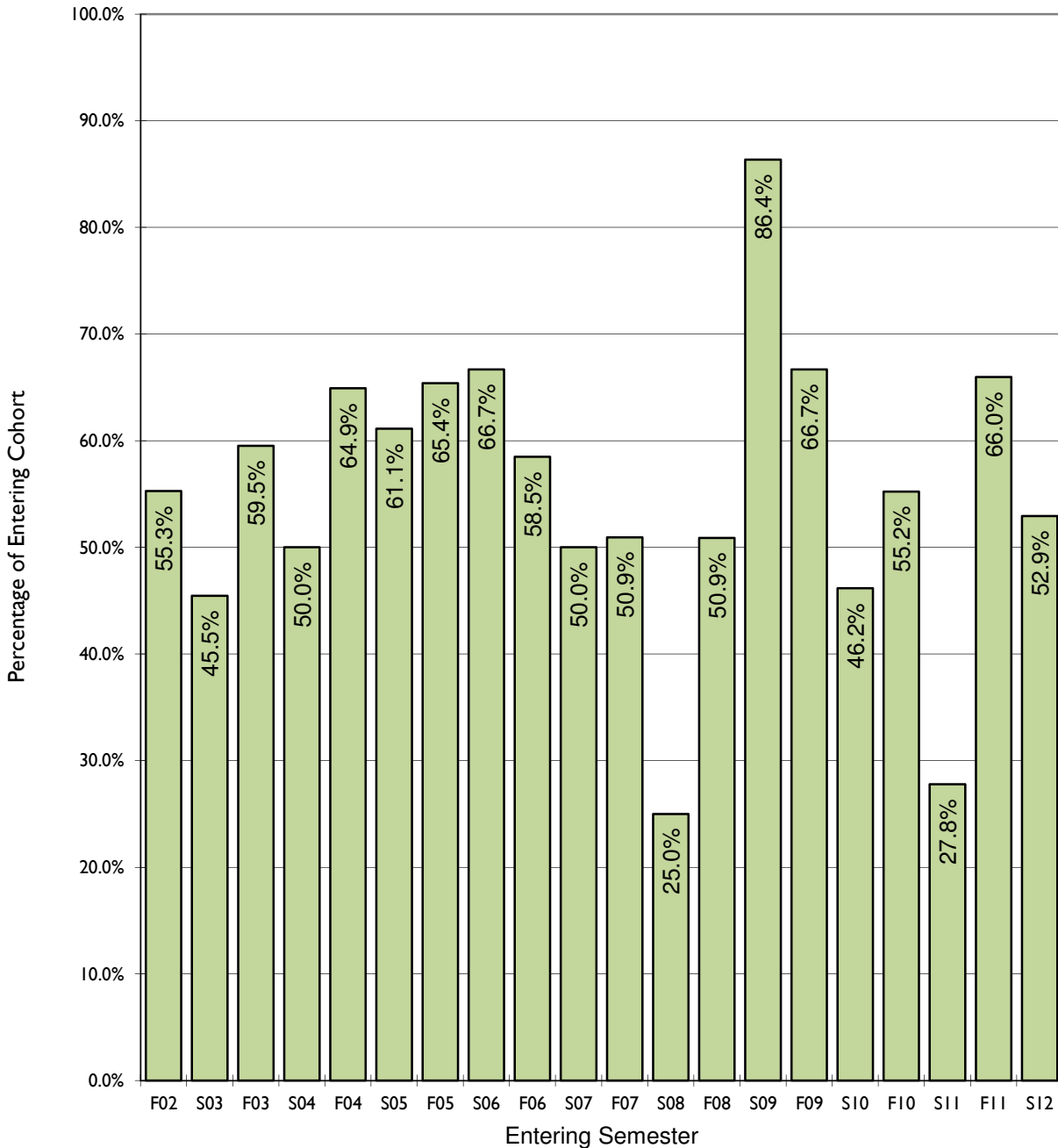


Table 5b**BALDWIN CITY CAMPUS****GRADUATION RATES BY RECIPIENTS OF PELL GRANTS,
STAFFORD LOANS, AND NEITHER PELL NOR STAFFORD
2005-2012**

Entering Cohort Semester	Entering Cohort Total	4-Year Total		5-Year Graduates		5-Year Total		6-Year Graduates		6-Year Total	
Fall 2005											
Pell	59	14	23.7%	13	22.0%	27	45.8%	2	3.4%	29	49.2%
Stafford	80	42	52.5%	11	13.8%	53	66.3%	1	1.3%	54	67.5%
Neither	100	38	38.0%	18	18.0%	56	56.0%	2	2.0%	58	58.0%
Fall 2006											
Pell	58	19	24.7%	4	5.2%	23	29.9%	0	0.0%	23	29.9%
Stafford	77	30	39.0%	12	15.6%	42	54.5%	0	0.0%	42	54.5%
Neither	101	44	43.6%	20	19.8%	64	63.4%	1	1.0%	65	64.4%
Fall 2007											
Pell	55	15	27.3%	4	7.3%	19	34.5%	2	3.6%	21	38.2%
Stafford	78	28	35.9%	11	14.1%	39	50.0%	3	3.8%	42	53.8%
Neither	117	46	39.3%	19	16.2%	65	55.6%	2	1.7%	67	57.3%
Fall 2008											
Pell	73	20	27.4%	6	8.2%	26	35.6%	3	4.1%	29	39.7%
Stafford	60	29	48.3%	12	20.0%	41	68.3%	2	3.3%	43	71.7%
Neither	106	51	48.1%	14	13.2%	65	61.3%	1	0.9%	66	62.3%
Fall 2009											
Pell	68	20	29.4%	11	16.2%	31	45.6%	2	2.9%	33	48.5%
Stafford	88	39	44.3%	10	11.4%	49	55.7%	3	3.4%	52	59.1%
Neither	101	49	48.5%	19	18.8%	68	67.3%	3	3.0%	71	70.3%
Fall 2010											
Pell	60	19	31.7%	5	8.3%	24	40.0%	1	1.7%	25	42%
Stafford	61	26	42.6%	6	9.8%	32	52.5%	2	3.3%	34	56%
Neither	63	28	44.4%	11	17.5%	39	61.9%	1	1.6%	40	63%
Fall 2011											
Pell	65	22	33.8%	9	13.8%	31	47.7%				
Stafford	56	20	35.7%	8	14.3%	28	50.0%				
Neither	79	40	50.6%	10	12.7%	50	63.3%				
Fall 2012											
Pell	52	22	42.3%								
Stafford	73	26	35.6%								
Neither	77	35	45.5%								
AVE Pell	61.3	18.9	30.0%	7.4	11.6%	25.9	39.9%	1.7	2.6%	26.7	41.2%
AVE Stafford	71.6	30.0	41.7%	10.0	14.1%	40.6	56.8%	1.8	2.5%	44.5	60.4%
AVE Neither	93.0	41.4	44.8%	15.9	16.6%	58.1	61.3%	1.7	1.7%	61.2	62.6%

Source: University CIO, Office of Financial Aid

TABLE 5c
BALDWIN CITY CAMPUS
GRADUATES ACROSS MAJORS
2006/07 - 2015/16

Major Discipline	2006/07		2007/08		2008/09		2009/10		2010/11		2011/12		2012/13		2013/14		2014/15		2015/16		10-YR TOT	
	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct
Accounting	11	5.2%	7	3.6%	4	2.0%	4	2.1%	10	5.5%	5	2.7%	8	4.0%	6	3.0%	4	2.4%	7	4.4%	71	3.7%
Art Education	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.6%	1	0.1%
Art History	1	0.5%	2	1.0%	1	0.5%	3	1.6%	2	1.1%	3	1.6%	6	3.0%	1	0.5%	4	2.4%	2	1.3%	27	1.4%
Biology ¹	17	8.1%	18	9.3%	13	6.3%	10	5.3%	12	6.6%	16	8.5%	14	7.0%	14	7.0%	8	4.8%	9	5.7%	145	7.6%
Business	47	22.3%	39	20.1%	41	20.0%	37	19.6%	35	19.1%	24	12.8%	36	18.1%	31	15.6%	32	19.2%	33	20.8%	400	20.9%
Chemistry	2	0.9%	0	0.0%	3	1.5%	3	1.6%	2	1.1%	3	1.6%	4	2.0%	2	1.0%	0	0.0%	2	1.3%	25	1.3%
Communication ²	3	1.4%	1	0.5%	4	2.0%	4	2.1%	3	1.6%	2	1.1%	4	2.0%	1	0.5%	4	2.4%	4	2.5%	32	1.7%
Comp Science ³	2	0.9%	3	1.5%	6	2.9%	2	1.1%	4	2.2%	2	1.1%	1	0.5%	4	2.0%	5	3.0%	1	0.6%	33	1.7%
Economics	2	0.9%	0	0.0%	1	0.5%	1	0.5%	2	1.1%	1	0.5%	6	3.0%	4	2.0%	2	1.2%	1	0.6%	20	1.0%
Elementary Educ	14	6.6%	9	4.6%	12	5.9%	15	7.9%	19	10.4%	18	9.6%	17	8.5%	7	3.5%	13	7.8%	11	6.9%	154	8.0%
English	6	2.8%	6	3.1%	8	3.9%	8	4.2%	7	3.8%	3	1.6%	2	1.0%	6	3.0%	3	1.8%	4	2.5%	58	3.0%
Exercise Science	7	3.3%	12	6.2%	14	6.8%	11	5.8%	13	7.1%	15	8.0%	19	9.5%	22	11.1%	24	14.4%	20	12.6%	159	8.3%
French	1	0.5%	3	1.5%	1	0.5%	0	0.0%	0	0.0%	2	1.1%	2	1.0%	1	0.5%	2	1.2%	0	0.0%	13	0.7%
German	2	0.9%	2	1.0%	3	1.5%	0	0.0%	0	0.0%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	0	0.0%	11	0.6%
History	7	3.3%	9	4.6%	9	4.4%	3	1.6%	5	2.7%	6	3.2%	9	4.5%	8	4.0%	4	2.4%	2	1.3%	71	3.7%
Inter-Disciplinary	3	1.4%	1	0.5%	4	2.0%	2	1.1%	9	4.9%	6	3.2%	10	5.0%	5	2.5%	8	4.8%	12	7.5%	61	3.2%
Int'l Business	5	2.4%	0	0.0%	7	3.4%	1	0.5%	3	1.6%	4	2.1%	1	0.5%	0	0.0%	1	0.6%	1	0.6%	25	1.3%
Int'l Stud	5	2.4%	9	4.6%	3	1.5%	2	1.1%	2	1.1%	6	3.2%	5	2.5%	3	1.5%	0	0.0%	2	1.3%	39	2.0%
Mass Media ⁴	10	4.7%	12	6.2%	9	4.4%	12	6.3%	8	4.4%	7	3.7%	11	5.5%	7	3.5%	6	3.6%	3	1.9%	96	5.0%
Mathematics	6	2.8%	5	2.6%	5	2.4%	6	3.2%	2	1.1%	4	2.1%	9	4.5%	5	2.5%	2	1.2%	1	0.6%	50	2.6%
Mid-Lev English Ed	n/a		n/a		n/a		n/a		n/a		n/a		n/a		2	1.0%	0	0.0%	0	0.0%	2	0.1%
Mid-Lev Math Ed	1	0.5%	3	1.5%	3	1.5%	2	1.1%	0	0.0%	1	0.5%	3	1.5%	0	0.0%	0	0.0%	0	0.0%	13	0.7%
Mid-Lev Science	n/a		n/a		n/a		n/a		n/a		n/a		n/a		n/a		1	0.6%	1	0.6%	2	0.1%
Music	4	1.9%	2	1.0%	0	0.0%	1	0.5%	1	0.5%	4	2.1%	0	0.0%	1	0.5%	1	0.6%	1	0.6%	15	0.8%
Music Educ	5	2.4%	4	2.1%	5	2.4%	1	0.5%	3	1.6%	3	1.6%	3	1.5%	4	2.0%	0	0.0%	2	1.3%	33	1.7%
Philosophy	1	0.5%	2	1.0%	1	0.5%	0	0.0%	2	1.1%	1	0.5%	0	0.0%	0	0.0%	1	0.6%	0	0.0%	13	0.7%
Physical Educ	7	3.3%	5	2.6%	6	2.9%	11	5.8%	6	3.3%	1	0.5%	2	1.0%	4	2.0%	2	1.2%	4	2.5%	57	3.0%
Physics	2	0.9%	2	1.0%	3	1.5%	1	0.5%	3	1.6%	2	1.1%	3	1.5%	4	2.0%	2	1.2%	3	1.9%	25	1.3%
Pol Science ⁵	3	1.4%	6	3.1%	5	2.4%	4	2.1%	0	0.0%	2	1.1%	1	0.5%	0	0.0%	0	0.0%	0	0.0%	26	1.4%
Psychology	15	7.1%	9	4.6%	10	4.9%	7	3.7%	6	3.3%	10	5.3%	6	3.0%	5	2.5%	10	6.0%	9	5.7%	96	5.0%
Religion	0	0.0%	1	0.5%	1	0.5%	1	0.5%	0	0.0%	2	1.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	0.4%
Secondary Educ	8	3.8%	5	2.6%	6	2.9%	15	7.9%	12	6.6%	6	3.2%	10	5.0%	14	7.0%	2	1.2%	3	1.9%	89	4.6%
Sociology	4	1.9%	8	4.1%	6	2.9%	9	4.8%	6	3.3%	10	5.3%	11	5.5%	19	9.5%	11	6.6%	7	4.4%	100	5.2%
Spanish	5	2.4%	3	1.5%	6	2.9%	2	1.1%	1	0.5%	6	3.2%	5	2.5%	2	1.0%	3	1.8%	1	0.6%	37	1.9%
Sports Admin	n/a		n/a		1	0.5%	3	1.6%	3	1.6%	8	4.3%	8	4.0%	15	7.5%	9	5.4%	8	5.0%	55	2.9%
Studio Art	2	0.9%	3	1.5%	2	1.0%	1	0.5%	0	0.0%	5	2.7%	3	1.5%	1	0.5%	2	1.2%	1	0.6%	23	1.2%
Theatre	3	1.4%	3	1.5%	2	1.0%	7	3.7%	2	1.1%	0	0.0%	1	0.5%	1	0.5%	1	0.6%	3	1.9%	24	1.3%
Total Majors	211		194		205		189		183		188		221		199		167		159		1916	
Total Degrees	179		166		177		164		157		162		185		167		150		140		1647	
Multiple Majors	32		28		28		25		28		28		36		32		17		20		274	

¹Includes Wildlife Biology (through 2009) and Molecular Bioscience (through

Source: University CIO

²Includes Speech Communication (through 2009)

³Includes Computer Information Systems (through 2012)

⁴Includes Mass Communication (through 2009)

⁵Discontinued (after 2013)

TABLE 5d

BAKER UNIVERSITY (ALL SCHOOLS)
GRADUATES ACROSS DEGREE PROGRAMS
2010/11 - 2015/16

Degrees Awarded CAS, GSOE, SON, & SPGS	2011/2012		2012/2013		2013/2014		2014/2015		2015/2016		5 -YR TOTAL	
	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct	No	Pct
Associate of Arts in Business	102	7.9%	110	9.2%	73	6.6%	57	6.4%	56	6.1%	398	7.4%
Bachelor of Arts	40	3.1%	32	2.7%	29	2.6%	29	3.3%	23	2.5%	153	2.8%
Bachelor of Science	119	9.2%	150	12.6%	134	12.0%	121	13.6%	115	12.6%	639	11.9%
Bachelor of Music Education	3	0.2%	3	0.3%	4	0.4%	0	0.0%	2	0.2%	12	0.2%
Bachelor of Science in Nursing	89	6.9%	75	6.3%	84	7.5%	74	8.3%	68	7.5%	390	7.2%
Bachelor of Arts in Business Leadership	7	0.5%	10	0.8%	14	1.3%	14	1.6%	23	2.5%	68	1.3%
Bachelor of Business Administration	204	15.9%	207	17.3%	191	17.2%	156	17.6%	98	10.8%	856	15.9%
Bachelor of Science in Management	85	6.6%	60	5.0%	49	4.4%	30	3.4%	35	3.8%	259	4.8%
Bachelor of Business Info Systems	4	0.3%	6	0.5%	5	0.4%	2	0.2%	0	0.0%	17	0.3%
Master of Business Administration	274	21.3%	194	16.2%	184	16.5%	192	21.6%	196	21.5%	1040	19.3%
Master of Science in Management	20	1.6%	23	1.9%	28	2.5%	18	2.0%	1	0.1%	90	1.7%
Master of Science in Organizational Leadership									43	4.7%	43	4.7%
Master of Liberal Arts	33	2.6%	30	2.5%	37	3.3%	26	2.9%	18	2.0%	144	2.7%
Master of Arts in Conft Mgmt & Dispute Res	30	2.3%	13	1.1%	1	0.1%	1	0.1%	0	0.0%	45	0.8%
Master of Arts in Education	156	12.1%	157	13.1%	139	12.5%	80	9.0%	90	9.9%	622	11.5%
Master of Arts in School Leadership	1	0.1%	1	0.1%	0	0.0%	0	0.0%	2	0.2%	4	0.1%
Master of Science in School Leadership	101	7.8%	85	7.1%	105	9.4%	50	5.6%	72	7.9%	413	7.7%
Master of Science in Special Education	1	0.1%	14	1.2%	13	1.2%	12	1.4%	23	2.5%	63	1.2%
Master of Science in Teaching	6	0.5%	3	0.3%	10	0.9%	5	0.6%	3	0.3%	27	0.5%
Doctorate in Educational Leadership	12	0.9%	21	1.8%	13	1.2%	20	2.3%	43	4.7%	109	2.0%
TOTAL ASSOCIATE:	102	7.9%	110	9.2%	73	6.6%	57	6.4%	56	6.1%	398	7.4%
TOTAL BACHELOR:	551	42.8%	543	45.5%	510	45.8%	426	48.0%	364	40.0%	2394	44.4%
TOTAL MASTER:	622	48.3%	520	43.6%	517	46.5%	384	43.3%	448	49.2%	2491	46.2%
TOTAL DOCTORATE:	12	0.9%	21	1.8%	13	1.2%	20	2.3%	43	4.7%	109	2.0%
TOTAL DEGREES AWARDED:	1287		1194		1113		887		911		5392	

Source: University CIO

PART VI

STUDENTS

The following tables present ethnicity and gender data distributions for all University students for the most recent 5-year period (2012-2016). It is important to note that this information is self-reported and voluntarily offered by the students through various surveys. Consequently, a considerable number of students do not volunteer ethnicity information and are captured in a category labeled “Race and Ethnicity Unknown.”

Table 6a presents these data for the University as a whole. Both headcount and percentage distributions are included. Tables 6b, 6c, 6d and 6e present the same data in the same format at the individual campus/school level – Baldwin City (CAS/USOE), the School of Nursing, the School of Professional and Graduate Studies and the graduate division of the School of Education, respectively.

TABLE 6a**BAKER UNIVERSITY: ALL STUDENTS****STUDENT (SELF-REPORTED) ETHNICITY
& GENDER DISTRIBUTIONS****2012 - 2016**

Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Five-Year Average
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ETHNICITY

American Indian or Alaska Native	55 1.7%	58 1.9%	54 1.7%	54 2.0%	43 1.6%	52.8 1.8%
Asian	44 1.4%	36 1.2%	44 1.4%	37 1.4%	33 1.2%	38.8 1.3%
Black or African American	304 9.5%	292 9.5%	283 9.1%	224 8.3%	221 8.1%	264.8 8.9%
Hispanic	127 4.0%	136 4.4%	150 4.8%	156 5.8%	170 6.2%	147.8 5.0%
Native Hawaiian or Other Pacific Islander	7 0.2%	11 0.4%	13 0.4%	10 0.4%	8 0.3%	9.8 0.3%
Nonresident Alien	9 0.3%	6 0.2%	24 0.8%	27 1.0%	22 0.8%	17.6 0.6%
Race and Ethnicity Unknown	175 5.5%	185 6.0%	177 5.7%	177 6.6%	140 5.1%	170.8 5.8%
Two or more Races	39 1.2%	39 1.3%	41 1.3%	33 1.2%	46 1.7%	39.6 1.3%
White	2448 76.3%	2313 75.2%	2330 74.8%	1972 73.3%	2043 74.9%	2221.2 74.9%
Total Students	3208	3076	3116	2689	2726	2963.0
Female	1892 59.0%	1838 59.8%	1860 59.7%	1591 59.2%	1570 57.6%	1750.2 59.0%
Male	1316 41.0%	1237 40.2%	1256 40.3%	1098 40.8%	1156 42.4%	1212.6 41.0%

Source: University CIO

TABLE 6b

BALDWIN CITY CAMPUS (CASI/UGSOE) **STUDENT (SELF-REPORTED) ETHNICITY** **& GENDER DISTRIBUTIONS** **2012 - 2016**

Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Five-Year Average
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ETHNICITY						
American Indian or Alaska Native	28 3.0%	27 2.9%	31 3.1%	28 2.8%	19 1.7%	26.6 2.7%
Asian	13 1.4%	7 0.7%	14 1.4%	7 0.7%	6 0.5%	9.4 1.0%
Black or African American	83 8.9%	86 9.1%	79 7.8%	80 8.1%	97 8.5%	85.0 8.5%
Hispanic	34 3.6%	43 4.6%	50 5.0%	64 6.5%	82 7.2%	54.6 5.4%
Native Hawaiian or Other Pacific Islander	4 0.4%	5 0.5%	4 0.4%	5 0.5%	6 0.5%	4.8 0.5%
Nonresident Alien	8 0.9%	4 0.4%	21 2.1%	24 2.4%	20 1.7%	15.4 1.5%
Race and Ethnicity Unknown	43 4.6%	49 5.2%	35 3.5%	33 3.3%	31 2.7%	38.2 3.9%
Two or more Races	7 0.7%	9 1.0%	13 1.3%	14 1.4%	30 2.6%	14.6 1.4%
White	716 76.5%	712 75.6%	763 75.5%	734 74.2%	853 74.6%	755.6 75.3%
Total Students	936	942	1010	989	1144	1004.2

Female	444 47.4%	478 50.7%	503 49.8%	478 48.3%	563 49.2%	493.2 49.1%
Male	492 52.6%	463 49.2%	507 50.2%	511 51.7%	581 50.8%	510.8 50.9%

Source: University CIO

TABLE 6c

SCHOOL OF NURSING

STUDENT (SELF-REPORTED) ETHNICITY & GENDER DISTRIBUTIONS

2012- 2016

Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Five-Year Average
-----------	-----------	-----------	-----------	-----------	-------------------

ETHNICITY

American Indian or Alaska Native	1 0.6%	4 2.3%	4 2.4%	4 2.5%	3 1.7%	3.2 1.9%
Asian	5 3.0%	7 4.0%	3 1.8%	4 2.5%	6 3.4%	5.0 2.9%
Black or African American	5 3.0%	7 4.0%	9 5.5%	6 3.8%	8 4.5%	7.0 4.1%
Hispanic	2 1.2%	2 1.1%	5 3.0%	7 4.4%	7 4.0%	4.6 2.7%
Native Hawaiian or Other Pacific Islander	0 0.0%	1 0.6%	3 1.8%	2 1.3%	0 0.0%	1.2 0.7%
Nonresident Alien	1 0.6%	1 0.6%	0 0.0%	0 0.0%	0 0.0%	0.4 0.2%
Race and Ethnicity Unknown	5 3.0%	4 2.3%	4 2.4%	2 1.3%	6 3.4%	4.2 2.5%
Two or more Races	2 1.2%	2 1.1%	4 2.4%	3 1.9%	1 0.6%	2.4 1.4%
White	148 87.6%	148 84.1%	132 80.5%	132 82.5%	146 82.5%	141.2 83.4%
Total Students	169	176	164	160	177	169.2

Female	155 91.7%	162 92.0%	146 89.0%	146 91.3%	157 88.7%	153.2 90.5%
Male	14 8.3%	14 8.0%	18 11.0%	14 8.8%	20 11.3%	16.0 9.5%

Source: University CIO

TABLE 6d**SCHOOL OF PROFESSIONAL AND GRADUATE STUDY****STUDENT (SELF-REPORTED) ETHNICITY
& GENDER DISTRIBUTIONS****2012 - 2016**

Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Five-Year Average
-----------	-----------	-----------	-----------	-----------	-------------------

ETHNICITY

American Indian or Alaska Native	19 1.5%	23 1.7%	17 1.3%	16 1.4%	14 1.3%	17.8 1.5%
Asian	23 1.8%	17 1.3%	22 1.7%	23 2.1%	19 1.8%	20.8 1.7%
Black or African American	171 13.1%	178 13.2%	164 12.9%	114 10.3%	100 9.6%	145.4 11.8%
Hispanic	67 5.1%	71 5.3%	76 6.0%	75 6.8%	70 6.7%	71.8 6.0%
Native Hawaiian or Other Pacific Islander	2 0.2%	5 0.4%	4 0.3%	2 0.2%	1 0.1%	2.8 0.2%
Nonresident Alien	0 0.0%	1 0.1%	3 0.2%	3 0.3%	2 0.2%	1.8 0.2%
Race and Ethnicity Unknown	112 8.6%	109 8.1%	121 9.5%	135 12.2%	97 9.3%	114.8 9.5%
Two or more Races	24 1.8%	21 1.6%	16 1.3%	9 0.8%	11 1.1%	16.2 1.3%
White	889 68.0%	919 68.4%	845 66.6%	731 66.0%	726 69.8%	822.0 67.8%
Total Students	1307	1344	1268	1108	1040	1213.4

Female	700 53.6%	739 55.0%	699 55.1%	642 57.9%	577 55.5%	671.4 55.4%
Male	607 46.4%	605 45.0%	569 44.9%	466 42.1%	463 44.5%	542.0 44.6%

Source: University CIO

TABLE 6e

GRADUATE SCHOOL OF EDUCATION

STUDENT (SELF-REPORTED) ETHNICITY & GENDER DISTRIBUTIONS

2012 - 2016

Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Five-Year Average
-----------	-----------	-----------	-----------	-----------	-------------------

ETHNICITY

American Indian or Alaska Native	7 0.9%	4 0.7%	2 0.3%	6 1.4%	7 1.9%	5.2 1.0%
Asian	3 0.4%	5 0.8%	5 0.7%	3 0.7%	2 0.5%	3.6 0.6%
Black or African American	45 5.7%	21 3.4%	31 4.6%	24 5.6%	16 4.4%	27.4 4.7%
Hispanic	24 3.0%	20 3.3%	19 2.8%	10 2.3%	11 3.0%	16.8 2.9%
Native Hawaiian or Other Pacific Islander	1 0.1%	0 0.0%	2 0.3%	1 0.2%	1 0.3%	1.0 0.2%
Nonresident Alien	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 6.0%	0.0 1.2%
Race and Ethnicity Unknown	15 1.9%	23 3.7%	17 2.5%	7 1.6%	5 1.4%	13.4 2.2%
Two or more Races	6 0.8%	7 1.1%	8 1.2%	6 1.4%	4 1.1%	6.2 1.1%
White	695 87.3%	534 87.0%	590 87.5%	375 86.8%	318 87.4%	502.4 87.2%
Total Students	796	614	674	432	364	576.0

Female	593 74.5%	459 74.8%	512 76.0%	325 75.2%	273 75.0%	432.4 75.1%
Male	203 25.5%	155 25.2%	162 24.0%	107 24.8%	92 25.3%	143.8 25.0%

Source: University CIO

PART VII

FACULTY/STAFF

The tables and figures in this section present a variety of profile characteristics related to Baker University's staff, primarily its faculty.

Table 7a and Figures 7a(i) and 7a(ii) list and illustrate the gender distributions by employment category for all full-time Baker University employees for the most recent 10-year period. Only CAS, SOE and SPGS employees are included because the SON staff and faculty are not formally employed by the University. Employment categories include faculty (more than a half-time teaching load), administrators (salaried staff), and support staff (hourly staff).

Table 7b presents a composite distribution of full-time teaching and learning resources faculty by rank and tenure status, as well as an overall count of part-time faculty for the college and all schools of the University. In previous years, SPGS and GSOE reported all adjuncts who were available to teach. Starting fall 2015, the number of adjuncts who actually taught a class during the fall semester was also reported. Data are presented annually for the most recent 5-year period (as published on the official fall reporting date). Tables 7c through 7f list the same data at the campus/school level for Baldwin City (CAS/USOE), SON, SPGS, and the graduate division of SOE respectively.

Table 7g summarizes the gender and ethnicity distributions for all full-time teaching faculty at CAS/USOE, SPGS and GSOE for fall 2016. These data are also segregated by faculty rank.

TABLE 7a
CASI/USOE, SPGS, GSOE
UNIVERSITY EMPLOYMENT PROFILE
FULL-TIME EMPLOYEES
2007/08 - 2016/17
(Data reflects September payroll for each academic year)

Headcount Totals

Academic Year	Total			Faculty			Administration			Support		
	TOTAL	Male	Female	TOTAL	Male	Female	TOTAL	Male	Female	TOTAL	Male	Female
2007/08	316	129	187	93	52	41	140	57	83	83	20	63
2008/09	331	133	198	90	51	39	151	57	94	90	25	65
2009/10	284	118	166	86	47	39	129	53	76	69	18	51
2010/11	275	117	158	73	43	30	130	55	75	72	19	53
2011/12	274	113	161	77	43	34	129	54	75	71	18	53
2012/13	273	115	158	80	43	37	111	45	66	82	27	55
2013/14	260	113	147	79	41	38	114	47	67	67	25	42
2014/15	241	109	132	80	43	37	103	49	54	58	17	41
2015/16	241	105	136	76	42	34	105	47	58	60	16	44
2016/17	235	98	137	77	39	38	103	47	56	55	12	43

Percentages

Academic Year	Total			Faculty			Administration			Support		
		Male	Female	% of Total	Male	Female	% of Total	Male	Female	% of Total	Male	Female
2007/08		40.8%	59.2%	29.4%	55.9%	44.1%	44.3%	40.7%	59.3%	26.3%	24.1%	75.9%
2008/09		40.2%	59.8%	27.2%	56.7%	43.3%	45.6%	37.7%	62.3%	27.2%	27.8%	72.2%
2009/10		41.5%	58.5%	30.3%	54.7%	45.3%	45.4%	41.1%	58.9%	24.3%	26.1%	73.9%
2010/11		42.5%	57.5%	26.5%	58.9%	41.1%	47.3%	42.3%	57.7%	26.2%	26.4%	73.6%
2011/12		41.2%	58.8%	28.1%	55.8%	44.2%	47.1%	41.9%	58.1%	25.9%	25.4%	74.6%
2012/13		42.1%	57.9%	29.3%	53.8%	46.3%	40.7%	40.5%	59.5%	30.0%	32.9%	67.1%
2013/14		43.5%	56.5%	30.4%	51.9%	48.1%	43.8%	41.2%	58.8%	25.8%	37.3%	62.7%
2014/15		45.2%	54.8%	33.2%	53.8%	46.3%	42.7%	47.6%	52.4%	24.1%	29.3%	70.7%
2015/16		43.6%	56.4%	31.5%	55.3%	44.7%	43.6%	44.8%	55.2%	24.9%	26.7%	73.3%
2016/17		41.7%	58.3%	32.8%	50.6%	49.4%	43.8%	45.6%	54.4%	23.4%	21.8%	78.2%
Average		41.9%	58.1%	29.7%	55.4%	44.6%	44.1%	41.4%	58.6%	26.3%	27.7%	72.3%

Source: Office of Human Resources

FIGURE 7a(i)

BAKER UNIVERSITY

**UNIVERSITY EMPLOYMENT PROFILE
FULL-TIME MALE EMPLOYEES**

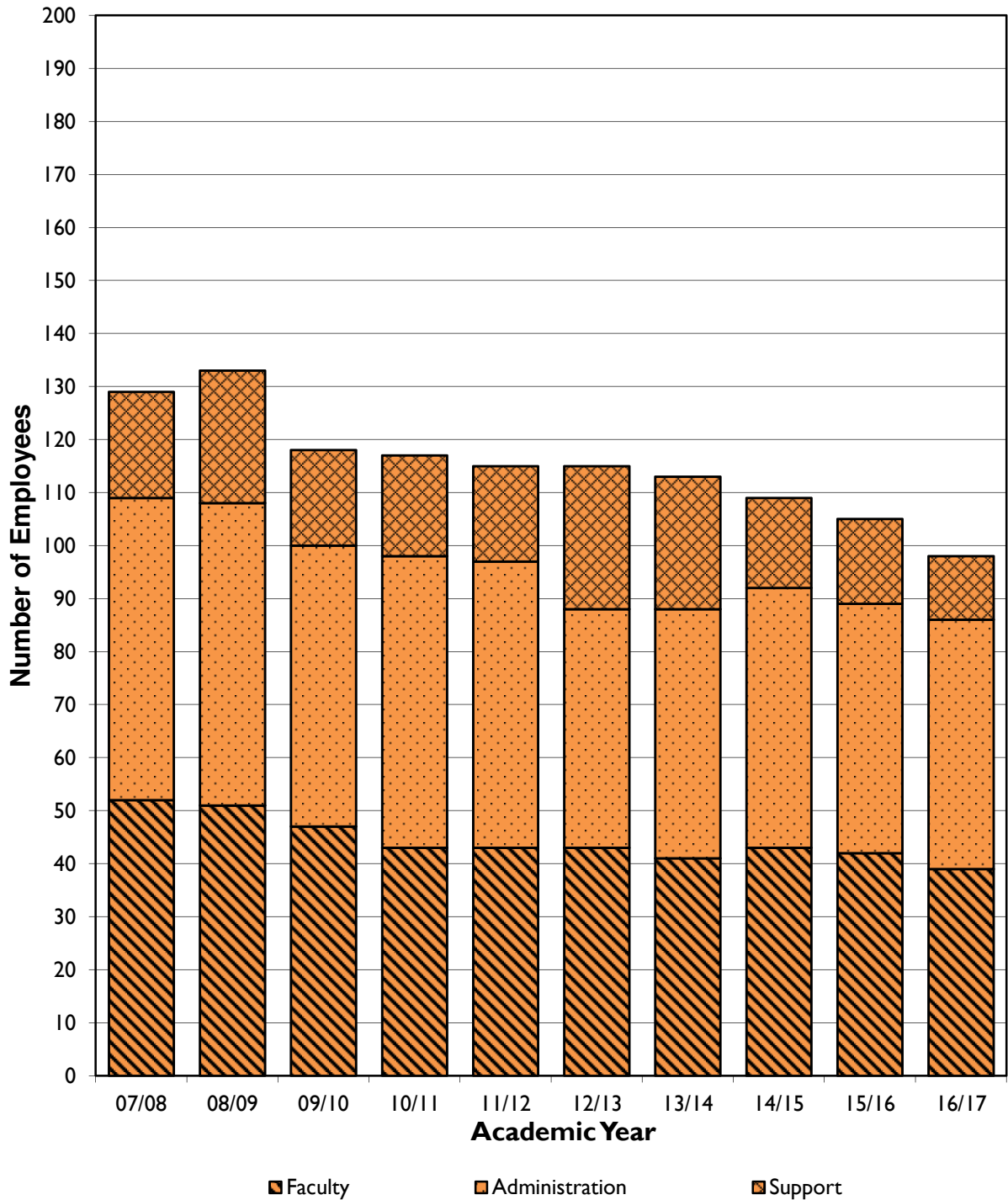


FIGURE 7a(ii)

BAKER UNIVERSITY

**UNIVERSITY EMPLOYMENT PROFILE
FULL-TIME FEMALE EMPLOYEES**

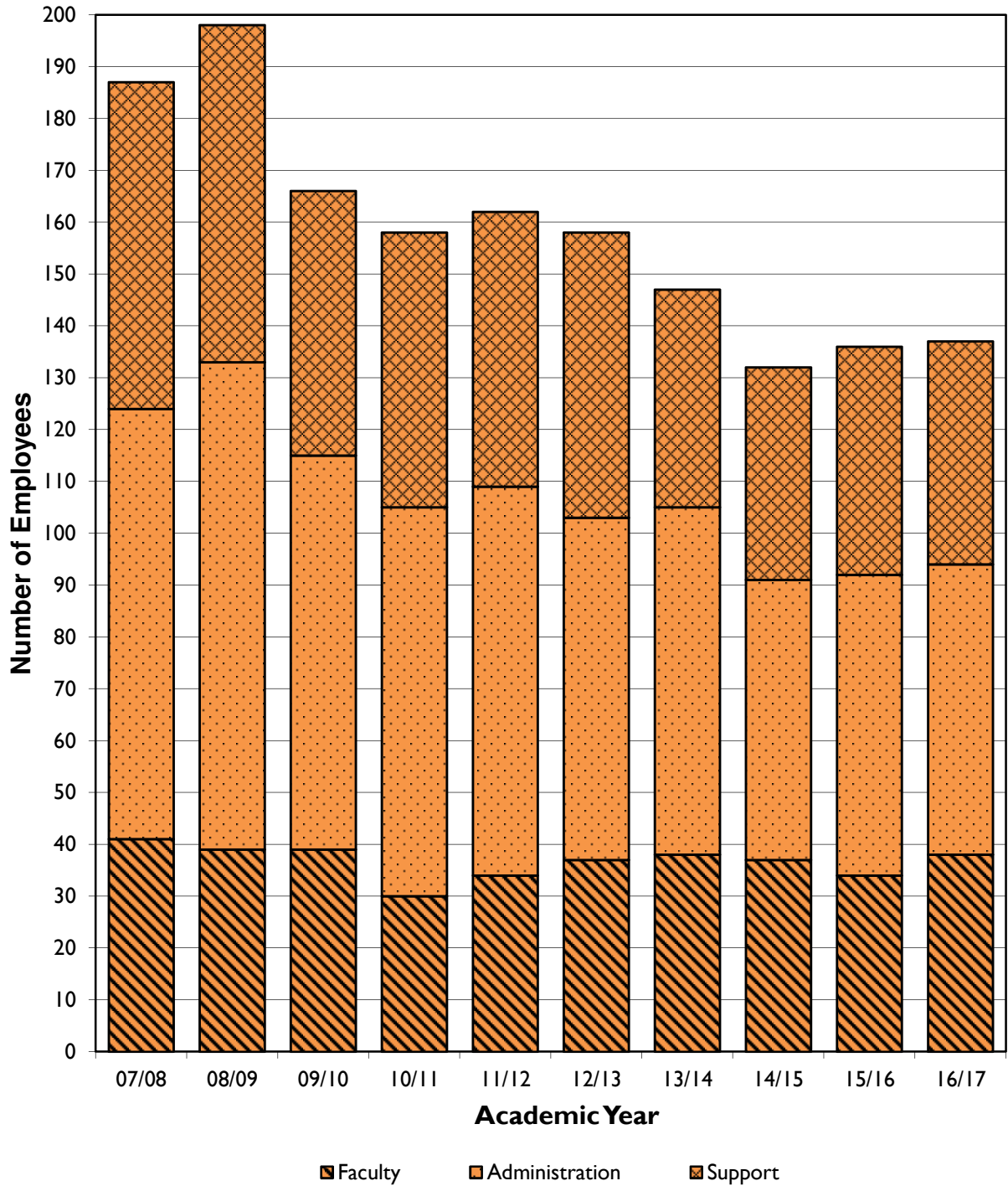


TABLE 7b
BAKER UNIVERSITY (ALL SCHOOLS)
NUMBER OF FACULTY BY RANK AND TENURE STATUS
FALL 2012 - FALL 2016

Rank (Full Time)	Fall 2012				Fall 2013				Fall 2014				Fall 2015				Fall 2016			
	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot
Professor	19	0	0	19	18	0	1	19	21	0	2	23	23	0	3	26	23	0	3	26
Associate Professor	15	3	6	24	18	3	6	27	15	4	6	25	14	3	6	23	11	3	5	19
Assistant Professor	2	13	19	34	2	13	15	30	1	16	17	34	0	16	16	32	0	18	20	38
Instructor	0	0	10	10	0	0	10	10	0	1	6	7	0	0	5	5	0	0	6	6
Learning Resources	0	0	4	4	0	0	4	4	0	0	4	4	0	0	3	3	0	0	3	3
Total Full Time Faculty	36	16	39	91	38	16	36	90	37	21	35	93	37	19	33	89	34	21	37	92
Total Part Time Faculty	0	0	421	421	0	0	343	343	0	0	510	510	0	0	258	258	0	0	244	244
Grand Total	36	16	460	512	38	16	379	433	37	21	545	603	37	19	291	347	34	21	281	336

Legend: T = Tenured TT = Tenure Track NT = Non-Tenure Track Tot = Total

Source: Office of Human Resources, School of Nursing

TABLE 7c
BALDWIN CITY CAMPUS (CAS/USOE)
NUMBER OF FACULTY BY RANK AND TENURE STATUS
FALL 2012 - FALL 2016

Rank (Full Time)	Fall 2012				Fall 2013				Fall 2014				Fall 2015				Fall 2016			
	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot
Professor	18	0	0	18	16	0	0	16	16	0	0	16	17	0	0	17	18	0	0	18
Associate Professor	13	1	0	14	17	1	0	18	15	2	0	17	14	1	0	15	11	1	0	12
Assistant Professor	2	13	4	19	2	13	2	17	1	16	4	21	0	15	3	18	0	18	6	24
Instructor	0	0	7	7	0	0	7	7	0	1	4	5	0	0	3	3	0	0	3	3
Learning Resources	0	0	4	4	0	0	4	4	0	0	4	4	0	0	3	3	0	0	3	3
Total Full-Time Faculty	33	14	15	62	35	14	13	62	32	19	12	63	31	16	9	56	29	19	11	59
Total Part-Time Faculty	0	0	24	24	0	0	32	32	0	0	19	19	0	0	27	27	0	0	26	26
Grand Total	33	14	39	86	35	14	45	94	32	19	31	82	31	16	36	83	29	19	37	85

Legend: T = Tenured TT = Tenure Track NT = Non-Tenure Track Tot = Total

Source: Office of Human Resources

TABLE 7d
SCHOOL OF NURSING
NUMBER OF FACULTY BY RANK AND TENURE STATUS
FALL 2012 - FALL 2016

Rank (Full Time)	Fall 2012				Fall 2013				Fall 2014				Fall 2015				Fall 2016			
	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot
Professor	0	0	0	0	0	0	0	0	3	0	0	3	3	0	0	3	3	0	0	3
Associate Professor	1	1	0	2	1	1	1	3	0	1	0	1	0	1	1	2	0	1	1	2
Assistant Professor	0	0	12	12	0	0	12	12	0	0	13	13	0	0	12	12	0	0	12	12
Instructor	0	0	3	3	0	0	3	3	0	0	1	1	0	0	1	1	0	0	2	2
Learning Resources	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Full Time Faculty	1	1	15	17	1	1	16	18	3	1	14	18	3	1	14	18	3	1	15	19
Total Part Time Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1
Grand Total	1	1	15	17	1	1	16	18	3	1	14	18	3	1	15	19	3	1	16	20

Legend: T = Tenured TT = Tenure Track NT = Non-Tenure Track Tot = Total

Source: School of Nursing

TABLE 7e
SCHOOL OF PROFESSIONAL AND GRADUATE STUDIES
NUMBER OF FACULTY BY RANK AND TENURE STATUS
FALL 2012 - FALL 2016

Rank (Full Time)	Fall 2012				Fall 2013				Fall 2014				Fall 2015				Fall 2016			
	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot
Professor	1	0	0	1	2	0	0	2	2	0	0	2	3	0	0	3	2	0	0	2
Associate Professor	1	0	3	4	0	0	2	2	0	0	2	2	0	0	1	1	0	0	1	1
Assistant Professor	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1
Instructor	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	0	0	1	1
Learning Resources	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Full Time Faculty	2	0	4	6	2	0	2	4	2	0	3	5	3	0	3	6	2	0	3	5
Total Eligible to Teach	0	0	248	248	0	0	192	192	0	0	273	273	0	0	249	249	0	0	242	242
Total Part-Time Faculty													0	0	157	157	0	0	153	153
Grand Total	2	0	252	254	2	0	194	196	2	0	276	278	3	0	160	163	2	0	156	158

Legend: T = Tenured TT = Tenure Track NT = Non-Tenure Track Tot = Total

Source: Office of Human Resources

TABLE 7f
GRADUATE SCHOOL OF EDUCATION
NUMBER OF FACULTY BY RANK AND TENURE STATUS
FALL 2012 - FALL 2016

Rank (Full Time)	Fall 2012				Fall 2013				Fall 2014				Fall 2015				Fall 2016			
	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot	T	TT	NT	Tot
Professor	0	0	0	0	0	0	1	1	0	0	2	2	0	0	3	3	0	0	3	3
Associate Professor	0	1	3	4	0	1	3	4	0	1	4	5	0	1	4	5	0	1	3	4
Assistant Professor	0	0	2	2	0	0	1	1	0	0	0	0	0	1	0	1	0	0	1	1
Instructor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Learning Resources	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Full Time Faculty	0	1	5	6	0	1	5	6	0	1	6	7	0	2	7	9	0	1	7	8
Total Eligible to Teach	0	0	149	149	0	0	119	119	0	0	218	218	0	0	120	120	0	0	127	127
Total Part Time Faculty													0	0	73	73	0	0	64	64
Grand Total	0	1	154	155	0	1	124	125	0	1	224	225	0	2	80	82	0	1	71	72

Legend: T = Tenured TT = Tenure Track NT = Non-Tenure Track Tot = Total

Source: Office of Human Resources

TABLE 7g
BAKER UNIVERSITY (CASI/SOE, SPGS, GSOE)
GENDER AND ETHNICITY DISTRIBUTIONS
OF FULL-TIME TEACHING FACULTY
FALL 2016

	Professor								Associate Professor							
	Male				Female				Male				Female			
	BC	SON	SPGS	GSOE	BC	SON	SPGS	GSOE	BC	SON	SPGS	GSOE	BC	SON	SPGS	GSOE
Asian or Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Native American/Native Alaskan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race/ethnicity Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White	9	0	1	1	9	0	1	2	7	0	1	2	4	0	0	2
Total Faculty	9	0	1	1	9	0	1	2	8	0	1	2	4	0	0	2

	Assistant Professor								Instructor							
	Male				Female				Male				Female			
	BC	SON	SPGS	GSOE	BC	SON	SPGS	GSOE	BC	SON	SPGS	GSOE	BC	SON	SPGS	GSOE
Asian or Pacific Islander	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American/Native Alaskan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race/ethnicity Unknown	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
White	9	0	0	0	14	0	0	0	2	0	0	0	1	0	1	0
Total Faculty	10	0	0	0	14	0	1	1	2	0	0	0	1	0	1	0

	Total								Total
	Male				Female				
	BC	SON	SPGS	GSOE	BC	SON	SPGS	GSOE	
Asian or Pacific Islander	0	0	0	0	0	0	0	1	1
Black, non-Hispanic	0	0	0	0	0	0	0	0	0
Hispanic	2	0	0	0	0	0	0	0	2
Native American/Native Alaskan	0	0	0	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0	0	0	0
Race/ethnicity Unknown	0	0	0	0	0	0	1	0	1
White	27	0	2	3	28	0	2	4	66
Total Faculty	29	0	2	3	28	0	3	5	70

Sources: Office of Human Resources

PART VIII

PRODUCTION

The tables in this section provide credit-hour production data for the various academic disciplines and programs on each Baker University campus.

Tables 8a and 8b present summaries of total annual credit-hour production and annual credit-hour production per full-time equivalent (FTE) faculty member, respectively, across the various CAS/USOE academic disciplines/programs. The disciplines/programs are ranked on both of these measures for each the 2015/16 academic year and the most recent 9-year period (2007/08 through 2015/16). For example, the Quest program has generated the most total credit hours during the past academic year (3222) as well as the most total credit hours during the aggregate 9-year period (2472 average). Similarly, the Economics courses have generated the highest annual credit-hour production per FTE faculty during the past academic year (744) and Sports Administration has the highest credit-hour production per FTE faculty during the aggregate 9-year period (576 average-This number is based upon only 4 years of data for the Sports Administration program). Table 8c provides trend data for the same set of CAS/USOE academic disciplines/programs. The total credit-hour production (left column) and credit-hour production per FTE faculty (right column) figures for 2015/16 are presented in terms of percent increase or decrease compared to the overall 9-year average. For example, total credit-hour production from the Physics program for the past academic year is 34.3% higher than its average production over the most recent 9-year period. Similarly, credit-hour production per FTE faculty from the German program for the past academic year is 40.3% higher than its average production over the past 9 years.

The set of sub-tables presented as Table 8d offer a detailed semester-by-semester report of all discipline-based credit-hour production on the Baldwin City campus for the most recent 9-year period. The sub-tables are organized by academic department and include:

- 1) the number of total credit hours produced by each discipline per semester and per academic year,
- 2) the faculty FTE³ for each discipline per semester,
- 3) the number of credit hours produced per FTE faculty member within each discipline per semester and per academic year,
- 4) 9-year averages for each of the above,
- 5) the percent increase or decrease from the preceding year, in both total credit hours produced and annual credit hours produced per FTE faculty, for each discipline per academic year.

The last series of sub-tables associated with Table 8d present 8 years of discipline-based data for the off-campus high school concurrent credit programs begun during the 2008/09 academic year.

The set of sub-tables presented as Tables 8e and 8f summarize credit hour production at SPGS

³ Faculty FTE, or full-time equivalent, is a 12 credit-hour teaching load per semester and a 24-hour load per academic year (18-hour annual load for faculty teaching in the GSOE EdD program)

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and GSOE respectively for the 5 most recent academic/fiscal years. For each school, the sub-tables are organized by degree program and include:

- 1) the number of total credit hours produced in each degree program per month per academic/fiscal year,
- 2) the total credit hours produced for each academic/fiscal year,
- 3) 5-year averages for each of the above.

TABLE 8a**BALDWIN CITY CAMPUS (CAS/USOE)****TOTAL CR-HR PRODUCTION BY DISCIPLINE/PROGRAM**

(2014/15 ACAD YR 2015/16)				(2014/15 9-YR AVG 07/08-15/16)			
RANK	RANK)	DISC/PROG		RANK	RANK)	DISC/PROG	
1	(1)	Quest (LA/LS)	3222	1	(1)	Quest (LA/LS)	2472
2	(2)	Business	1898	2	(2)	Exercise Science	1908
3	(4)	Education	1614	3	(3)	Education	1780
4	(5)	Mathematics	1453	4	(5)	Business	1741
5	(3)	Biology	1369	5	(4)	Mathematics	1716
6	(7)	Psychology	1314	6	(6)	Biology	1629
7	(6)	Exercise Science	1279	7	(8)	Psychology	1286
8	(11)	Economics	930	8	(7)	Music	1235
9	(13)	Mass Media	868	9	(9)	English	1007
10	(8)	Music	834	10	(10)	History	902
11	(9)	Sociology	744	11	(11)	Sociology	843
12	(10)	Accounting	735	12	(13)	Economics	768
13	(12)	Salon (FYE)	731	13	(12)	Mass Media	768
14	(14)	Sports Administration	699	14	(14)	Communication	646
15	(17)	Chemistry	685	15	(15)	Sports Administration*	630
16	(18)	Physics	624	16	(16)	Accounting	617
17	(19)	Communication	587	17	(17)	Chemistry	606
18	(16)	English	586	18	(18)	Salon (FYE)	600
19	(15)	History	558	19	(19)	Studio Art	491
20	(21)	Spanish	524	20	(20)	Spanish	486
21	(20)	Studio Art	351	21	(21)	Physics	465
22	(23)	Philosophy	213	22	(22)	Philosophy	365
23	(25)	Computer Science	210	23	(23)	Theatre	364
24	(22)	French	182	24	(24)	Religion	336
25	(28)	Religion	171	25	(25)	Computer Science	316
26	(24)	Theatre	168	26	(26)	Art History	245
27	(29)	German	140	27	(27)	Art Education	194
28	(26)	Art History	108	28	(29)	French	175
29	(27)	Human Performance	105	29	(28)	Human Performance **	169
30	(31)	Art Education	97	30	(30)	International Studies	141
31	(30)	International Studies	90	31	(31)	Political Science	121
32	(32)	Political Science	30	32	(32)	German	118
33	(n/a)	Graphic Design	18	33	(n/a)	Graphic Design***	18

* 4 years only ** 5 years only ***1 year only

Sources: Chief Information Officer (CIO), Office of Institutional Research

TABLE 8b**BALDWIN CITY CAMPUS (CAS/USOE)****CR-HR PRODUCTION PER FTE FACULTY
BY DISCIPLINE/PROGRAM**

(2014/15 ACAD YR RANK RANK) DISC/PROG 2015/16				(2014/15 9-YR AVG RANK RANK) DISC/PROG 07/08-15/16			
1	(5)	Economics	744	1	(3)	Sports Administration*	576
2	(4)	Sports Administration	621	2	(1)	Religion	563
3	(3)	Psychology	553	3	(4)	Economics	553
4	(2)	Exercise Science	539	4	(2)	History	541
5	(1)	Business	517	5	(5)	Business	525
6	(9)	Sociology	496	6	(6)	Psychology	523
7	(8)	Quest (LA/LS)	460	7	(7)	Sociology	506
8	(13)	Philosophy	426	8	(9)	Exercise Science	497
9	(6)	Accounting	420	9	(8)	Art Education	492
10	(15)	Salon (FYE)	418	10	(10)	Mathematics	440
11	(12)	Communication	391	11	(11)	Philosophy	424
12	(16)	Art Education	388	12	(12)	Quest (LA/LS)	421
13	(10)	Mathematics	379	13	(15)	Accounting	393
14	(7)	Biology	353	14	(13)	International Studies	391
15	(11)	History	343	15	(14)	Biology	391
16	(26)	Religion	342	16	(16)	Human Performance **	386
17	(23)	Chemistry	311	17	(18)	Communication	381
18	(17)	Education	296	18	(19)	Salon (FYE)	379
19	(18)	Physics	288	19	(17)	Education	372
20T	(24)	Spanish	286	20	(20)	English	315
20T	(22)	Mass Media	274	21	(21)	Spanish	282
22	(19)	French	258	22	(22)	Studio Art	271
23	(14)	Human Performance	253	23	(24)	Mass Media	268
24	(31)	German	241	24	(25)	Chemistry	261
25	(20T)	International Studies	240	25	(23)	Art History	258
26	(32)	Political Science	240	26	(26)	Physics	238
27	(20T)	English	234	27	(28)	Theatre	230
28	(25)	Studio Art	234	28	(27)	Political Science	230
29	(29)	Computer Science	187	29	(29)	Computer Science	217
30	(28)	Theatre	168	30	(30)	French	209
31	(27)	Art History	144	31	(31)	German	172
32	(30)	Music	131	32	(32)	Music	154
33	(na)	Graphic Design	n/a	33	(n/a)	Graphic Design	n/a

* 4 years only ** 5 years only ***1 year only

Sources: Chief Information Officer (CIO), Office of Institutional Research

TABLE 8c**BALDWIN CITY CAMPUS (CAS/USOE)****% CHANGE IN CR-HR PRODUCTION: 2015/16 from 9-YR AVG
BY DISCIPLINE/PROGRAM**

TOTAL CR-HR PRODUCTION			CR-HR PRODUCTION PER FTE FAC		
RANK	DISC/PROG	% CHANGE	RANK	DISC/PROG	% CHANGE
1	Physics	34.3%	1	German	40.3%
2	Quest (LA/LS)	30.3%	2	Economics	34.5%
3	Salon (FYE)	21.9%	3	French	23.8%
4	Economics	21.0%	4	Physics	21.2%
5	Accounting	19.2%	5	Chemistry	18.9%
6	German	18.2%	6	Salon (FYE)	10.3%
7	Chemistry	13.1%	7	Quest (LA/LS)	9.2%
8	Mass Media	13.1%	8	Exercise Science	8.4%
9	Sports Administration*	11.0%	9	Sports Administration*	7.9%
10	Business	9.0%	10	Accounting	6.9%
11	Spanish	7.7%	11	Psychology	5.8%
12	French	3.7%	12	Political Science	4.4%
13	Psychology	2.2%	13	Communication	2.8%
14	Communication	-9.1%	14	Mass Media	2.4%
15	Education	-9.3%	15	Spanish	1.2%
16	Sociology	-11.7%	16	Philosophy	0.4%
17	Mathematics	-15.3%	17	Business	-1.5%
18	Biology	-15.9%	18	Sociology	-1.9%
19	Studio Art	-28.5%	19	Biology	-9.7%
20	Music	-32.5%	20	Studio Art	-13.5%
21	Exercise Science	-33.0%	21	Mathematics	-13.9%
22	Computer Science	-33.6%	22	Computer Science	-13.9%
23	International Studies	-36.3%	23	Music	-15.3%
24	Human Performance**	-37.8%	24	Education	-20.6%
25	History	-38.1%	25	Art Education	-21.2%
26	Philosophy	-41.7%	26	English	-25.7%
27	English	-41.8%	27	Theatre	-27.0%
28	Religion	-49.1%	28	Human Performance **	-34.4%
29	Art Education	-49.9%	29	History	-36.5%
30	Theatre	-53.8%	30	International Studies	-38.7%
31	Art History	-56.0%	31	Religion	-39.2%
32	Political Science	-75.3%	32	Art History	-44.1%
33	Graphic Design	n/a	33	Graphic Design	n/a

* 4 years only ** 5 years only

Sources: Chief Information Officer (CIO), Office of Institutional Research

TABLE 8d**BALDWIN CITY CAMPUS (CAS/USOE)****CREDIT HOUR PRODUCTION BY DISCIPLINE/PROGRAM
NINE-YEAR PERIOD 2007/08-2015/16****DEPARTMENT OF BEHAVIORAL & HEALTH SCIENCES****EXERCISE SCIENCE COURSES (INCLUDES SPORTS ADMINISTRATION COURSES THROUGH 2011-12)****(INCLUDES HUMAN PERFORMANCE COURSES AND VARSITY ATHLETICS CREDIT HOURS THROUGH 2010-11)**

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	988	5.33	185	1028	5.25	196	2016	4.6%	381	6.3%
2008/09	1112	5.83	191	1112	6.25	178	2224	10.3%	368	-3.4%
2009/10	1216	6.50	187	1105	5.58	198	2321	4.4%	384	4.4%
2010/11	1373	5.00	275	1205	4.08	295	2578	11.1%	568	47.8%
2011/12	1083	3.00	361	1173	3.25	361	2256	-12.5%	722	27.1%
2012/13	823	2.50	329	894	2.25	397	1717	-23.9%	723	0.1%
2013/14	675	2.50	270	752	2.42	311	1427	-16.9%	580	-19.7%
2014/15	619	2.42	256	736	2.25	327	1355	-5.0%	581	0.0%
2015/16	572	2.67	214	707	2.08	340	1279	-5.6%	539	-7.3%
9-YR AVG	940	3.97	237	968	3.71	261	1908		497	

PSYCHOLOGY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	707	2.75	257	712	3.17	224.61	1419	5.2%	479	-2.3%
2008/09	694	2.50	278	634	3.00	211.33	1328	-6.4%	483	0.7%
2009/10	712	2.67	267	674	2.92	230.82	1386	4.4%	496	2.7%
2010/11	570	2.17	263	599	2.25	266.22	1169	-15.7%	529	6.7%
2011/12	703	2.58	272	681	2.33	291.86	1384	18.4%	563	6.4%
2012/13	765	2.75	278	503	2.17	232.15	1268	-8.4%	516	-8.4%
2013/14	548	1.92	286	573	2.17	264.46	1121	-11.6%	549	6.4%
2014/15	606	2.17	280	578	2.00	289.00	1184	5.6%	568	3.5%
2015/16	674	2.50	270	640	2.25	284.44	1314	11.0%	553	-2.6%
9-YR AVG	664	2.45	272	622	2.47	251.34	1286		523	

DEPARTMENT OF BIOLOGY & CHEMISTRY

BIOLOGY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	965	4.42	218	917	5.25	175	1882	13.2%	389	17.1%
2008/09	1015	4.17	243	913	4.58	199	1928	2.4%	441	13.2%
2009/10	1119	4.58	244	922	5.17	178	2041	5.9%	419	-5.0%
2010/11	851	4.33	197	598	3.25	184	1449	-29.0%	382	-8.7%
2011/12	735	4.33	170	621	3.75	166	1356	-6.4%	336	-12.2%
2012/13	843	4.25	198	614	3.58	171	1457	7.4%	372	10.8%
2013/14	828	4.25	195	684	3.83	178	1512	3.8%	374	0.6%
2014/15	914	3.67	249	751	3.75	200	1665	10.1%	449	20.0%
2015/16	762	3.92	194	607	3.83	158	1369	-17.8%	353	-21.3%
9-YR AVG	892	4.21	212	736	4.11	179	1629		391	

CHEMISTRY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	240	2.33	103	323	2.00	162	563	12.4%	260	94.6%
2008/09	260	2.67	97	324	2.25	144	584	3.7%	237	-8.7%
2009/10	266	2.75	97	303	2.50	121	569	-2.6%	217	-8.7%
2010/11	284	2.42	117	284	2.25	126	568	-0.2%	243	12.2%
2011/12	182	2.58	71	261	2.00	131	443	-22.0%	193	-20.5%
2012/13	292	2.33	125	425	2.67	159	717	61.9%	287	48.3%
2013/14	374	2.00	187	381	2.25	169	755	5.3%	355	23.9%
2014/15	290	2.33	124	279	2.00	140	569	-24.6%	263	-26.1%
2015/16	332	2.08	160	353	2.33	152	685	20.4%	311	18.3%
9-YR AVG	280	2.39	117	326	2.25	145	606		261	

DEPARTMENT OF BUSINESS & ECONOMICS

ACCOUNTING COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	312	1.50	208	330	1.75	189	642	n/a	395	n/a
2008/09	300	1.50	200	261	1.50	174	561	-12.6%	374	-5.3%
2009/10	237	1.50	158	237	1.75	135	474	-15.5%	292	-22.0%
2010/11	291	1.50	194	303	1.75	173	594	25.3%	366	25.3%
2011/12	255	1.25	204	300	1.50	200	555	-6.6%	404	10.4%
2012/13	246	1.25	197	333	1.50	222	579	4.3%	421	4.3%
2013/14	267	1.25	214	348	1.75	199	615	6.2%	410	-2.6%
2014/15	396	1.50	264	399	2.00	200	795	29.3%	454	10.8%
2015/16	339	1.50	226	396	2.00	198	735	-7.5%	420	-7.5%
9-YR AVG	294	1.42	207	323	1.72	188	617		393	

BUSINESS AND INTERNATIONAL BUSINESS COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	1010	3.33	303	811	3.33	244	1821	n/a	547	n/a
2008/09	840	3.25	258	718	2.00	359	1558	-14.4%	594	8.5%
2009/10	969	4.00	242	633	2.75	230	1602	2.8%	475	-20.0%
2010/11	869	3.58	243	858	3.67	234	1727	7.8%	476	0.4%
2011/12	960	3.67	262	841	3.33	252	1801	4.3%	515	8.0%
2012/13	896	3.33	269	728	2.67	273	1624	-9.8%	541	5.2%
2013/14	943	3.67	257	725	3.17	229	1668	2.7%	488	-9.8%
2014/15	1081	3.42	316	885	3.17	279	1966	17.9%	597	22.3%
2015/16	1017	3.42	297	881	3.92	225	1898	-3.5%	517	-13.4%
9-YR AVG	954	3.52	271	787	3.11	253	1741		525	

ECONOMICS COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	291	1.25	233	378	1.25	302	669	n/a	535	n/a
2008/09	294	1.75	168	465	1.50	310	759	13.5%	467	-12.7%
2009/10	372	1.50	248	411	1.50	274	783	3.2%	522	11.8%
2010/11	441	1.75	252	114	0.50	228	555	-29.1%	493	-5.5%
2011/12	396	1.25	317	504	1.25	403	900	62.2%	720	45.9%
2012/13	387	1.50	258	327	1.75	187	714	-20.7%	439	-39.0%
2013/14	381	1.50	254	462	1.25	370	843	18.1%	613	39.5%
2014/15	279	1.25	223	483	1.75	276	762	-9.6%	508	-17.1%
2015/16	441	1.25	353	489	1.25	391	930	22.0%	744	46.5%
9-YR AVG	365	1.44	252	404	1.33	303	768		553	

SPORTS ADMINISTRATION COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2012/13	156	0.75	208	258	0.75	344	414	n/a	552	n/a
2013/14	321	1.00	321	408	1.50	272	729	76.1%	583	5.7%
2014/15	357	1.25	286	321	1.25	257	678	-7.0%	542	-7.0%
2015/16	279	1.00	279	420	1.25	336	699	3.1%	621	14.6%
4-YR AVG	278	1.00	278	352	1.19	296	630		576	

DEPARTMENT OF EDUCATION

(Undergraduate Programs within the School of Education)

EDUCATION COURSES (INCLUDES PE COURSES FOR 2015/16)

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	767	4.58	167	777	4.75	164	1544	-2.7%	331	-3.5%
2008/09	873	4.92	177	936	4.58	204	1809	17.2%	381	15.1%
2009/10	1050	4.67	225	1075	4.42	243	2125	17.5%	468	22.8%
2010/11	1250	4.42	283	985	4.17	236	2235	5.2%	520	11.3%
2011/12	951	4.83	197	850	4.00	213	1801	-19.4%	408	-21.6%
2012/13	860	4.58	188	906	5.17	175	1766	-1.9%	362	-11.2%
2013/14	754	5.08	148	750	4.58	164	1504	-14.8%	311	-14.1%
2014/15	755	5.17	146	864	5.25	165	1619	7.6%	311	-0.1%
2015/16	745	5.50	135	869	5.42	160	1614	-0.3%	296	-4.9%
9-YR AVG	889	4.86	183	890	4.70	189	1780		372	

HUMAN PERFORMANCE COURSES (EXCLUDES VARSITY ATHLETICS CREDIT HOURS)

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2011/12	88	0.50	176	116	0.50	232	204	n/a	408	n/a
2012/13	65	0.33	195	126	0.58	216	191	-6.4%	417	2.1%
2013/14	75	0.42	180	94	0.58	161	169	-11.5%	338	-18.9%
2014/15	66	0.33	198	45	0.25	180	111	-34.3%	381	12.6%
2015/16	48	0.33	145	57	0.50	114	105	-5.4%	253	-33.5%
5-YR AVG	74	0.40	186	95	0.48	199	169		386	

GENERAL EDUCATION PROGRAM

QUEST COURSES (INCLUDES PRIMARILY LIBERAL ARTS/STUDIES COURSES THROUGH 2010-11)

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	1068	5.08	210	963	5.42	178	2031	6.4%	387	-6.3%
2008/09	1039	5.08	205	899	4.67	193	1938	-4.6%	398	2.8%
2009/10	1113	5.25	212	1058	5.25	202	2171	12.0%	414	4.0%
2010/11	988	4.83	205	961	5.08	189	1949	-10.2%	393	-4.9%
2011/12	995	5.25	190	657	3.92	168	1652	-15.2%	360	-8.4%
2012/13	1410	6.50	217	1374	6.25	220	2784	68.5%	437	21.2%
2013/14	1551	6.75	230	1500	6.25	240	3051	9.6%	469	7.5%
2014/15	1818	8.50	214	1632	7.50	218	3450	13.1%	431	-8.1%
2015/16	1686	7.50	225	1536	6.50	236	3222	-6.6%	460	6.7%
9-YR AVG	1296	6.08	213	1176	5.65	208	2472		421	

SALON COURSES (FIRST-YEAR SEMINAR COURSES ONLY PRIOR TO 2009-10)

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	523	2.67	196	12	0.33	36	535	96.7%	357	14.7%
2008/09	527	2.42	218	6	0.17	35	533	-0.4%	412	15.4%
2009/10	541	2.75	197	0	0.00	n/a	541	1.5%	393	-4.4%
2010/11	196	1.00	196	11	0.17	65	207	-61.7%	354	-10.1%
2011/12	358	2.00	179	286	1.58	181	644	211.1%	359	1.6%
2012/13	429	2.00	215	286	1.75	163	715	11.0%	381	6.1%
2013/14	438	2.17	202	299	1.58	189	737	3.1%	393	3.1%
2014/15	432	2.42	179	324	2.00	162	756	2.6%	342	-12.9%
2015/16	441	2.17	203	290	1.33	218	731	-3.3%	418	22.0%
9-YR AVG	432	2.18	198	168	0.99	170	600		379	

DEPARTMENT OF HISTORY, CULTURE & SOCIETY

COMMUNICATION COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	457	2.33	196	473	2.33	203	930	n/a	399	n/a
2008/09	431	2.08	207	371	2.08	178	802	-13.8%	386	-3.4%
2009/10	323	1.58	204	413	2.08	199	736	-8.2%	402	4.3%
2010/11	324	1.58	205	229	1.33	172	553	-24.9%	380	-5.5%
2011/12	348	1.75	199	280	1.50	187	628	13.6%	386	1.7%
2012/13	302	1.67	181	273	1.50	182	575	-8.4%	363	-6.0%
2013/14	233	1.25	186	217	1.75	124	450	-21.7%	300	-17.4%
2014/15	269	1.50	179	284	1.25	227	553	22.9%	402	34.1%
2015/16	268	1.50	179	319	1.50	213	587	6.1%	391	-2.7%
9-YR AVG	328	1.69	194	318	1.70	187	646		381	

HISTORY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	528	1.75	302	507	1.75	290	1035	n/a	591	n/a
2008/09	537	2.00	269	525	1.75	300	1062	2.6%	566	-4.2%
2009/10	651	2.00	326	501	1.75	286	1152	8.5%	614	8.5%
2010/11	498	1.25	398	660	1.75	377	1158	0.5%	772	25.7%
2011/12	486	1.25	389	492	1.75	281	978	-15.5%	652	-15.5%
2012/13	351	1.50	234	417	1.50	278	768	-21.5%	512	-21.5%
2013/14	414	2.00	207	363	1.75	207	777	1.2%	414	-19.1%
2014/15	336	1.50	224	291	1.50	194	627	-19.3%	418	0.9%
2015/16	276	1.75	158	282	1.50	188	558	-11.0%	343	-17.9%
9-YR AVG	453	1.67	272	449	1.67	269	902		541	

POLITICAL SCIENCE COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	135	1.75	77	78	0.50	156	213	n/a	189	n/a
2008/09	108	1.25	86	78	1.00	78	186	-12.7%	165	-12.7%
2009/10	168	1.00	168	132	1.00	132	300	61.3%	300	81.5%
2010/11	42	0.50	84	141	0.75	188	183	-39.0%	293	-2.4%
2011/12	21	0.00	n/a	54	0.25	216	75	-59.0%	600	104.9%
2012/13	36	0.25	144	6	0.00	n/a	42	-44.0%	336	-44.0%
2013/14	30	0.25	120	3	0.00	n/a	33	-21.4%	264	-21.4%
2014/15	12	0.50	24	18	0.25	72	30	-9.1%	80	-69.7%
2015/16	24	0.25	96	6	0.00	n/a	30	0.0%	240	200.0%
9-YR AVG	64	0.64	100	57	0.42	138	121		230	

RELIGION COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	306	1.00	306	207	0.75	276	513	n/a	586	n/a
2008/09	252	1.00	252	258	0.75	344	510	-0.6%	583	-0.6%
2009/10	309	1.25	247	297	0.75	396	606	18.8%	606	4.0%
2010/11	324	0.75	432	321	1.00	321	645	6.4%	737	21.6%
2011/12	132	0.50	264	279	0.50	558	411	-36.3%	822	11.5%
2012/13	9	0.00	n/a	30	0.00	n/a	39	-90.5%	n/a	n/a
2013/14	0	0.00	n/a	39	0.50	78	39	0.0%	156	n/a
2014/15	27	0.25	108	63	0.75	84	90	130.8%	180	15.4%
2015/16	84	0.50	168	87	0.50	174	171	90.0%	342	90.0%
9-YR AVG	160	0.58	275	176	0.61	287	336		563	

SOCIOLOGY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	351	1.75	201	402	2.00	201	753	n/a	402	n/a
2008/09	432	1.50	288	426	1.75	243	858	13.9%	528	31.5%
2009/10	420	1.75	240	573	2.00	287	993	15.7%	530	0.3%
2010/11	537	1.50	358	468	1.50	312	1005	1.2%	670	26.5%
2011/12	411	1.75	235	486	1.75	278	897	-10.7%	513	-23.5%
2012/13	390	1.25	312	273	1.25	218	663	-26.1%	530	3.5%
2013/14	462	1.75	264	402	1.75	230	864	30.3%	494	-6.9%
2014/15	318	1.75	182	489	2.00	245	807	-6.6%	430	-12.8%
2015/16	336	1.50	224	408	1.50	272	744	-7.8%	496	15.2%
9-YR AVG	406	1.61	252	436	1.72	253	843		506	

DEPARTMENT OF HUMANITIES

ENGLISH COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	702	4.25	165	603	3.25	186	1305	n/a	348	n/a
2008/09	703	4.50	156	658	3.25	202	1361	4.3%	351	0.9%
2009/10	750	4.25	176	615	3.25	189	1365	0.3%	364	3.6%
2010/11	390	2.50	156	612	3.25	188	1002	-26.6%	349	-4.3%
2011/12	576	3.75	154	565	3.25	174	1141	13.9%	326	-6.5%
2012/13	525	3.50	150	418	3.00	139	943	-17.4%	290	-11.0%
2013/14	487	3.75	130	254	2.25	113	741	-21.4%	247	-14.9%
2014/15	380	2.75	138	241	1.75	138	621	-16.2%	276	11.7%
2015/16	334	2.75	121	252	2.25	112	586	-5.6%	234	-15.1%
9-YR AVG	539	3.56	151	469	2.83	165	1007		315	

FRENCH COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	72	1.00	72	57	0.75	76	129	n/a	147	n/a
2008/09	105	0.75	140	89	0.75	119	194	50.4%	259	75.5%
2009/10	113	0.83	136	69	0.83	83	182	-6.2%	219	-15.2%
2010/11	78	0.83	94	67	0.83	81	145	-20.3%	175	-20.3%
2011/12	57	0.83	68	54	0.83	65	111	-23.4%	133	-23.7%
2012/13	64	0.58	110	65	0.83	78	129	16.2%	182	36.7%
2013/14	96	0.92	105	129	1.17	111	225	74.4%	216	18.6%
2014/15	133	0.83	160	149	1.17	128	282	25.3%	282	30.6%
2015/16	99	0.83	119	83	0.58	143	182	-35.5%	258	-8.5%
9-YR AVG	91	0.82	110	85	0.86	98	175		209	

GERMAN COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	63	0.75	84	33	0.75	44	96	n/a	128	n/a
2008/09	48	0.75	64	54	0.75	72	102	6.3%	136	6.3%
2009/10	82	0.58	141	62	0.58	107	144	41.2%	248	82.6%
2010/11	87	0.58	150	76	0.83	92	163	13.2%	231	-6.9%
2011/12	82	0.83	98	68	0.83	82	150	-8.0%	180	-22.0%
2012/13	79	0.83	95	63	0.83	76	142	-5.3%	170	-5.5%
2013/14	34	0.58	58	21	0.58	36	55	-61.3%	94	-44.7%
2014/15	39	0.58	67	35	0.58	60	74	34.5%	127	34.5%
2015/16	94	0.58	162	46	0.58	79	140	89.2%	241	90.3%
9-YR AVG	68	0.67	100	51	0.70	72	118		172	

INTERNATIONAL STUDIES COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	105	0.25	420	27	0.25	108	132	n/a	528	n/a
2008/09	123	0.25	492	6	0.25	24	129	-2.3%	516	-2.3%
2009/10	138	0.50	276	12	0.25	48	150	16.3%	400	-22.5%
2010/11	144	0.50	288	15	0.25	60	159	6.0%	424	6.0%
2011/12	117	0.25	468	60	0.50	120	177	11.3%	472	11.3%
2012/13	93	0.25	372	123	0.75	164	216	22.0%	432	-8.5%
2013/14	72	0.25	288	78	0.75	104	150	-30.6%	300	-30.6%
2014/15	42	0.25	168	27	0.25	108	69	-54.0%	276	-8.0%
2015/16	60	0.25	240	30	0.50	60	90	30.4%	240	-13.0%
9-YR AVG	99	0.31	325	42	0.42	101	141		391	

PHILOSOPHY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	219	1.25	175	168	1.00	168	387	n/a	344	n/a
2008/09	255	1.00	255	276	1.00	276	531	37.2%	531	54.4%
2009/10	144	0.75	192	297	1.50	198	441	-16.9%	392	-26.2%
2010/11	225	1.00	225	219	0.50	438	444	0.7%	592	51.0%
2011/12	246	1.25	197	234	1.00	234	480	8.1%	427	-27.9%
2012/13	186	0.75	248	129	0.75	172	315	-34.4%	420	-1.6%
2013/14	144	0.50	288	90	1.00	90	234	-25.7%	312	-25.7%
2014/15	162	0.75	216	81	0.50	162	243	3.8%	389	24.6%
2015/16	123	0.50	246	90	0.50	180	213	-12.3%	426	9.6%
9-YR AVG	189	0.86	220	176	0.86	204	365		424	

SPANISH COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	333	1.75	190	231	1.75	132	564	n/a	322	n/a
2008/09	285	1.75	163	189	1.50	126	474	-16.0%	292	-9.5%
2009/10	335	1.92	174	241	1.67	144	576	21.5%	321	10.0%
2010/11	305	1.92	159	237	1.92	124	542	-5.9%	283	-12.0%
2011/12	316	1.92	165	169	1.92	88	485	-10.5%	253	-10.4%
2012/13	229	1.67	137	183	1.67	110	412	-15.1%	247	-2.3%
2013/14	249	1.67	149	168	1.33	126	417	1.2%	278	12.5%
2014/15	231	1.67	139	152	1.33	114	383	-8.2%	255	-8.2%
2015/16	316	2.25	140	208	1.42	146	524	36.8%	286	11.8%
9-YR AVG	289	1.83	157	198	1.61	123	486		282	

DEPARTMENT OF MASS MEDIA & VISUAL ARTS

ART EDUCATION COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	213	0.75	284	180	0.75	240	393	n/a	524	n/a
2008/09	225	0.75	300	159	0.50	318	384	-2.3%	614	17.3%
2009/10	135	0.50	270	145	0.58	250	280	-27.1%	519	-15.6%
2010/11	63	0.25	252	69	0.25	276	132	-52.9%	528	1.8%
2011/12	57	0.25	228	57	0.25	228	114	-13.6%	456	-13.6%
2012/13	96	0.50	192	108	0.50	216	204	78.9%	408	-10.5%
2013/14	48	0.25	192	48	0.25	192	96	-52.9%	384	-5.9%
2014/15	42	0.25	168	0	0.00	n/a	42	-56.3%	336	-12.5%
2015/16	49	0.25	196	48	0.25	n/a	97	131.0%	388	15.5%
9-YR AVG	103	0.42	247	90	0.37	244	194		492	

ART HISTORY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	129	1.00	129	127	1.00	127	256	n/a	256	n/a
2008/09	192	1.00	192	130	1.00	130	322	25.8%	322	25.8%
2009/10	105	1.00	105	156	1.25	125	261	-18.9%	232	-28.0%
2010/11	189	0.75	252	150	1.25	120	339	29.9%	339	46.1%
2011/12	147	0.88	168	126	0.88	144	273	-19.5%	312	-8.0%
2012/13	111	0.75	148	156	1.13	139	267	-2.2%	285	-8.7%
2013/14	99	0.88	113	126	0.88	144	225	-15.7%	257	-9.7%
2014/15	63	0.75	84	93	1.25	74	156	-30.7%	156	-39.3%
2015/16	102	1.00	102	6	0.50	12	108	-30.8%	144	-7.7%
9-YR AVG	126	0.89	142	119	1.01	117	245		258	

GRAPHIC DESIGN COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2015/16	12	0.00	n/a	6	0	n/a	18	n/a	n/a	n/a

MASS MEDIA COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	481	2.75	175	450	3.25	138	931	n/a	310	n/a
2008/09	426	3.08	138	487	3.33	146	913	-1.9%	285	-8.2%
2009/10	349	3.00	116	300	2.92	103	649	-28.9%	219	-23.0%
2010/11	405	2.75	147	318	2.83	112	723	11.4%	259	18.2%
2011/12	382	2.75	139	287	2.50	115	669	-7.5%	255	-1.7%
2012/13	390	3.33	117	201	2.13	95	591	-11.7%	217	-15.0%
2013/14	440	2.75	160	434	2.75	158	874	47.9%	318	46.8%
2014/15	512	3.33	154	180	1.83	98	692	-20.8%	268	-15.7%
2015/16	470	3.33	141	398	3.00	133	868	25.4%	274	2.4%
9-YR AVG	428	3.01	142	339	2.73	124	768		268	

STUDIO ART COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	160	1.33	120	242	1.50	161	402	n/a	284	n/a
2008/09	283	1.75	162	317	2.00	159	600	49.3%	320	12.6%
2009/10	321	2.75	117	346	2.75	126	667	11.2%	243	-24.2%
2010/11	306	2.00	153	259	2.08	125	565	-15.3%	277	14.2%
2011/12	267	1.75	153	262	1.75	150	529	-6.4%	302	9.1%
2012/13	225	1.75	129	231	1.50	154	456	-13.8%	281	-7.2%
2013/14	207	1.75	118	231	1.75	132	438	-3.9%	250	-10.8%
2014/15	183	1.50	122	228	1.75	130	411	-6.2%	253	1.1%
2015/16	177	1.00	177	174	2.00	87	351	-14.6%	234	-7.5%
9-YR AVG	260	1.73	150	254	1.90	134	491		271	

DEPT OF MATHEMATICS, PHYSICS & COMP SCIENCE

COMPUTER SCIENCE COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total	Fac	CrHrs	Total	Fac	CrHrs	Total	Pct	CrHrs	Pct
	CrHrs	FTE	/Fac	CrHrs	FTE	/Fac	CrHrs	Change	/Fac	Change
2007/08	330	2.00	165	336	2.25	149	666	n/a	313	n/a
2008/09	304	1.67	182	304	2.00	152	608	-8.7%	331	5.7%
2009/10	80	1.25	64	172	2.42	71	252	-58.6%	137	-58.6%
2010/11	120	1.25	96	92	1.17	79	212	-15.9%	175	27.6%
2011/12	161	1.58	102	74	0.92	81	235	10.8%	188	7.3%
2012/13	165	1.58	104	126	1.50	84	291	23.8%	189	0.4%
2013/14	96	0.92	105	115	1.25	92	211	-27.5%	195	3.2%
2014/15	87	1.25	70	76	1.00	76	163	-22.7%	145	-25.6%
2015/16	108	1.00	108	102	1.25	82	210	28.8%	187	28.8%
9-YR AVG	161	1.39	116	155	1.53	102	316		217	

MATHEMATICS COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total	Fac	CrHrs	Total	Fac	CrHrs	Total	Pct	CrHrs	Pct
	CrHrs	FTE	/Fac	CrHrs	FTE	/Fac	CrHrs	Change	/Fac	Change
2007/08	1109	4.33	256	955	4.50	212	2064	n/a	467	n/a
2008/09	1116	4.33	258	981	3.83	256	2097	1.6%	514	9.9%
2009/10	985	3.67	268	1022	4.25	240	2007	-4.3%	507	-1.4%
2010/11	942	3.75	251	887	4.08	217	1829	-8.9%	467	-7.8%
2011/12	837	3.67	228	783	3.75	209	1620	-11.4%	437	-6.5%
2012/13	864	3.83	225	591	3.83	154	1455	-10.2%	380	-13.1%
2013/14	702	3.67	191	638	3.58	178	1340	-7.9%	370	-2.6%
2014/15	848	3.67	231	729	3.75	194	1577	17.7%	425	15.0%
2015/16	747	3.67	204	706	4.00	177	1453	-7.9%	379	-10.9%
9-YR AVG	906	3.84	236	810	3.95	205	1716		440	

PHYSICS COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total	Fac	CrHrs	Total	Fac	CrHrs	Total	Pct	CrHrs	Pct
	CrHrs	FTE	/Fac	CrHrs	FTE	/Fac	CrHrs	Change	/Fac	Change
2007/08	346	2.25	154	134	1.67	80	480	n/a	245	n/a
2008/09	328	2.08	158	159	1.83	87	487	1.5%	249	1.7%
2009/10	317	2.50	127	131	1.75	75	448	-8.0%	211	-15.4%
2010/11	318	2.33	136	84	1.50	56	402	-10.3%	210	-0.4%
2011/12	192	1.92	100	86	1.25	69	278	-30.8%	176	-16.4%
2012/13	258	2.17	119	148	1.75	85	406	46.0%	207	18.1%
2013/14	236	2.17	109	255	1.75	146	491	20.9%	251	20.9%
2014/15	272	2.00	136	294	1.92	153	566	15.3%	289	15.3%
2015/16	325	2.33	139	299	2.00	150	624	10.2%	288	-0.3%
9-YR AVG	288	2.19	131	177	1.71	103	465		238	

DEPARTMENT OF MUSIC & THEATRE

MUSIC COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	720	8.94	81	846	9.08	93	1566	3.7%	174	10.4%
2008/09	694	8.06	86	794	8.42	94	1488	-5.0%	181	3.9%
2009/10	612	8.33	73	794	8.50	93	1406	-5.5%	167	-7.5%
2010/11	662	8.17	81	905	9.47	96	1567	11.5%	178	6.3%
2011/12	566	8.30	68	737	9.25	80	1303	-16.8%	148	-16.4%
2012/13	503	7.81	64	612	8.44	72	1115	-14.4%	137	-7.6%
2013/14	450	7.31	62	477	7.61	63	927	-16.9%	124	-9.4%
2014/15	419	7.03	60	494	6.78	73	913	-1.5%	132	6.4%
2015/16	395	6.51	61	439	6.26	70	834	-8.7%	131	-1.2%
9-YR AVG	558	7.83	71	678	8.20	83	1235		154	

THEATRE COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2007/08	277	2.25	123	255	2.00	128	532	18.8%	250	-7.0%
2008/09	237	2.67	89	276	2.75	100	513	-3.6%	189	-24.4%
2009/10	244	2.08	117	149	1.17	127	393	-23.4%	242	27.8%
2010/11	235	1.67	141	181	1.50	121	416	5.9%	262	8.5%
2011/12	185	1.25	148	136	1.25	109	321	-22.8%	257	-2.2%
2012/13	163	1.17	140	170	1.58	107	333	3.7%	242	-5.7%
2013/14	115	1.50	77	95	1.00	95	210	-36.9%	168	-30.6%
2014/15	103	1.17	88	87	1.42	61	190	-9.5%	147	-12.4%
2015/16	121	1.50	81	47	0.50	94	168	-11.6%	168	14.2%
9-YR AVG	357	1.69	211	155	1.46	106	364		230	

HIGH SCHOOL CONCURRENT CREDIT PROGRAM

SUMMARY OF ALL CONCURRENT CREDIT COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	153	0.50	306	311	1.33	234	464	n/a	507	n/a
2009/10	192	0.75	256	456	1.66663	274	648	40%	536	6%
2010/11	238	0.67	355	574	1.66	346	812	25%	697	30%
2011/12	235	1.25	188	501	2.99993	167	736	-9%	346	-50%
2012/13	183	1.00	183	492	2.58333	190	675	-8%	377	9%
2013/14	186	1.33	140	658	2.49666	264	844	25.0%	441	17.0%
2014/15	516	1.25	413	1193	2.99	399	1709	102.5%	806	82.9%
2015/16	552	1.25	442	1590	2.74	580	2142	25.3%	1074	33.2%
8-YR AVG	282	1.00	282	722	2.30832	313	1004		607	

CONCURRENT CREDIT BIOLOGY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	32	0.33	97	32	n/a	194	n/a
2009/10	0	0.00	n/a	44	0.33	132	44	38%	264	36%
2010/11	0	0.00	n/a	92	0.33	279	92	109%	558	111%
2011/12	0	0.00	n/a	88	0.33	264	88	-4%	528	-5%
2012/13	0	0.00	n/a	76	0.33	228	76	-14%	456	-14%
2013/14	0	0.00	n/a	104	0.33	315	104	36.8%	630	38.2%
2014/15	0	0.00	n/a	144	0.33	436	144	38.5%	873	38.5%
2015/16	0	0.00	n/a	184	0.33	558	184	27.8%	1115	27.8%
8-YR AVG	0	0.00	n/a	96	0.33	288	96		577	

CONCURRENT CREDIT BUSINESS COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2009/10	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2010/11	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2011/12	0	0.00	n/a	6	0.25	24	6	n/a	48	n/a
2012/13	0	0.00	n/a	0	0.00	n/a	0	-100%	n/a	n/a
2013/14	0	0.00	n/a	3	0.25	12	3	n/a	24	n/a
2014/15	3	0.25	12	36	0.25	144	39	1200.0%	156	550.0%
2015/16	0	0.00	n/a	30	0.25	120	30	-23.1%	240	53.8%
8-YR AVG	0	0.03	n/a	9	0.13	75	10		125	

CONCURRENT CREDIT CHEMISTRY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2009/10	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2010/11	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2011/12	0	0.00	n/a	8	0.33	24	8	n/a	48	n/a
2012/13	0	0.00	n/a	12	0.33	36	12	50%	72	50%
2013/14	0	0.00	n/a	44	0.33	132	44	266.7%	264	266.7%
2014/15	0	0.00	n/a	8	0.33	24	8	-81.8%	48	-81.6%
2015/16	0	0.00	n/a	32	0.33	97	32	300.0%	194	300.0%
8-YR AVG	0	0.00	n/a	13	0.21	63	13		125	

CONCURRENT CREDIT COMPUTER SCIENCE COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
2009/10	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
2010/11	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
2011/12	9	0.25	36	6	0.25	24	15	n/a	60	n/a
2012/13	0	0.00	n/a	0	0	n/a	0	-100%	n/a	n/a
2013/14	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
2014/15	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
2015/16	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
8-YR AVG	1	0.03	36	1	0.03	24	2		60	

CONCURRENT CREDIT ECONOMICS COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2009/10	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2010/11	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2011/12	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2012/13	0	0.00	n/a	36	0.25	144	36	n/a	288	n/a
2013/14	37	0.25	148	120	0.25	480	157	336.1%	628	118.1%
2014/15	204	0.25	816	135	0.25	540	339	115.9%	1356	115.9%
2015/16	159	0.25	636	225	0.25	900	384	13.3%	1536	13.3%
8-YR AVG	50	0.09	533	65	0.13	516	115		1047	

CONCURRENT CREDIT EDUCATION COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	24	0.25	96	24	n/a	192	n/a
2009/10	0	0.00	n/a	123	0.25	492	123	413%	984	413%
2010/11	28	0.17	165	76	0.25	304	104	-15%	495	-50%
2011/12	27	0.25	108	59	0.25	236	86	-17%	344	-31%
2012/13	9	0.25	36	60	0.33	180	69	-20%	237	-31%
2013/14	51	0.33	153	44	0.25	176	95	37.7%	326	37.7%
2014/15	51	0.25	204	36	0.25	144	87	-8.4%	348	6.8%
2015/16	18	0.25	72	22	0.25	88	40	-54.0%	160	-54.0%
8-YR AVG	23	0.19	122	56	0.26	213	79		350	

CONCURRENT EXERCISE SCIENCE COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
2009/10	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
2010/11	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
2011/12	0	0.00	n/a	3	0.25	12	3	n/a	24	n/a
2012/13	0	0.00	n/a	0	0	n/a	0	-100%	n/a	n/a
2013/14	9	0.25	36	0	0	n/a	9	n/a	72	n/a
2014/15	0	0.00	n/a	0	0	n/a	0	-100%	n/a	n/a
2015/16	0	0.00	n/a	0	0	n/a	0	n/a	n/a	n/a
8-YR AVG	1	0.03	36	0	0.03125	12	2		48	

CONCURRENT CREDIT HISTORY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	105	0.25	420	78	0.25	312	183	n/a	732	n/a
2009/10	117	0.25	468	96	0.25	384	213	16%	852	16%
2010/11	111	0.25	444	87	0.25	348	198	-7%	792	-7%
2011/12	175	0.25	700	135	0.25	540	310	57%	1240	57%
2012/13	138	0.25	552	102	0.25	408	240	-23%	960	-23%
2013/14	84	0.25	336	117	0.25	468	201	-16.3%	804	-16.3%
2014/15	225	0.25	900	255	0.25	1020	480	138.8%	1920	138.8%
2015/16	327	0.25	1308	420	0.25	1680	747	55.6%	2988	55.6%
8-YR AVG	160	0.25	641	161	0.25	645	322		1286	

CONCURRENT INTERNATIONAL STUDIES COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2014/15	0	0.00	n/a	15	0.25	60	15	n/a	120	n/a
2015/16	3	0.25	n/a	18	0.25	72	21	40.0%	84	-30.0%
2-YR AVG	0	0.00	n/a	17	0.25	66	15		120	

CONCURRENT MASS MEDIA COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2009/10	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2010/11	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
2011/12	0	0.00	n/a	3	0.25	12	3	n/a	24	n/a
2012/13	27	0.25	108	3	0.25	12	30	900%	120	400%
2013/14	3	0.25	12	0	0.00	n/a	3	-90.0%	24	-80.0%
2014/15	0	0.00	n/a	0	0.00	n/a	0	-100.0%	n/a	n/a
2015/16	0	0.00	n/a	0	0.00	n/a	0	n/a	n/a	n/a
8-YR AVG	4	0.06	60	1	0.06	12	5		72	

CONCURRENT CREDIT PHYSICS COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	0	0.00	n/a	0	n/a	0	n/a
2009/10	0	0.00	n/a	40	0.33	120	40	n/a	240	n/a
2010/11	0	0.00	n/a	52	0.33	158	52	30%	315	31%
2011/12	0	0.00	n/a	16	0.33	48	16	-69%	96	-70%
2012/13	0	0.00	n/a	8	0.33	24	8	-50%	48	-50%
2013/14	0	0.00	n/a	4	0.33	12	4	-50.0%	24	-50.0%
2014/15	0	0.00	n/a	192	0.33	582	192	4700.0%	1164	4748.4%
2015/16	0	0.00	n/a	212	0.33	642	212	10.4%	1285	10.4%
8-YR AVG	0	0.00	n/a	66	0.29	226	66		451	

CONCURRENT CREDIT POLITICAL SCIENCE COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	48	0.25	192	126	0.25	504	174	n/a	696	n/a
2009/10	60	0.25	240	105	0.25	420	165	-5%	660	-5%
2010/11	99	0.25	396	99	0.25	396	198	20%	792	20%
2011/12	21	0.25	84	63	0.25	252	84	-58%	336	-58%
2012/13	9	0.25	36	81	0.25	324	90	7%	360	7%
2013/14	39	0.25	156	78	0.25	312	117	30.0%	468	30.0%
2014/15	33	0.25	132	105	0.25	420	138	17.9%	552	17.9%
2015/16	45	0.25	180	243	0.25	972	288	108.7%	1152	108.7%
8-YR AVG	44	0.25	177	113	0.25	450	157		627	

CONCURRENT CREDIT PSYCHOLOGY COURSES

ACADEMIC YEAR	FALL			SPRING			YEAR			
	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Fac FTE	CrHrs /Fac	Total CrHrs	Pct Change	CrHrs /Fac	Pct Change
2008/09	0	0.00	n/a	51	0.25	204	51	n/a	408	n/a
2009/10	15	0.25	60	48	0.25	192	63	24%	252	-38%
2010/11	0	0.00	n/a	168	0.25	672	168	167%	1344	433%
2011/12	3	0.25	12	114	0.25	456	117	-30%	468	-65%
2012/13	0	0.00	n/a	114	0.25	456	114	-3%	912	95%
2013/14	0	0.00	n/a	264	0.50	528	264	131.6%	1056	15.8%
2014/15	0	0.00	n/a	267	0.50	534	267	1.1%	1068	1.1%
2015/16	0	0.00	n/a	204	0.25	816	204	-23.6%	1632	52.8%
8-YR AVG	2	0.06	36	154	0.31	492	156		832	

Sources: Chief Information Officer (CIO), Office of Institutional Research

TABLE 8e*School of Professional and Graduate Studies***ANNUAL CREDIT HOUR PRODUCTION BY MONTH BY PROGRAM
FIVE-YEAR PERIOD 2011/12-2015/16**

ASSOCIATE OF ARTS IN BUSINESS													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	258	597	510	429	480	285	525	465	462	477	420	309	5217
2012/13	456	330	312	456	273	138	321	417	198	420	339	339	3999
2013/14	246	231	237	303	99	213	222	174	300	294	129	177	2625
2014/15	198	192	135	222	99	132	177	150	186	168	123	171	1953
2015/16	123	81	126	126	42	111	84	132	114	123	108	114	1284
5-YR AVG	256	286	264	307	199	176	266	268	252	296	224	222	3016

ASSOCIATE OF ARTS IN BUSINESS (online)													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	153	402	222	384	210	147	330	336	252	381	303	339	3459
2012/13	249	318	318	249	168	192	255	258	195	363	147	318	3030
2013/14	144	183	231	114	180	75	219	210	246	171	171	201	2145
2014/15	252	162	276	156	195	198	207	189	306	210	222	222	2595
2015/16	159	258	267	180	129	282	150	321	165	240	276	162	2589
5-YR AVG	191	265	263	217	176	179	232	263	233	273	224	248	2764

BACHELOR OF BUSINESS ADMINISTRATION													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	310	509	449	418	316	210	404	398	405	215	482	503	4619
2012/13	187	519	398	354	441	296	497	441	340	393	405	320	4591
2013/14	468	518	420	440	532	111	519	346	121	449	269	172	4365
2014/15	373	372	245	313	286	141	274	253	231	198	144	236	3066
2015/16	168	234	201	189	171	120	114	174	192	186	87	189	2025
5-YR AVG	301	430	343	343	349	176	362	322	258	288	277	284	3733

BACHELOR OF BUSINESS ADMINISTRATION (online)													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	321	547	333	471	329	180	478	376	420	186	494	240	4375
2012/13	433	552	168	678	304	195	540	278	467	329	241	316	4501
2013/14	506	430	402	517	250	281	499	312	603	233	357	320	4710
2014/15	429	480	439	336	238	165	426	217	349	230	262	252	3823
2015/16	277	366	234	315	228	111	303	297	321	195	249	378	3274
5-YR AVG	393	475	315	463	270	186	449	296	432	235	321	301	4137

BACHELOR OF ARTS IN BUSINESS LEADERSHIP													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	32	94	99	68	48	21	60	79	48	99	70	50	768
2012/13	65	81	35	112	51	30	121	27	81	86	64	114	867
2013/14	125	177	135	146	75	77	117	131	131	48	114	120	1396
2014/15	102	144	156	63	129	101	105	114	150	88	108	122	1382
2015/16	111	198	135	159	84	84	129	111	114	129	84	117	1455
5-YR AVG	87	139	112	110	77	63	106	92	105	90	88	105	1174

BACHELOR OF SCIENCE IN MANAGEMENT													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	0	124	48	45	56	42	67	87	72	56	87	164	848
2012/13	0	140	66	92	99	69	110	60	76	89	33	125	959
2013/14	93	180	100	175	93	87	150	66	99	108	125	3	1279
2014/15	177	123	72	114	123	42	148	150	63	135	78	105	1330
2015/16	138	153	75	138	93	87	54	108	114	111	69	78	1218
5-YR AVG	82	144	72	113	93	65	106	94	85	100	78	95	1127

BACHELOR OF SCIENCE IN MANAGEMENT (online)													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	45	57	18	87	15	0	75	24	36	0	48	21	426
2012/13	21	42	9	63	36	0	63	6	81	9	39	6	375
2013/14	81	63	9	72	18	24	57	27	60	18	42	33	504
2014/15	63	75	49	75	45	15	63	48	57	48	81	69	688
2015/16	84	144	117	138	93	99	102	135	132	132	138	183	1497
5-YR AVG	59	76	40	87	41	28	72	48	73	41	70	62	698

MASTER OF BUSINESS ADMINISTRATION													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	531	825	586	595	897	201	726	693	580	688	654	439	7415
2012/13	585	415	622	503	505	309	700	259	606	514	420	719	6157
2013/14	199	614	381	717	405	452	528	386	514	406	525	416	5543
2014/15	475	530	388	575	350	358	426	385	518	379	349	352	5085
2015/16	476	302	391	439	238	286	321	314	377	339	267	262	4012
5-YR AVG	453	537	474	566	479	321	540	407	519	465	443	438	5642

MASTER OF BUSINESS ADMINISTRATION (online)													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	342	247	391	198	340	80	378	246	267	275	309	263	3336
2012/13	261	265	162	233	273	103	384	173	375	335	154	351	3069
2013/14	211	327	360	198	279	117	365	266	316	235	235	298	3207
2014/15	165	388	237	409	288	81	395	174	418	190	294	363	3402
2015/16	306	357	363	293	300	129	398	231	360	299	293	407	3736
5-YR AVG	257	317	303	266	296	102	384	218	347	267	257	336	3350

MASTER OF LIBERAL ARTS													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	204	228	0	222	0	0	291	9	252	0	192	3	1401
2012/13	228	267	0	314	48	0	285	0	282	0	237	0	1661
2013/14	270	264	0	222	81	0	240	0	243	0	207	0	1527
2014/15	222	255	0	264	111	0	276	0	255	0	150	0	1533
2015/16	201	228	0	213	39	0	186	0	186	0	126	159	1338
5-YR AVG	225	248	0	247	56	0	256	2	244	0	182	32	1492

BACHELOR OF SCIENCE IN ACCOUNTING													
ACAD YEAR 2015/16	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
	36	39	33	51	21	3	57	54	51	30	72	72	519

BACHELOR OF SCIENCE IN CRIMINAL JUSTICE (online)													
ACAD YEAR 2015/16	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
	3	15	12	12	0	12	3	12	30	21	9	30	159

MASTER OF ORGANIZATIONAL LEADERSHIP													
ACAD YEAR 2015/16	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
	54	27	66	57	21	45	48	42	18	45	66	45	534

MASTER OF ORGANIZATIONAL LEADERSHIP (online)													
ACAD YEAR 2015/16	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
	66	156	117	90	147	12	105	96	123	90	117	111	1230

MASTER OF SCIENCE IN SPORTS MANAGEMENT													
ACAD YEAR 2015/16	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
	0	0	0	0	0	0	6	0	45	0	36	36	123

Sources: SPGS, University CIO

TABLE 8f**Graduate School of Education****ANNUAL CREDIT HOUR PRODUCTION BY MONTH BY PROGRAM
FIVE YEAR PERIOD 2011/12-2015/16**

MASTER OF ARTS IN EDUCATION													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	736	571	194	636	168	133	781	291	587	150	588	300	5135
2012/13	801	582	168	798	156	0	789	97	603	114	711	264	5083
2013/14	627	427	138	640	27	27	647	27	678	63	486	104	3891
2014/15	609	519	156	657	72	0	696	18	720	2	679	121	4249
2015/16	639	408	204	663	0	0	675	48	622	45	573	570	4447
5-YR AVG	682	501	172	679	85	32	718	96	642	75	607	272	4561

MASTER OF SCIENCE IN SCHOOL LEADERSHIP													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	450	342	159	364	0	45	267	220	342	42	502	39	2772
2012/13	408	544	90	540	42	52	672	68	411	89	516	28	3460
2013/14	453	470	39	312	39	34	527	0	258	34	369	3	2538
2014/15	369	391	27	300	27	68	421	1	399	21	333	81	2438
2015/16	213	309	60	321	0	54	356	0	309	86	204	114	2026
5-YR AVG	379	411	75	367	22	51	449	58	344	54	385	53	2647

MASTER OF SCIENCE IN SPECIAL EDUCATION													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	0	42	0	42	48	0	81	42	84	0	42	42	423
2012/13	0	60	0	42	39	0	75	0	108	0	0	90	414
2013/14	0	66	0	84	0	0	84	48	36	0	63	63	444
2014/15	54	99	27	51	0	51	33	51	27	51	30	27	501
2015/16	81	84	54	0	0	30	33	81	33	0	66	48	510
5-YR AVG	27	70	16	44	17	16	61	44	58	10	40	54	458

MASTER OF SCIENCE IN TEACHING													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	24	12	9	9	0	0	17	6	9	6	18	3	113
2012/13	12	28	0	18	0	0	22	0	12	0	21	0	113
2013/14	18	27	0	27	0	0	21	0	27	0	9	0	129
2014/15	15	16	3	18	0	0	16	0	12	0	15	0	95
2015/16	15	9	0	9	0	0	9	0	9	0	6	3	60
5-YR AVG	17	18	2	16	0	0	17	1	14	1	14	1	102

DOCTORATE IN EDUCATIONAL LEADERSHIP													
ACAD YEAR	Month												
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2011/12	49	102	69	165	0	0	159	119	99	99	86	100	1047
2012/13	15	362	102	171	84	0	307	110	249	2	287	138	1827
2013/14	37	623	165	150	155	0	530	60	327	42	663	106	2858
2014/15	192	623	149	174	97	55	558	168	164	299	322	32	2833
2015/16	337	370	303	150	131	6	589	96	122	289	317	225	2935
5-YR AVG	126	416	158	162	93	12	429	111	192	146	335	120	2300

Source: University CIO

PART IX

COMPARISONS

This section is comprised of an assorted set of direct comparisons between Baker University and any of its various peer groups. Plans include increasing the number and variety of comparisons offered in this section in the future – with the ultimate goal of better understanding Baker University’s standing on important dimensions relative to widely recognized and respected benchmarks.

Table 9a presents Baker University’s annual ranking by U.S. News and World Report from 2000 to the present. Both the USN&WR institutional category definitions and Baker’s categorical assignment have changed on several occasions during this time frame. Through 2007, Baker was categorized as a “Masters Level Institution” and was ranked regionally with other comparable schools in the Midwest. From 2008-2011, Baker was re-classified as a “Primarily Liberal Arts Institution” and was ranked against its peers nationally. Starting in 2012, Baker was again re-classified as a “Midwest Regional University” and ranked with other schools in the Midwest (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin). Schools in this category are defined as those offering “a full range of undergrad programs, some master's programs but few doctoral programs” and drawing students primarily from within the geographical region. In addition to the rankings themselves, the table also presents annual Baker data related to the institutional characteristics used by the publication as criteria for its rankings. The two sub-tables compare Baker to other institutions in its same category in Kansas and Missouri respectively.

Very simply, Table 9b compares the fall-generated student-faculty ratios on the Baldwin City campus with those generated by the 17 other member schools of the Kansas Independent Colleges and Association (KICA). Figures are presented for the most recent 5-year period wherein data were available for each school (2011-2015). In addition, the recently calculated 2015 ratio for Baker University (12.7) is included at the bottom of the table.

Baker’s Baldwin Campus freshman-to-sophomore retention rates and 6-year graduation rates are compared with two peer groups in Table 9c. The first is comprised of an 11-institution peer group that was formally established as a part of an extensive strategic planning process undertaken by the University in 2003. This “established” group includes the following institutions: Adrian College (Adrian, MI), Carroll College (Helena, MT), Central College (Pella, IA), Franklin College (Franklin, IN), Maryville College (Maryville, TN), Monmouth College (Monmouth, IL), Northland College (Ashland, WI), Texas Lutheran University (Seguin, TX), Wartburg College (Waverly, IA), Westminster College (Fulton, MO), and William Jewell College (Liberty, MO). The second peer group is comprised of the same 17 KICA schools used for the student-faculty ratio comparisons in Table 9b. For the retention rate comparison, data from the entering freshman cohorts of 2010-2014 are presented. For the 6-year graduation rate comparison, data from the entering freshman cohorts of 2005-2009 are compared. These are the most recent figures available from the U.S. Department of Education’s National Center for Education Statistics (NCES). In addition to the individual annual institutional data, the 5-year

PART IX

average is presented for each school as are the annual averages for all schools within a given comparison group. Figures 9c(i) (retention rate) and 9c(ii) (graduation rate) illustrate comparisons with each of these two peer groups directly.

Tables 9d and 9e list annual faculty salary data for all full-time instructional faculty members employed by the University who have been on 9- or 10-month contracts for the most recent 5-year period for which data are available. (These “salary only” data are reported annually on November 15 and do not include expenses for any employment benefits provided.) Salaries are reported by rank and by gender. In addition, these data are compared with the same salary data from the two different peer groups described above in two separate tables. Table 9d contrasts Baker faculty salaries with those from the 11-institution established peer group generated by the 2003 strategic planning process. Table 9e offers a salary comparison with the 17 KICA schools. All data collected for both of these analyses have been obtained from the U.S. Department of Education’s National Center for Education Statistics (NCES) online Peer Analysis System, which accesses information submitted by U.S. post-secondary institutions annually within NCES’s Integrated Postsecondary Education Data System (IPEDS).

Figures 9d(i), 9d(ii) and 9d(iii) accompany Table 9d and offer visual gender comparisons between Baker and its established peers for each of the faculty ranks (assistant, associate and full professor, respectively). Similarly, Figures 9e(i), 9e(ii), and 9e(iii) accompany Table 9e illustrate salary differences between Baker and its fellow KICA schools.

Table 9f provides the most recently available five fiscal years (FY) of endowment level data for Baker University along with the same 11 peer institutions and 17 KICA institutions described above. All data collected for this analysis were also obtained from the U.S. Department of Education’s National Center for Education Statistics (NCES) online Peer Analysis System, which accesses information submitted by U.S. post-secondary institutions annually within NCES’s Integrated Postsecondary Education Data System (IPEDS). Figure 9f illustrates a direct comparison of endowments between Baker and the two peer groups.

TABLE 9a

BAKER UNIVERSITY

U.S. NEWS AND WORLD REPORT RANKING

REGIONAL UNIVERSITIES - MIDWEST REGION

ISSUE YEAR	RANKING CATEGORY	RANK	TOTAL SCORE (0-100)	PEER RATING (1-5)	FRESHMAN RETENTION	GRADUATION RATE	CLASSES < 20	CLASSES > 50	STUDENT/FACULTY RATIO	FULL-TIME FACULTY ¹	COMP ACT 25%-75%	FRESHMEN IN TOP 25% ²	ACCEPTANCE RATE ³	ALUMNI GIVING
2000	MW Masters	31	68	2.7	73%	53%	74%	1%	12-1	82%	21-28	58%	84%	24%
2001	MW Masters	31	69	2.7	73%	53%	78%	1%	12-1	85%	21-26	53%	79%	23%
2002	MW Masters	2nd Tier	n/a	2.9	71%	51%	76%	1%	12-1	87%	21-27	47%	81%	22%
2003	MW Masters	2nd Tier	n/a	2.7	75%	n/a	76%	1%	11-1	85%	20-26	42%	88%	22%
2004	MW Masters	35	51	2.7	75%	n/a	73%	1%	11-1	87%	21-26	55%	95%	20%
2005	MW Masters	46	52	2.6	77%	56%	73%	1%	12-1	80%	20-27	55%	82%	20%
2006	MW Masters	46	46	2.5	74%	57%	79%	1%	11-1	38%	21-26	51%	81%	18%
2007	MW Masters	44	44	2.5	74%	59%	75%	1%	12-1	40%	21-26	52%	63%	18%
2008	Nat Liberal Arts	4th Tier	n/a	2.1	75%	60%	70%	0.4%	n/a	39%	20-26	21%	62%	15%
2009	Nat Liberal Arts	3rd Tier	n/a	2.3	76%	56%	71%	1.0%	n/a	83%	20-25	22%	63%	13%
2010	Nat Liberal Arts	3rd Tier	n/a	2.4	78%	59%	74%	1.0%	n/a	79%	20-26	23%	50%	16%
2011	Nat Liberal Arts	144	45	2.2	76%	54%	74%	1.0%	n/a	86%	21-27	28%	74%	22%
2012	MW Regional Univ	26	58	2.5	77%	60%	63%	0.4%	13-1	80%	20-26	46%	92%	18%
2013	MW Regional Univ	33	56	2.5	77%	59%	64%	1.0%	13-1	79%	21-25	45%	87%	16%
2014	MW Regional Univ	62	47	2.4	77%	55%	72%	0.4%	12-1	n/a	21-26	40%	84%	15%
2015	MW Regional Univ	44	51	2.4	78%	52%	69%	1.0%	12-1	n/a	21-26	42%	88%	16%
2016	MW Regional Univ	36	53	2.4	77%	57%	71%	1.0%	11-1	n/a	20-26	42%	76%	15%
2017	MW Regional Univ	47(T)	62	2.5	77%	61%	67%	0.4%	13-1	n/a	20-25	43%	82%	15%

¹ Full-time faculty calculated as a percentage of the entire University (not just CAS) during 2006-2008

² Percentage of students graduating in the top 10% of their HS class during 2008-2011

³ Acceptance rate based on total applications (not completed applications) during 2007-2011

n/a = data not available

RANKINGS OF MISSOURI

SCHOOLS IN THE MIDWEST

**BAKER UNIVERSITY'S 2017 RANKING
COMPARED TO KANSAS SCHOOLS IN THE
MW REGIONAL UNIVERSITY CATEGORY**

INSTITUTION	RANK (of 149)	TOTAL SCORE	PEER RATE
Baker	47(T)	62	2.5
Pittsburg State	94(T)	51	2.6
Washburn	94(T)	51	2.8
Emporia State	108(T)	49	2.7
Mid-American Nazarene	115(T)	47	2.3
Southwestern	115(T)	47	2.1
Fort Hays State	>115	<47	2.5
Friends	>115	<47	2.2
Newman	>115	<47	2.2

MW REGIONAL UNIVERSITY CATEGORY

INSTITUTION	RANK (of 149)	TOTAL SCORE	PEER RATE
Truman State	8(T)	82	3.7
Drury	11	75	2.8
Rockhurst	15(T)	74	3.1
Webster	24(T)	71	2.8
Missouri State	71(T)	56	2.9
Stephens College	79(T)	54	2.4
Central Missouri	86(T)	53	2.7
Fontbonne	91(T)	52	2.5
William Woods	91(T)	52	2.4
NW Missouri State	94(T)	51	2.8
Southeast Missouri	103(T)	50	2.7
Avila	>115	<47	2.4
Evangel	>115	<47	2.2
Lincoln	>115	<47	2.1
Missouri Baptist	>115	<47	2.1
Park	>115	<47	2.3

TABLE 9b**BALDWIN CITY CAMPUS (CAS/USOE)****STUDENT-FACULTY RATIOS:
COMPARISON WITH KICA SCHOOLS**

	2011	2012	2013	2014	2015	5-Year Average
Baker University (Baldwin City Campus)	12.9	13.0	13.0	12.8	12.7	12.9
Benedictine College	15	15	14	14	15	14.6
Bethany College	13	12	12	10	12	11.8
Bethel College	12	9	10	10	9	10.0
Central Christian College	13	13	11	14	11	12.4
Donnelly College	16	16	11	12	12	13.4
Friends University	13	9	14	19	14	13.8
Hesston College	11	10	9	9	9	9.6
Kansas Wesleyan University	13	17	12	14	13	13.8
Manhattan Christian College	16	14	10	17	21	15.6
McPherson College	15	13	14	13	14	13.8
MidAmerica Nazarene University	20	18	15	7	18	15.6
Newman University	14	14	14	14	14	14.0
Ottawa University	15	10	13	18	16	14.4
Southwestern College	12	9	12	8	8	9.8
Sterling College	14	14	12	14	14	13.6
Tabor College	14	16	15	12	12	13.8
University of St. Mary	11	10	10	9	10	10.0
AVERAGE	13.9	12.9	12.3	12.6	13.0	12.9
MEDIAN	13.5	13	12	13	13	12.9
						2015
Baker University (Baldwin City Campus)						12.7

Source: KICA Annual Guidebooks (2011/12, 2012/13, 2013/14, 2014/15, 2015/16)

TABLE 9c
BALDWIN CITY CAMPUS (CAS/USOE)
GRADUATION RATES AND RETENTION RATES
COMPARISON TO PEER AND KICA INSTITUTIONS

Institution Name	Fr. To Soph. Retention Rates Entering Fall Cohort					5-YR AVG	Six-Year Graduation Rates Entering Fall Cohort					5-YR AVG
	2010	2011	2012	2013	2014		2005	2006	2007	2008	2009	
Baker University	76.6%	74.9%	75.7%	80.0%	76.8%	76.8%	54.8%	55.1%	52.0%	57.7%	60.7%	56.1%
Peer Institutions												
Adrian College	70.3%	66.6%	58.1%	60.1%	71.1%	65.2%	49.4%	59.1%	54.5%	56.6%	*	54.9%
Carroll College	78.4%	86.3%	81.5%	80.3%	79.3%	81.2%	58.9%	62.1%	67.4%	63.2%	*	62.9%
Central College	78.9%	82.8%	82.8%	77.7%	78.3%	80.1%	63.4%	68.8%	64.9%	68.1%	*	66.3%
Franklin College	77.5%	75.6%	72.8%	79.4%	79.8%	77.0%	49.1%	60.4%	57.1%	61.1%	*	56.9%
Maryville College	70.0%	71.7%	72.2%	71.3%	70.4%	71.1%	54.1%	53.7%	55.8%	54.2%	*	54.4%
Monmouth College	74.1%	75.7%	75.9%	74.1%	74.5%	74.9%	56.9%	57.9%	58.3%	55.6%	*	57.2%
Northland College	62.8%	78.1%	68.1%	65.7%	70.0%	68.9%	47.8%	54.1%	57.6%	45.9%	*	51.3%
Texas Lutheran Univ	75.4%	66.8%	70.1%	69.9%	72.8%	71.0%	49.1%	45.5%	51.5%	43.9%	*	47.5%
Wartburg College	80.9%	75.8%	80.9%	74.1%	79.7%	78.3%	63.1%	65.3%	62.6%	71.0%	*	65.5%
Westminster College	75.9%	83.5%	78.0%	78.2%	83.0%	79.7%	63.1%	70.1%	69.1%	66.4%	*	67.2%
William Jewell College	74.6%	71.9%	76.1%	76.8%	81.5%	76.2%	62.9%	69.0%	58.7%	59.6%	*	62.6%
Average	74.4%	75.9%	74.2%	73.4%	76.4%	74.9%	56.2%	60.5%	59.8%	58.7%	*	58.8%
KICA Institutions												
Benedictine College	78.6%	78.4%	76.8%	77.3%	77.0%	77.6%	55.8%	58.4%	59.2%	59.6%	*	58.2%
Bethany College	64.4%	62.4%	64.1%	59.3%	54.3%	60.9%	41.9%	33.5%	39.1%	37.4%	*	38.0%
Bethel College	77.2%	61.9%	70.3%	62.6%	62.7%	66.9%	52.1%	57.7%	52.8%	57.6%	*	55.1%
Central Christian College	62.4%	60.2%	62.6%	54.3%	55.8%	59.1%	54.4%	42.1%	50.0%	39.2%	*	46.4%
Donnelly College	41.2%	52.3%	16.7%	44.8%	36.7%	38.3%	25.4%	n/a	30.8%	17.1%	*	24.4%
Friends University	65.7%	59.6%	64.8%	68.0%	73.9%	66.4%	28.3%	32.5%	31.7%	34.3%	*	31.7%
Hesston College	70.9%	68.7%	76.2%	63.8%	76.9%	71.3%	n/a	n/a	n/a	n/a	*	n/a
Kansas Wesleyan Univ	57.6%	47.9%	61.9%	62.9%	63.1%	58.7%	42.2%	39.9%	42.7%	32.6%	*	39.3%
Manhattan Christian College	62.8%	71.7%	75.0%	59.7%	61.8%	66.2%	44.9%	37.9%	35.1%	45.5%	*	40.8%
McPherson College	58.8%	56.4%	57.5%	57.1%	56.3%	57.2%	45.8%	51.7%	49.3%	48.1%	*	48.7%
MidAmerica Nazarene Univ	73.5%	73.8%	62.6%	67.2%	74.3%	70.3%	43.5%	50.4%	55.3%	50.0%	*	49.8%
Newman University	69.9%	70.0%	72.6%	72.0%	70.7%	71.0%	28.2%	46.7%	51.9%	47.8%	*	43.7%
Ottawa University	45.5%	58.7%	61.7%	63.2%	61.0%	58.0%	46.9%	40.0%	33.5%	31.3%	*	37.9%
Southwestern College	62.8%	60.0%	65.5%	66.4%	65.0%	63.9%	57.4%	51.4%	52.9%	53.8%	*	53.9%
Sterling College	61.7%	55.0%	66.2%	63.3%	62.2%	61.7%	47.6%	34.0%	42.4%	39.3%	*	40.8%
Tabor College	69.3%	56.3%	61.4%	61.0%	59.1%	61.4%	52.5%	50.0%	55.0%	48.2%	*	51.4%
University of St. Mary	47.0%	64.1%	72.4%	69.2%	74.8%	65.5%	42.2%	36.6%	53.0%	34.5%	*	41.6%
Average	62.9%	62.2%	64.0%	63.1%	63.9%	63.2%	44.3%	44.2%	45.9%	42.3%	*	44.2%

* The most recent data for graduation rates for comparison institutions have not been published by the National Center for Education Statistics
The FactBook will be updated when these data are available

Source: National Center for Education Statistics, U. S. Dept. of Education

FIGURE 9c(i)
FR-SO Retention Rates
BALDWIN CITY CAMPUS (CAS/USOE)
 Comparison to Peer & KICA Institutions
 Entering Fall Cohorts 2010 to 2014

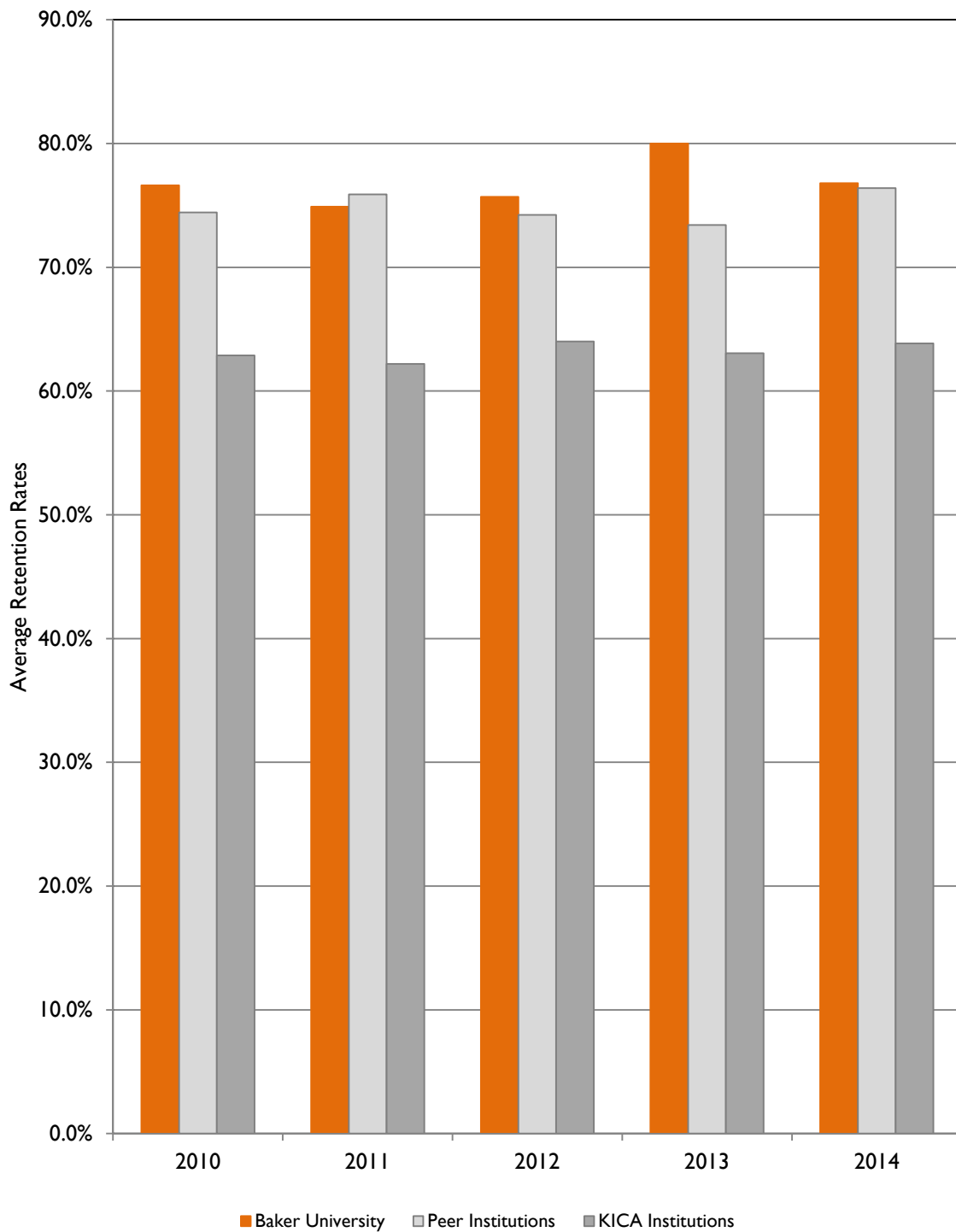


FIGURE 9c(ii)
Six-Year Graduation Rates
BALDWIN CITY CAMPUS (CAS/USOE)
 Comparison to Peer & KICA Institutions
 Entering Fall Cohorts 2005 to 2009

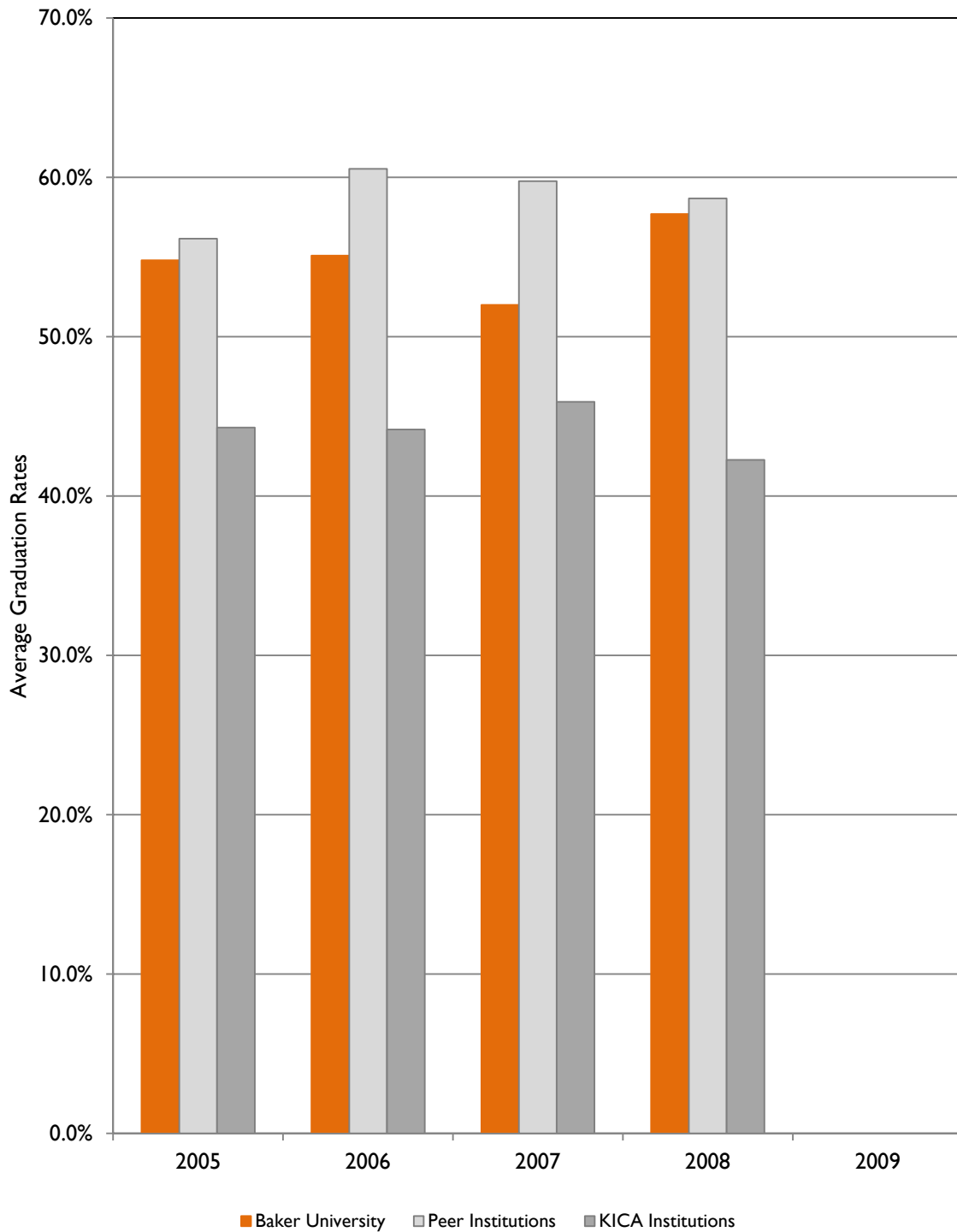


TABLE 9d**BAKER UNIVERSITY****AVERAGE FACULTY SALARIES BY RANK AND GENDER
5-YR COMPARISON WITH ESTABLISHED BAKER PEER GROUP**

(Data reflect average annual salaries of full-time instructional faculty
on 9 or 10 month contracts; as of November 15 of each year)

2011	2012	2013	2014	2015	5-YR AVG
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ASSIST PROF: Average Annual Salaries

Male	Baker	\$48,699	\$46,053	\$46,458	\$40,023	\$45,945	\$45,436
	Peers	\$50,660	\$50,433	\$51,660	\$52,504	\$52,837	\$51,619
Female	Baker	\$44,010	\$43,416	\$43,488	\$42,867	\$40,923	\$42,941
	Peers	\$49,916	\$50,293	\$50,376	\$52,819	\$53,314	\$51,344
Total	Baker	\$46,048	\$44,676	\$44,811	\$41,508	\$42,930	\$43,995
	Peers	\$50,026	\$50,280	\$51,143	\$52,048	\$52,733	\$51,246

Baker as % of Peers

Male	96.1%	91.3%	89.9%	76.2%	87.0%	88.1%
Female	88.2%	86.3%	86.3%	81.2%	76.8%	83.7%
Total	92.0%	88.9%	87.6%	79.7%	81.4%	85.9%

Female Avg as % of Male Avg

Baker	90.4%	94.3%	93.6%	107.1%	89.1%	94.9%
Peers	98.5%	99.7%	97.5%	100.6%	100.9%	99.5%

ASSOC PROF: Average Annual Salaries

Male	Baker	\$53,176	\$53,559	\$52,754	\$52,821	\$52,866	\$53,035
	Peers	\$58,046	\$58,120	\$58,360	\$59,348	\$60,741	\$58,923
Female	Baker	\$47,410	\$49,131	\$48,438	\$51,606	\$53,847	\$50,086
	Peers	\$57,161	\$57,896	\$57,823	\$59,150	\$60,082	\$58,422
Total	Baker	\$51,254	\$51,543	\$50,976	\$52,263	\$53,235	\$51,854
	Peers	\$57,743	\$58,117	\$58,243	\$59,503	\$60,820	\$58,885

Baker as % of Peers

Male	91.6%	92.2%	90.4%	89.0%	87.0%	90.0%
Female	82.9%	84.9%	83.8%	87.2%	89.6%	85.7%
Total	88.8%	88.7%	87.5%	87.8%	87.5%	88.1%

Female Avg as % of Male Avg

Baker	89.2%	91.7%	91.8%	97.7%	101.9%	94.5%
Peers	98.5%	99.6%	99.1%	99.7%	98.9%	99.2%

PROFESSOR: Average Annual Salaries

Male	Baker	\$64,787	\$66,501	\$67,491	\$67,698	\$66,402	\$66,576
	Peers	\$70,716	\$71,169	\$72,215	\$73,602	\$74,070	\$72,354
Female	Baker	\$60,080	\$60,372	\$58,185	\$59,400	\$59,400	\$59,487
	Peers	\$67,834	\$68,788	\$70,975	\$71,049	\$70,757	\$69,881
Total	Baker	\$63,075	\$64,116	\$63,306	\$63,747	\$63,360	\$63,521
	Peers	\$69,954	\$70,456	\$71,919	\$72,753	\$72,846	\$71,586

Baker as % of Peers

Male	91.6%	93.4%	93.5%	92.0%	89.6%	92.0%
Female	88.6%	87.8%	82.0%	83.6%	83.9%	85.2%
Total	90.2%	91.0%	88.0%	87.6%	87.0%	88.8%

Female Avg as % of Male Avg

Baker	92.7%	90.8%	86.2%	87.7%	89.5%	89.4%
Peers	95.9%	96.7%	98.3%	96.5%	95.5%	96.6%

Source: National Center for Education Statistics, U. S. Dept. of Education

FIGURE 9d(i)

**AVERAGE FACULTY SALARIES: 2011-2015
BAKER VS PEERS, BY GENDER
ASSISTANT PROFESSOR**

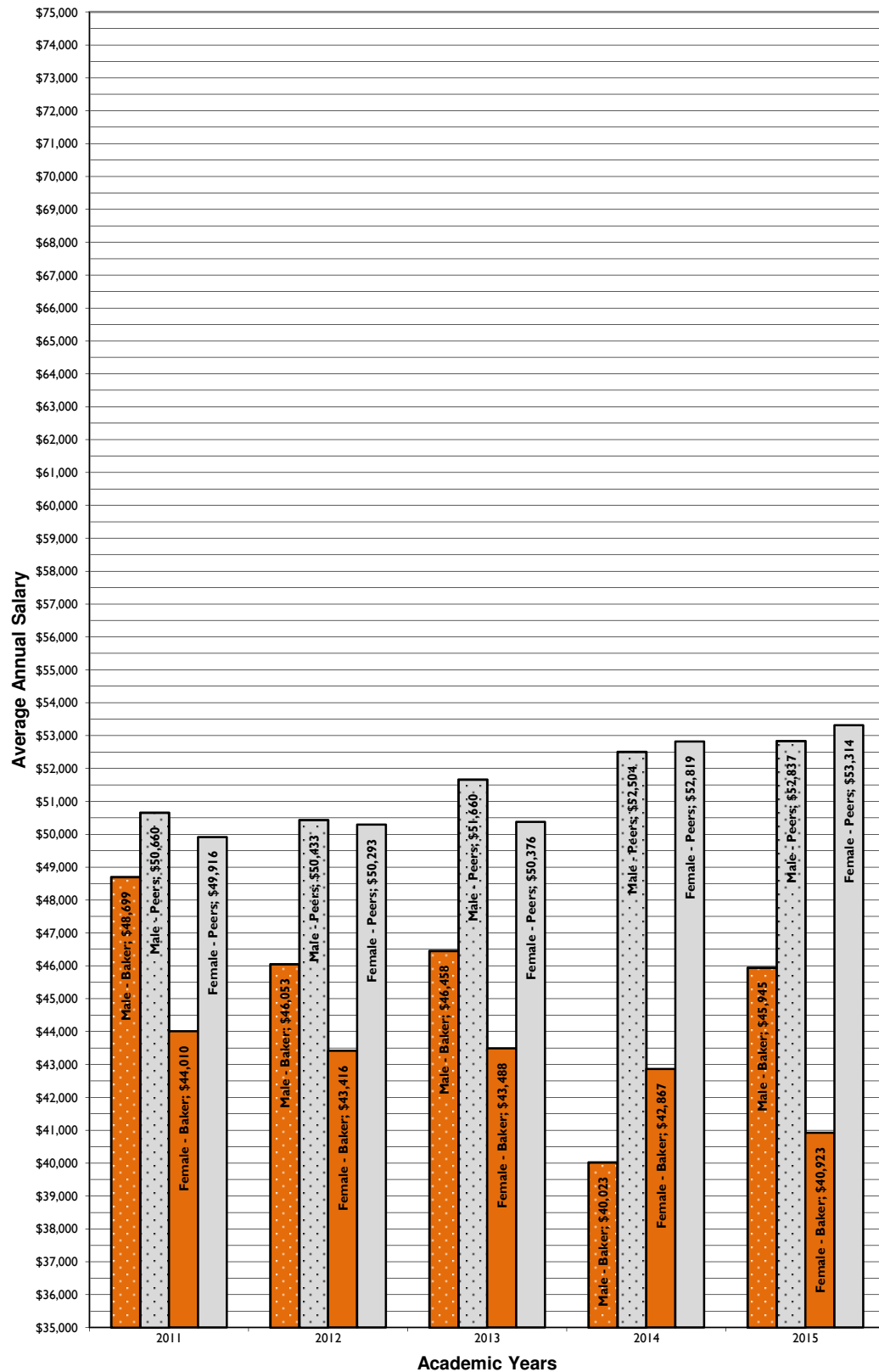


FIGURE 9d(ii)

**AVERAGE FACULTY SALARIES: 2011-2015
BAKER VS PEERS, BY GENDER
ASSOCIATE PROFESSOR**

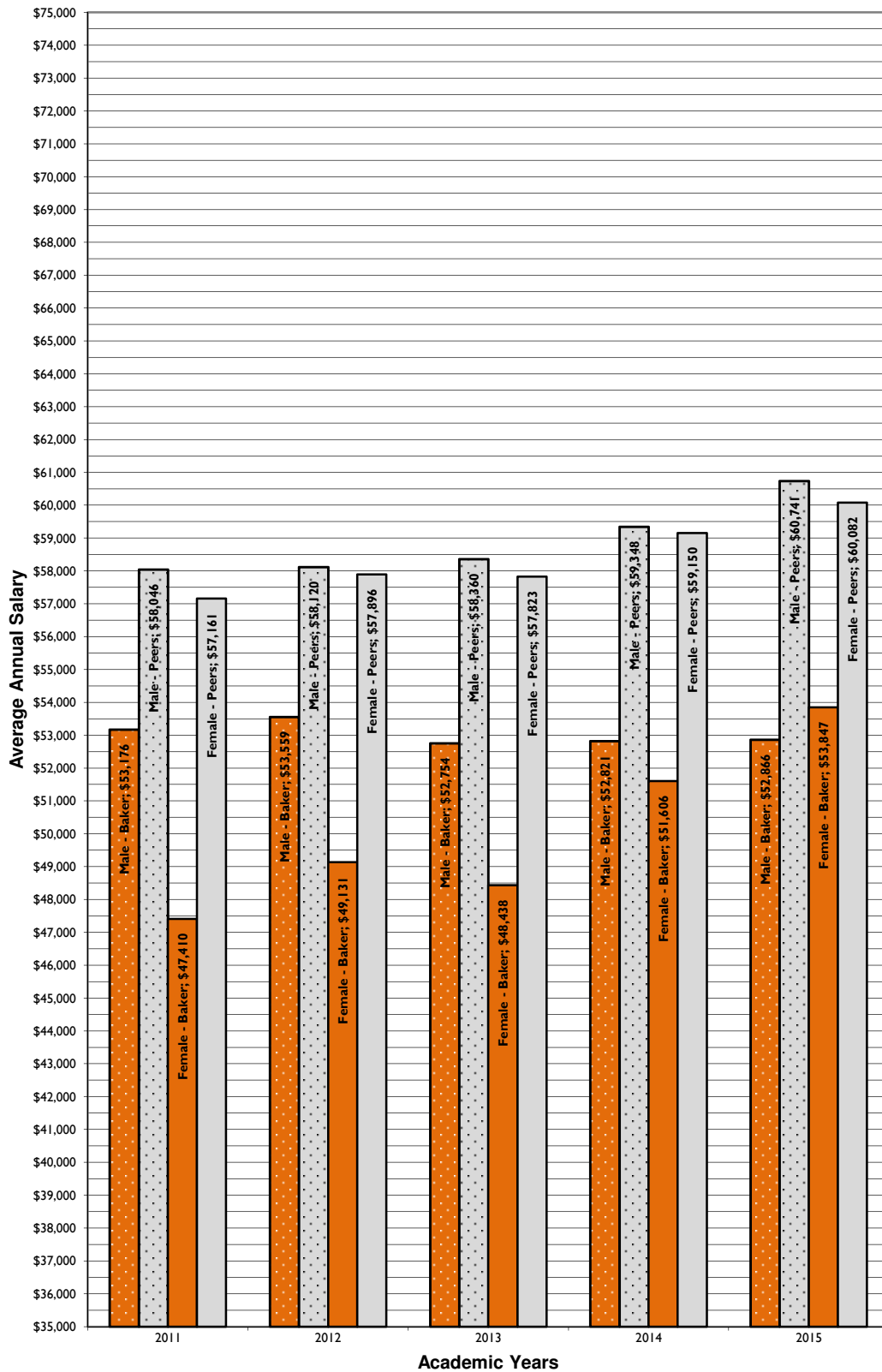


FIGURE 9d(iii)

**AVERAGE FACULTY SALARIES: 2011-2015
BAKER VS PEERS, BY GENDER
PROFESSOR**

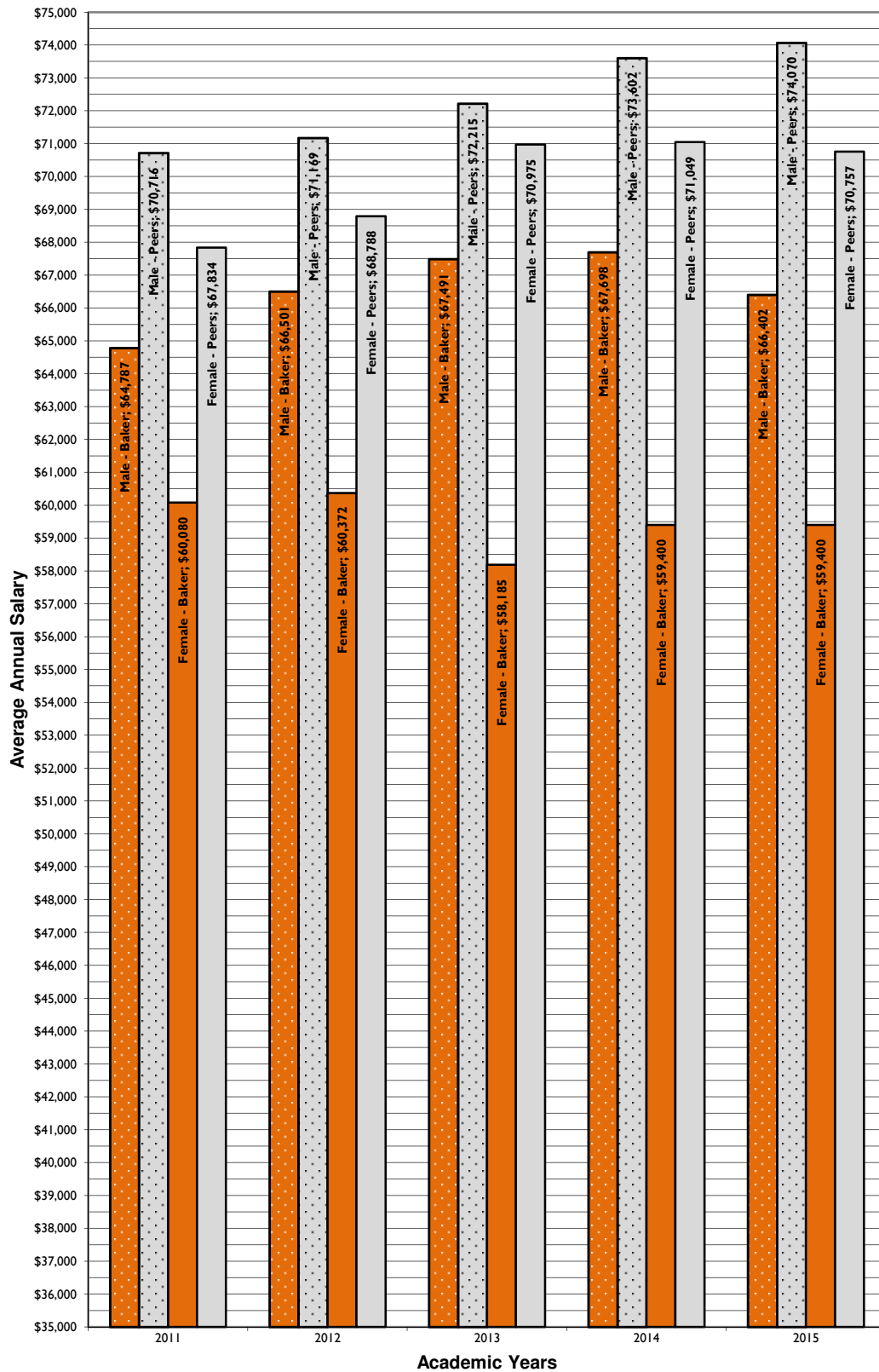


TABLE 9e

BAKER UNIVERSITY

AVERAGE FACULTY SALARIES BY RANK AND GENDER 5-YR COMPARISON WITH KANSAS INDEPENDENT COLLEGES (KICA)

*(Data reflect average annual salaries of full-time instructional faculty
on 9 or 10 month contracts; as of November 15 of each year)*

2011	2012	2013	2014	2015	5-YR AVG
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ASSIST PROF: Average Annual Salaries

Male	Baker	\$48,699	\$46,053	\$46,458	\$40,023	\$45,945	\$45,436
	KICA	\$44,363	\$43,461	\$44,033	\$45,044	\$46,083	\$44,597
Female	Baker	\$44,010	\$43,416	\$43,488	\$42,867	\$40,923	\$42,941
	KICA	\$44,243	\$43,093	\$44,313	\$45,435	\$46,587	\$44,734
Total	Baker	\$46,048	\$44,676	\$44,811	\$41,508	\$42,930	\$43,995
	KICA	\$44,497	\$43,627	\$44,331	\$45,446	\$46,953	\$44,971

Baker as % of KICA

Male	109.8%	106.0%	105.5%	88.9%	99.7%	102.0%
Female	99.5%	100.7%	98.1%	94.3%	87.8%	96.1%
Total	103.5%	102.4%	101.1%	91.3%	91.4%	97.9%

Female Avg as % of Male Avg

Baker	90.4%	94.3%	93.6%	107.1%	89.1%	94.9%
KICA	99.7%	99.2%	100.6%	100.9%	101.1%	100.3%

ASSOC PROF: Average Annual Salaries

Male	Baker	\$53,176	\$53,559	\$52,754	\$52,821	\$52,866	\$53,035
	KICA	\$49,537	\$49,835	\$49,699	\$49,428	\$51,238	\$49,947
Female	Baker	\$47,410	\$49,131	\$48,438	\$51,606	\$53,847	\$50,086
	KICA	\$48,475	\$48,463	\$49,500	\$52,518	\$51,327	\$50,057
Total	Baker	\$51,254	\$51,543	\$50,976	\$52,263	\$53,235	\$51,854
	KICA	\$49,163	\$48,891	\$49,281	\$49,776	\$50,815	\$49,585

Baker as % of KICA

Male	107.3%	107.5%	106.1%	106.9%	103.2%	106.2%
Female	97.8%	101.4%	97.9%	98.3%	104.9%	100.0%
Total	104.3%	105.4%	103.4%	105.0%	104.8%	104.6%

Female Avg as % of Male Avg

Baker	89.2%	91.7%	91.8%	97.7%	101.9%	94.5%
KICA	97.9%	97.2%	99.6%	106.3%	100.2%	100.2%

PROFESSOR: Average Annual Salaries

Male	Baker	\$64,787	\$66,501	\$67,491	\$67,698	\$66,402	\$66,576
	KICA	\$57,640	\$55,771	\$54,985	\$59,418	\$58,126	\$57,188
Female	Baker	\$60,080	\$60,372	\$58,185	\$59,400	\$59,400	\$59,487
	KICA	\$55,373	\$54,382	\$53,769	\$55,297	\$57,400	\$55,244
Total	Baker	\$63,075	\$64,116	\$63,306	\$63,747	\$63,360	\$63,521
	KICA	\$56,829	\$55,360	\$54,525	\$57,844	\$57,811	\$56,474

Baker as % of KICA

Male	112.4%	119.2%	122.7%	113.9%	114.2%	116.5%
Female	108.5%	111.0%	108.2%	107.4%	103.5%	107.7%
Total	111.0%	115.8%	116.1%	110.2%	109.6%	112.5%

Female Avg as % of Male Avg

Baker	92.7%	92.7%	86.2%	87.7%	89.5%	89.8%
KICA	96.1%	95.0%	97.8%	93.1%	98.8%	96.1%

Source: National Center for Education Statistics, U. S. Dept. of Education

FIGURE 9e(i)

**AVERAGE FACULTY SALARIES: 2011-2015
BAKER VS KICA, BY GENDER
ASSISTANT PROFESSOR**

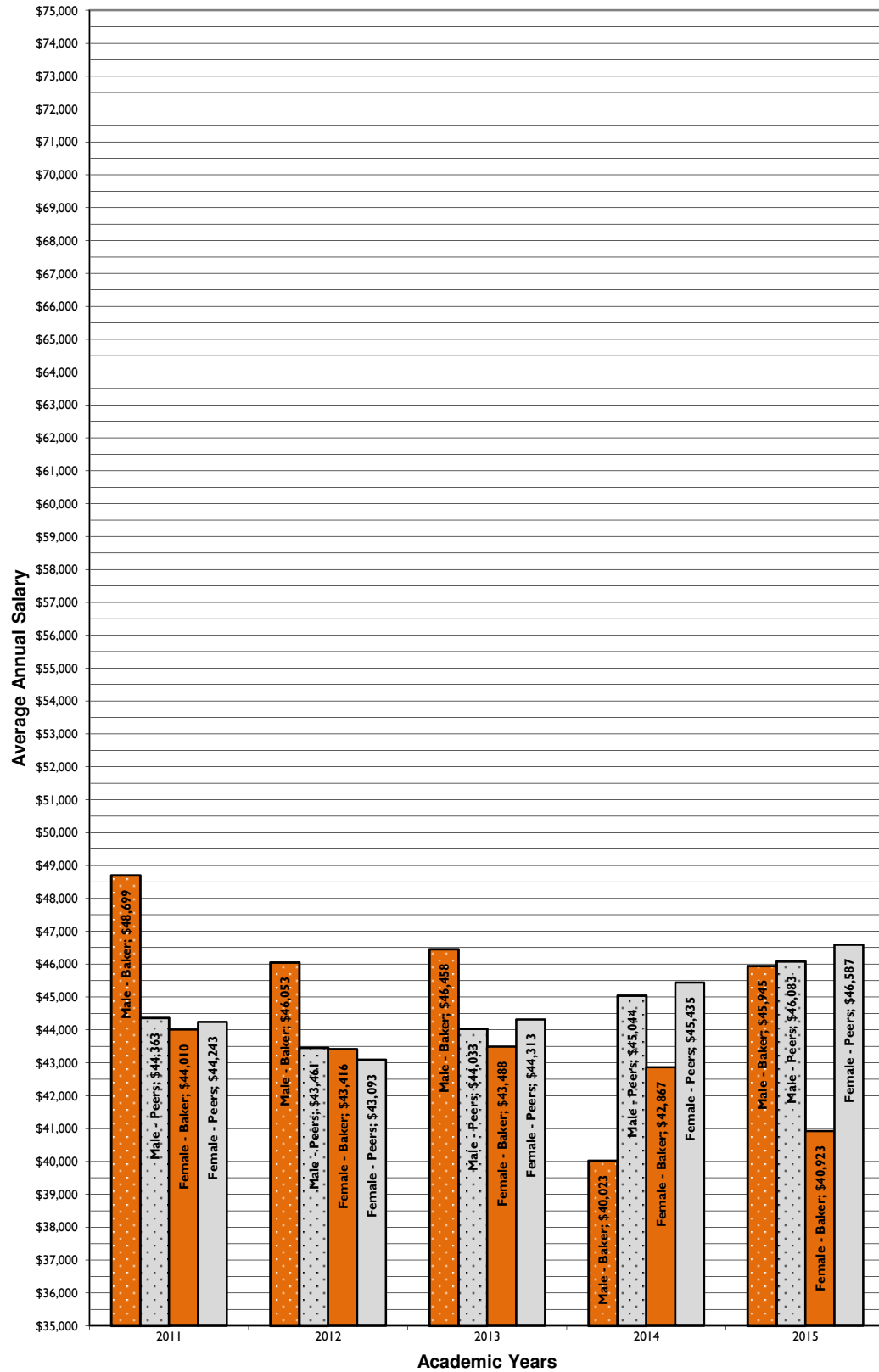


FIGURE 9e(ii)

**AVERAGE FACULTY SALARIES: 2011-2015
BAKER VS KICA, BY GENDER
ASSOCIATE PROFESSOR**

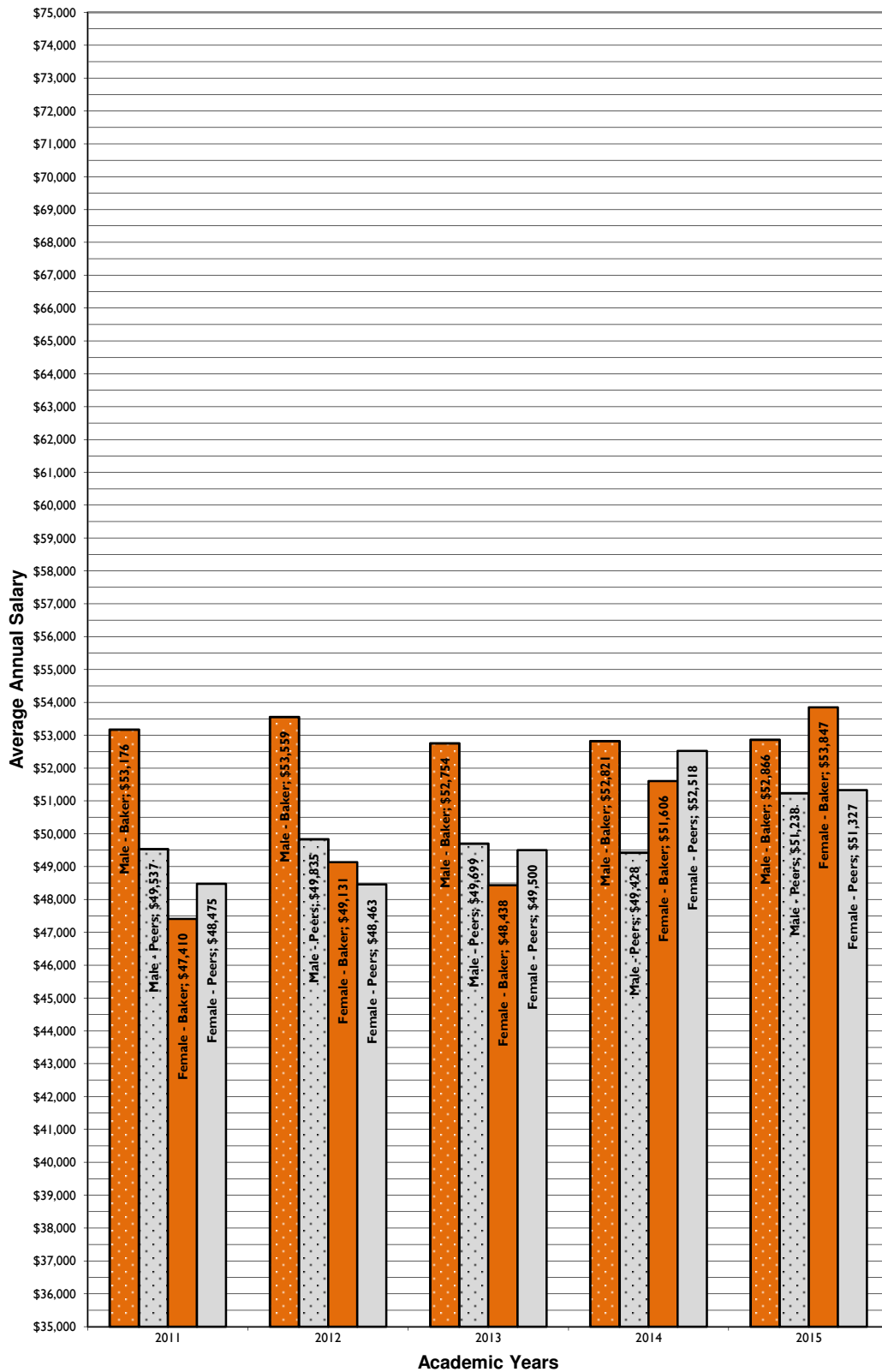


FIGURE 9e(iii)

**AVERAGE FACULTY SALARIES: 2011-2015
BAKER VS KICA, BY GENDER
PROFESSOR**

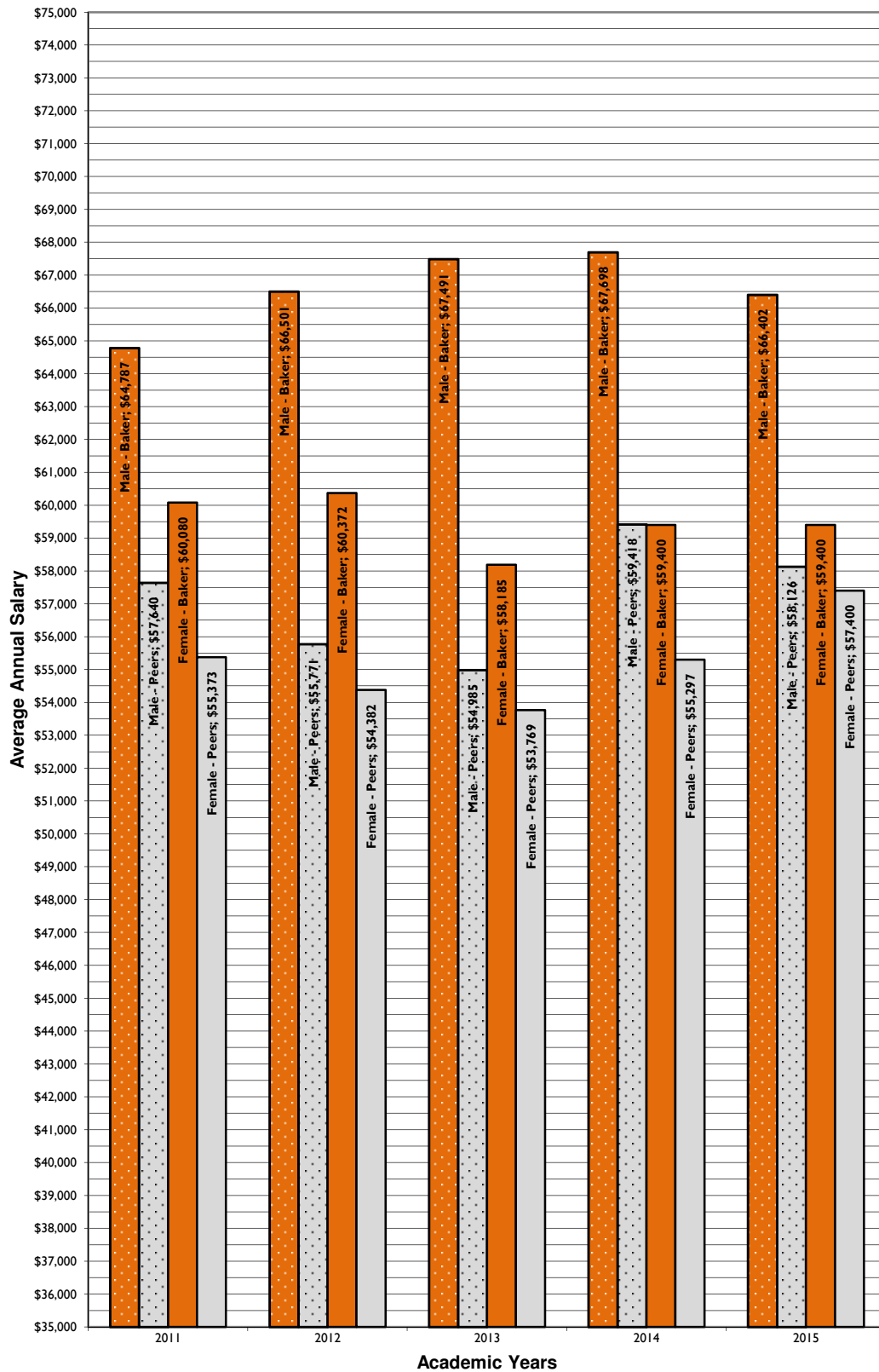


TABLE 9f
BAKER UNIVERSITY
ENDOWMENT TOTALS
COMPARISON TO PEER AND KICA INSTITUTIONS
(\$ in millions; each fiscal year starts on July 1, ends on June 30)

Institution Name	FY 2010/11		FY 2011/12		FY 2012/2013		FY 2013/2014		FY 2014/2015		Net Change July '10- June '15
	June 30th	% Chng	June 30th	% Chng	June 30th	% Chng	June 30th	% Chng	June 30th	% Chng	
Baker University	\$35.3	16.7%	\$33.8	-4.3%	\$34.5	2.1%	\$39.0	13.0%	\$37.8	-3.1%	7.0%

Peer Institutions

Adrian College	\$23.0	2.7%	\$24.6	7.1%	\$27.4	11.4%	\$32.0	16.8%	\$31.4	-1.9%	36.8%
Carroll College	\$29.3	8.5%	\$33.8	15.3%	\$37.9	12.1%	\$51.0	34.6%	\$52.0	2.0%	77.4%
Central College	\$73.1	13.9%	\$68.1	-6.8%	\$71.1	4.4%	\$79.9	12.4%	\$78.5	-1.8%	7.5%
Franklin College	\$80.8	10.8%	\$80.0	-0.9%	\$82.3	2.9%	\$87.6	6.4%	\$84.7	-3.3%	4.9%
Maryville College	\$59.2	17.1%	\$55.6	-6.2%	\$62.8	12.9%	\$68.1	8.4%	\$67.9	-0.3%	14.6%
Monmouth College	\$78.7	18.8%	\$77.8	-1.1%	\$87.2	12.1%	\$99.2	13.8%	\$100.4	1.2%	27.6%
Northland College	\$19.5	22.7%	\$18.1	-7.3%	\$18.7	3.3%	\$20.7	10.7%	\$25.2	21.7%	29.0%
Texas Lutheran Univ	\$81.3	20.5%	\$76.8	-5.5%	\$87.2	13.5%	\$93.3	7.0%	\$91.6	-1.8%	12.7%
Wartburg College	\$49.2	22.4%	\$45.7	-7.1%	\$53.3	16.6%	\$59.1	10.9%	\$66.9	13.2%	36.0%
Westminster College	\$42.2	6.0%	\$46.2	9.4%	\$48.9	5.8%	\$56.3	15.1%	\$56.6	0.5%	34.0%
William Jewell College	\$64.9	9.0%	\$62.5	-3.6%	\$64.5	3.2%	\$72.8	12.9%	\$66.7	-8.4%	2.8%
Average	\$54.6	13.8%	\$53.6	-0.6%	\$58.3	8.8%	\$65.5	12.3%	\$65.6	0.3%	20.1%

KICA Institutions

Benedictine College	\$16.4	4.5%	\$16.6	1.2%	\$17.0	2.4%	\$18.2	7.1%	\$22.5	23.6%	37.2%
Bethany College	\$23.0	4.1%	\$23.8	3.5%	\$24.1	1.3%	\$26.0	7.9%	\$4.4	-83.1%	-80.9%
Bethel College	\$14.4	9.9%	\$14.4	0.0%	\$15.9	10.4%	\$17.3	8.8%	\$17.2	-0.6%	19.4%
Central Christian College	\$7.4	5.7%	\$7.7	4.1%	\$7.1	-7.8%	\$5.5	-22.5%	\$5.4	-1.8%	-27.0%
Donnelly College	\$6.7	21.8%	\$6.6	-1.5%	\$6.5	-1.5%	\$8.0	23.1%	\$7.8	-2.5%	16.4%
Friends University	\$41.7	9.4%	\$40.3	-3.4%	\$44.7	10.9%	\$48.2	7.8%	\$45.8	-5.0%	9.8%
Hesston College	\$8.9	25.4%	\$9.3	4.5%	\$10.7	15.1%	\$12.7	18.7%	\$12.6	-0.8%	41.6%
Kansas Wesleyan Univ	\$17.6	5.4%	\$17.9	1.7%	\$25.1	40.2%	\$26.4	5.2%	\$27.1	2.7%	54.0%
Manhattan Christian Coll	\$2.0	5.3%	\$2.2	10.0%	\$2.3	4.5%	\$2.4	4.3%	\$2.5	4.2%	25.0%
McPherson College	\$31.9	19.0%	\$31.5	-1.3%	\$33.8	7.3%	\$36.2	7.1%	\$35.7	-1.4%	11.9%
MidAmerica Naz Univ	\$6.5	4.8%	\$7.1	9.2%	\$7.9	11.3%	\$8.9	12.7%	\$9.3	4.5%	43.1%
Newman University	\$18.0	13.2%	\$16.6	-7.8%	\$21.3	28.3%	\$23.3	9.4%	\$22.6	-3.0%	25.6%
Ottawa University	\$17.3	4.2%	\$17.4	0.6%	\$18.8	8.0%	\$18.1	-3.7%	\$15.2	-16.0%	-12.1%
Southwestern College	\$21.1	13.4%	\$19.9	-5.7%	\$25.9	30.2%	\$30.8	18.9%	\$29.6	-3.9%	40.3%
Sterling College	\$13.7	18.1%	\$14.1	2.9%	\$15.7	11.3%	\$14.9	-5.1%	\$15.3	2.7%	11.7%
Tabor College	\$5.3	15.2%	\$6.1	15.1%	\$7.6	24.6%	\$8.5	11.8%	\$8.7	2.4%	64.2%
University of St. Mary	\$11.5	19.8%	\$11.3	-1.7%	\$11.5	1.8%	\$13.3	15.7%	\$15.2	14.3%	32.2%
Average	\$15.5	11.7%	\$15.5	1.9%	\$17.4	12.6%	\$18.7	7.7%	\$17.5	-6.8%	12.7%

Source: National Center for Education Statistics, U. S. Dept. of Education

FIGURE 9f
 ENDOWMENT
BAKER UNIVERSITY
 Comparison to Peer & KICA Institutional Averages
 FY 2010/11 to FY 2014/15

